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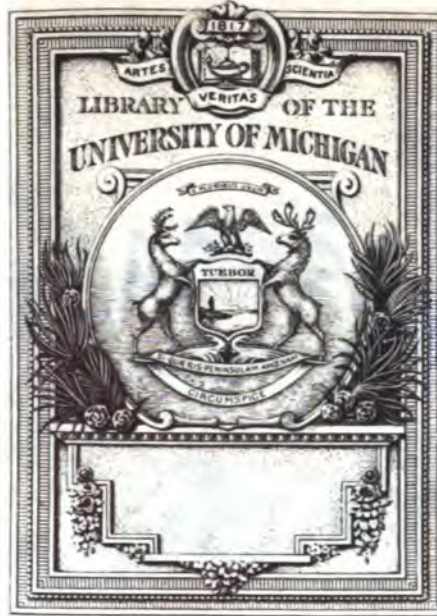
Official Proceedings
of the
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State of New York



Convention
1900

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Chartered 1803



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New York State National Bank

ALBANY, N. Y.

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COLLECTIONS DIRECT

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National Savings Bank

OF ALBANY

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Deposits and Surplus, **\$9,000,000**
over

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J. Townsend Lansing	Robert L. Fryer
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Bank open daily from 10 a. m. to 2 p. m., and every Saturday from 5 to 7 p. m.

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Deposits from \$1.00 to \$3,000 received, but no account of less than \$5 00 will bear interest.

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ALBANY, N. Y.

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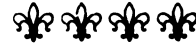
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new york state federation of labor.

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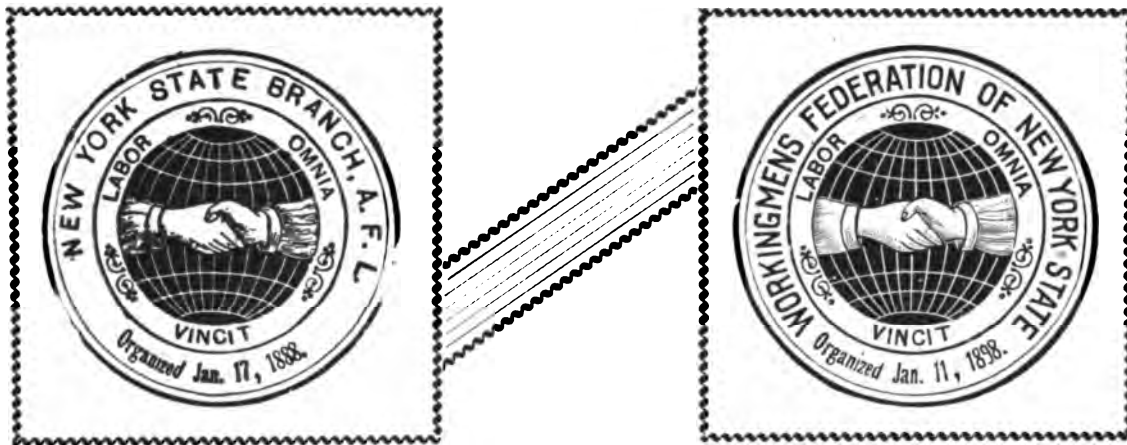
Workingmen's Federation,



of the . . .

STATE OF NEW YORK.

AMALGAMATED } NEW YORK STATE BRANCH, AMERICAN FEDERATION OF LABOR.
} WORKINGMEN'S ASSEMBLY, STATE OF NEW YORK.



CONVENTION HELD AT UTICA, N. Y.,
SEPTEMBER 11th, 12th, 13th and 14th, 1900.

PUBLISHED BY THE WORKINGMEN'S FEDERATION OF THE STATE OF NEW YORK.



FREYTAG PRESS, 118-120 WALKER ST., N. Y.



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ALBANY, N. Y.



Capital, \$300,000.

Surplus, \$75,000.

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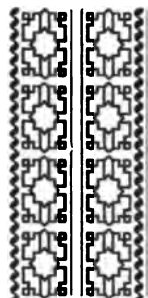
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PORTRAIT OF DELEGATES TO THE CONVENTION HELD AT UTICA, N. Y., WEEK OF SEPTEMBER 11, 1900

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Prevents Slipping. Acts Instantly.

Best in the World!!

Your Supply Box is incomplete without it.
Handy to have round—Quick to get at.
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Next time you order *insist* on having
STEPHENSON'S, and turn down the
substitute.

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FREE SAMPLE for the asking, by mail,
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GREETING:



THE constantly increasing feeling of friendship and fraternity between the laborer and his employers has more than ever developed the need of our Annual to demonstrate beyond doubt the actual fact of this friendly feeling.

The Annual while it gives to our friends every opportunity to show their appreciation of our efforts in this direction, gives to our enemies nothing which they can use to the detriment of the patrons of the Annual and consequently it cannot be so highly prized as an advertising medium, and in this greeting to our friends for 1900, we beg to acknowledge favors bestowed in the past and trust that they will be none the less in the future.

The Committee which commends this Annual to your consideration, is one representing in an unusual degree the labor element, whose best time and energy has been for years spent in the improvement and elevation of their kind but as a vein of imperfection runs through all human achievement and as the most carefully laid plans must contain errors, we ask that you spare us too severe criticism, and accept the will for the deed, and believe us when we say that everything in our power shall be done for the best interests of our friends.

Our organization was primarily established to elevate the great masses of the people to antidote the thriftless spending of their earnings, to lead them from an improvident method of life, to open up every avenue to independence and to give warning of the many pitfalls to which they might become a prey, and while doing this we have not been unmindful of legislative possibilities and many of the recent Acts passed by the State Legislature are alike appreciated by employers and employees who seek only to have such laws passed as will bear equally on all and give special privileges to none.

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and
Montreal**

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"Perfectos".

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New Process Still Ale.



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OLD BRANDS—SPANISH, smoking; CROSS PIPE, smoking; B and M to smoke or chew.

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PAGE & SILL, Props.

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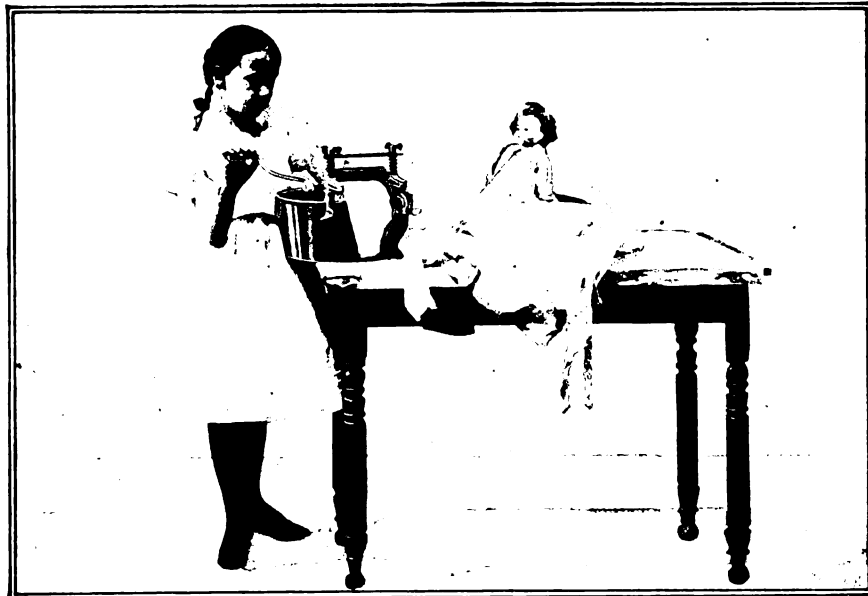
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"Collar Comfort."

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GRONSO	2 3/4 in
VINSON	2 1/2 in
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permissible styles, that fit and wear. They not only look well, but they are the result of thirty years' experience in the making of collars. If you get so much satisfaction and durability as 1. and 1. Collars will give you. If your dealer does not sell them, send us 25 cents, giving the size and height you want and we will send you two of the most satisfactory collars you ever wore. Ask for our free "Style Book for Men," or our "Style Book for Women."

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WILL GIVE THEIR GUARANTEE THAT THE

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.. OF ..
BUFFALO

Is a Strong UNION OF

DOMESTIC MALT, HOPS
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THERE CAN BE NO

STRIKE AGAINST IT.

HIGHEST QUALITY OF GOODS,

HIGHEST PRICE FOR LABOR.

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Produce Age, Purity, Strength.

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P R I Z E
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COME
AND VISIT
BUFFALO

IN
1901.

—FOR THE—
Famous Brew of BUFFALO Beer
Known as PHOENIX.

IT IS BOTTLED FOR HOME
AND KEGGED FOR BUFFET.

PAN-
AMERICAN
EXPOSITION
BUFFALO IN
1901.



MARTIN F. MURPHY,
President Workingmen's Federation of the State of New York.

MARTIN F. MURPHY was born in North Adams, Mass., December 3d, 1863. A few years after he first saw the light of day his parents moved to Troy, N. Y., where he attended the public schools and received a fair education. When old enough he was apprenticed to the iron moulding trade, and after finishing his apprenticeship he left home to see his country. After traveling to the remotest parts of these United States, he finally settled in Buffalo.

Mr. Murphy has always taken an active interest in the labor movement, and has organized quite a few locals of his trade throughout the country. In 1892, when the moulders in the Pitts Agricultural Works struck, the charge of that strike was placed in his hands, and like more men in the labor movement, placed in such a position, when the strike was over, he was without a job; in other words, he was blacklisted. He was elected Corresponding Secretary of Iron Moulders' Union No. 84, in Buffalo, served as delegate to the old Central Labor Union, and was elected Financial Secretary of that body and served on all most important committees—notably the Legislative Committee, during the fight for the Eight Hour Police Bill in the Legislature at Albany, which became a law, giving to the policemen of Buffalo an eight hour workday.

Mr. Murphy, at one time, was editor and business agent of the *Labor World*, a position which he filled creditably to himself and the paper. Mayor Diehl appointed Mr. Murphy as the labor representative on the Civil Service Commission, June 1st, 1898. He is also the labor representative on the Board of Incorporators of the Pan-American Exposition. To him is due the organization of the Conference Board of Moulders, which organization he served as their first business agent. He has built up the magnificent corner known the world over as Council Hall, headquarters of organized labor. He was the representative of the moulders of Buffalo at the last convention of the State Workingmen's Federation of Labor, where he was honored by election as President of that body. Mr. Murphy represented his union at the national convention held in Indianapolis, July 10th, 1899. He takes as lively and active an interest in the labor movement at the present time as ever, still representing his union in the United Trade and Labor Council as delegate, and is at present acting as Business Agent and Organizer of the Moulders' Conference Board of his city.

Mr. Murphy's genial personality, as well as his devotion to the interests of organized labor, has made him a host of friends in Buffalo. Mr. Murphy is the father of a bright boy, known as "Labor Day Dan," born on Labor Day, September 4th, 1893.

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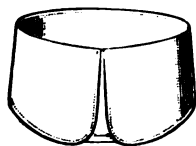
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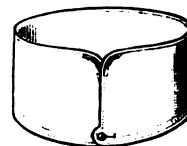
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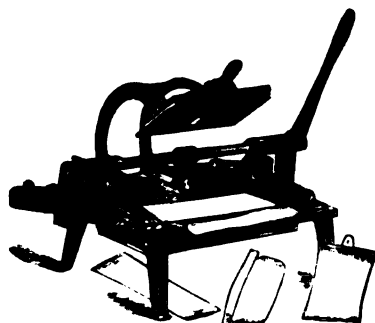


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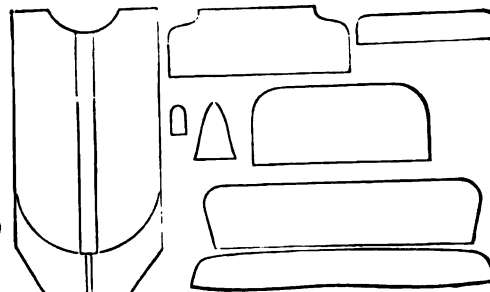
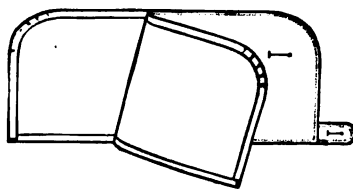
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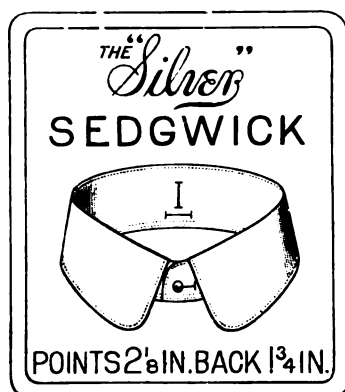
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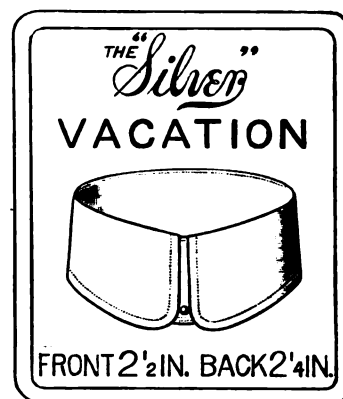


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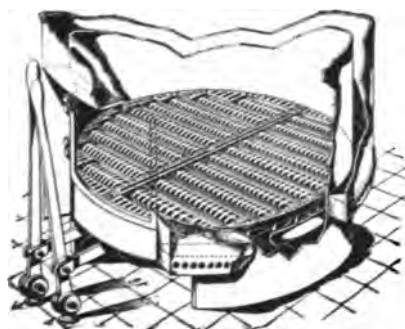
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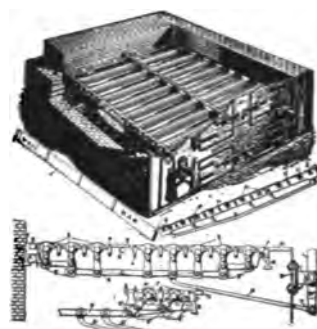
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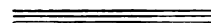
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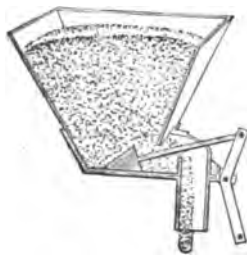
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GEORGE F. HEDRICK was born in Buffalo, N. Y., August 7, 1865, was educated in the public schools of that city, joined Painters and Decorators Local Union No. 42, in the year 1888, and became a trusty and valuable member, holding nearly every office within the gift of that Union, and in 1893 was elected its President. When the organizing of more locals in that city came about he transferred to Local No. 152, which local sent him to the Painters District Council, where he was elected Vice-President, and on July 1, 1894, was elected President of that body. He also represented his local at the convention of the Brotherhood of Painters and Decorators of America, held in Buffalo in 1894. In the month of December, 1895, he was elected Business Agent at a joint meeting held by three local unions, and in April, 1897, was re-elected by a large majority. In 1895, when the United Trades and Labor Council was organized, he was sent to that body as a delegate and served at the beginning on the Entertainment Committee. In July, 1895, he was elected Trustee, and in January, 1896, was elected President of that body, which office he filled for four terms with credit to himself and the organization. In 1898 he went to Albany where he at once took an active part in the labor movement, and since that time has served three terms as President of the Painters Union in that city, and also successfully conducted a strike to establish the eight-hour work-day, and was the unanimous choice of his union for delegate to the State Workingmen's Convention.



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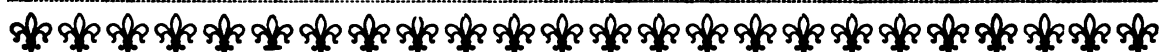
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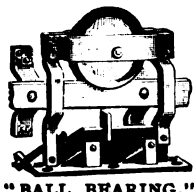
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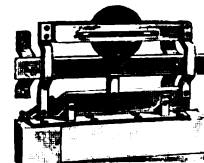
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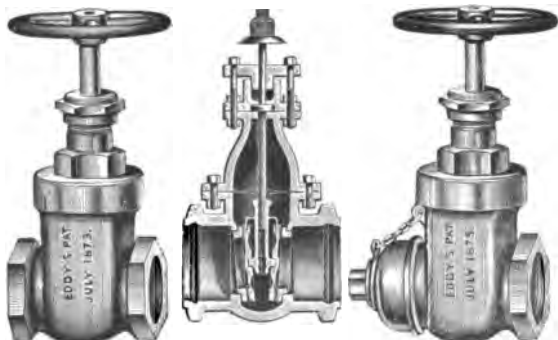
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- Musicians Protective Union**—M. J. Flaherty, Brooklyn.
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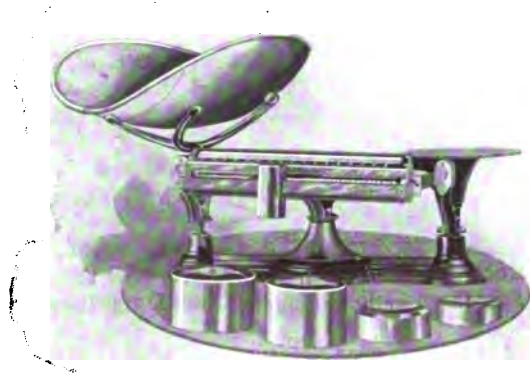
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- Metal Trades Conference**—J. H. Collins, New York.
- Mutual Association**—Jas. H. Day, 88 Third avenue' Lansingburgh.
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- Machinists Union**—C. E. Wild, Utica.
- Machinists Union**—G. G. Cameron, New York.
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- Mat Makers Union**—M. T. Flanagan, 113 Spencer street, Brooklyn.
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- Painters and Decorators Union, No. 62**—Douglas Pratt, 219 Green street, Schenectady.
- Painters and Decorators Union**—C. F. Hurning, Utica.
- Painters and Decorators Union, No. 112**—Joseph Meidel, 180 Grey street, Buffalo.
- Painters and Decorators Union, No. 12**—Paul Pitts, 19 North street, Troy.
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- Railroad Trainmen's Union**—George H. Moners, Troy.
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- Railroad Conductors Union**—D. P. Schultz, Port Jervis.
- Railroad Conductors Union**—Jas. Gerow, Stapleton.
- Railroad Conductors Union**—T. F. Scott, Long Island City.
- Railroad Conductors Union**—J. E. Brazee, Middleton.
- Rock Drillers Union**—J. E. Green, New York.
- Starchers Union**—Maggie Carlton, 715 River street, Troy.
- Stage Employers Union, No. 25**—John Gilbert, 448 North street, Rochester.
- Steam Fitters Union, No. 30**—G. E. Nichols, 383 North Division street, Buffalo.
- Steam Fitters Union**—G. Westenburger, New York.
- Steam Fitters Helpers**—M. Lyons, 429 East Sixteenth street, New York.
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- Stone Cutters Union**—Charles Tucker, 72 East 114th street, New York.
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OFFICIAL PROCEEDINGS

OF THE

Workingmen's Federation of the State of New York.

FIRST DAY, TUESDAY.

UTICA, N. Y., Sept. 11, 1900.

President Martin F. Murphy called the Convention to order at 10:10 A. M., saying: By virtue of my office and in conformity with the Constitution, I declare this Convention opened for the transaction of business, and desire to introduce Hon. Richard W. Sherman, who will invite you to the city in an address.

MAYOR SHERMAN'S WELCOME.

Mayor Sherman was received with applause, and said: Mr. President, Ladies and Gentlemen—One of the most agreeable duties of the mayor of a city is to welcome public assemblages of such organizations as favor us by holding their conventions in Utica. The present is emphatically one of those pleasant occasions. I welcome you heartily. The keys of the city are in your possession. While you are here eat, drink and be merry. If any policeman molests you, we will saw off his helmet. If any fireman throws water on you while you smoke (a union cigar) we will make him stay in the engine house all day and deprive him of baked clams. We are a manufacturing city. We are full of organized labor. We are a union city.

Now, I know a lot of you have come here loaded to the muzzle with speeches. I am not an orator nor much of a speechmaker, so do not suspect that I will steal your thunder or burn up your ammunition.

One of the most important subjects before the State Legislature last winter was that of extending the liability of employers for accidental injury to employes. I believe a large majority of our people favor extending the employers' liability. I wish you success in your efforts at Albany next winter.

The city is wide open to you. We are delighted to have you with us. I extend to you the unbounded welcome of Utica.

PRESIDENT MURPHY'S RESPONSE.

President Murphy said in response: In behalf of this Convention I thank you for your

cordial invitation to enjoy ourselves and your welcome to the city. I also appreciate your kind remarks in regard to the law to protect the workingmen from the negligence of their employers. I assure you we will do everything in our power to have pleasant remembrances of Utica, and hope the Convention will in no way regret having held its Convention Utica. (Applause.)

Delegate Lavery moved that the chair appoint an Assistant Secretary, Sergeant-at-Arms and a Messenger. Carried.

The President appointed the following Committee on Credentials: Daniel Harris, New York; John Coleman, Buffalo; E. A. Bates, Utica; William J. O'Brien, New York; Jos. S. O'Sullivan, Troy.

Delegate William A. McConnell, of the Utica Trades' Assembly, invited the delegates to attend a clambake at Utica Park in the afternoon, and on motion of Delegate O'Brien, the invitation was accepted.

Delegate J. Frank Mott invited the delegates to attend the meeting of the Utica Trades' Assembly in the evening, which was accepted.

COMPLIMENTING A FORMER PRESIDENT.

Delegate Daniel Harris, who was president last year, was invited to the platform. President Murphy addressed him, saying that at the last convention a committee was appointed to draft resolutions expressive of the appreciation of the services of President Harris to the Federation. He took pleasure in presenting the resolutions, which were beautifully engrossed and inclosed in a large gold frame. They read as follows:

"At the Annual Convention of the Workingmen's Federation of the State of New York held at Albany September 15, 1899, the following was adopted:

"RESOLVED, That we, the duly accredited representatives of the organized workingmen of the State of New York, do hereby tender unto Daniel Harris, our retiring president, this expression of our grateful appreciation of his

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valued services in the cause of labor during the years of his eventful life, and of the high standard set by him for righteous thoughtfulness, disinterested industry and patient dignity during the decade of his presidency of the New York State branch of the American Federation of Labor, as well as during the twelve months that he has in a like capacity so faithfully served this present organization, and that, confident of his future devotion to the great cause, with which he has so long been allied, we bespeak for him many more years of vigorous manhood, replete with joyfulness.

"MARTIN F. MURPHY, *President*.

"RICHARD H. CURRAN, *Secretary*."

President Murphy said: In behalf of the State branch of the Workingmen's Federation of Labor, I now present you these resolutions, and hope that the Master Workman will give you long life, that you may continue to build up the labor movement wherever duty may call you. (Applause.)

Ex-President Harris said in response: There is only one thing I regret, and that is that I did not bring a trunk. This is like a white elephant. I guess Mr. Mott will have to keep it.

But, seriously, I will say this touches me very deeply. It is an old saying among labor men who have devoted their lives to labor, that labor is ungrateful. Some men say that after you have given your time to labor and that after the steel is all out of you, you are turned down. That is not so in this organization. The services I have rendered were given because I believed it my duty. I know that there are many young men who when we have passed into the sere and yellow leaf, will be ready to buckle on the armor and take up the battle where we have left it. I can not fully express my appreciation for the resolutions thanking me for services which you say I have rendered. The City of Utica is very pleasantly connected with my life. Over thirty years ago I worked in this town, and I return to find some of the old warriors still alive here, and this gives me great hope for the future of the labor movement in this country. When we find the Chief Executive giving us such a welcome here and telling us that Utica is a Union City, why I could tell him Utica was a Union City in 1869, and it is true blue. (Applause.)

A NEWSPAPER STORY DENIED.

Delegate Phillips of Brooklyn, Secretary of the United Hatters of North America, asked if power had been given any delegate to represent this body at the State Democratic Convention.

President Murphy—Certainly not.

Delegate Harris said it was simply a newspaper story.

Delegate Bradley—I move that the Secretary telegraph the chairman of the Democratic State Convention that no person is authorized to represent this organization at the Democratic State Convention.

Delegate Campbell said this would be putting too much importance on the matter, which is simply a rumor.

Another delegate said the Convention did not have before it sufficient facts to justify action.

Delegate Bradley—I have no desire to interfere, but this was announced last night. I believe it would be just as well to let the matter lie over.

Delegate Phillips said the explanation of the President was sufficient.

On motion the matter was tabled.

MISS MALONEY SPEAKS.

The Convention having some time at its disposal, speeches were called for. President Murphy called on Miss Mary Maloney, Vice-President of the Garment Workers of Newburg, who was escorted to the platform by Delegates O'Brien and McCabe, and received with applause.

Miss Maloney said: I thought I would escape this year. I haven't much to say, except what I preach all the time. During the past year I have been called on twice to form locals of women wage earners. In January the employes of a Newburg cotton mill went out on strike. Their wages had been reduced from \$7 per week to about one-half. They were unorganized and did not know what to do. The Central Labor Union was called on and we took up their fight. They were out seven weeks and at the end won their strike, receiving all they had demanded. After this they held together about two weeks and then guessed they would not join the Central Labor Union yet. Although they did not organize, it was a grand victory for the organized labor of Newburg.

The second case was in March, when I was

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called to Peekskill to organize a local there. There were 300 operatives who had had good wages but they were cut down. Of the 300 operatives there were but six or seven who wanted to organize. The women wage earners are difficult to organize, because many regard their position but temporary. Nevertheless they are organizing at a rate that will surprise many. The making of overalls has got to be a great industry and they are organized. During the past year the United Garment Workers have doubled their membership, and in a short time they will be one of the strongest organizations in the country. In New York City there is the Consumers' League and the Federation of Women's Clubs. Their object is to get a label or tag on the goods that will distinguish them on the market. Until this is done we can't organize the women workers as the men have organized the garment workers. I can only thank you for the many courtesies shown me in the past year, for which I am very grateful. (Applause.)

NEW YORK CIGARMAKERS' LOCKOUT.

Delegate Harris was called on to make a statement in regard to the cigarmakers lockout in New York City, but he said he preferred that Delegate Marousek, Secretary-Treasurer of the New York Strike Committee, should speak.

Delegate Marousek was received with applause. He said in part :

I certainly feel that Delegate Harris could have done better justice to the subject than I, but I will endeavor to hold your attention. The fight made by the New York Cigarmakers is really astonishing. For four years they have been toiling for almost no wages at all. The combination of manufacturers is one of the most powerful, and the cigarmakers were subjected to all sorts of unfair treatment. The strike broke out in the largest cigar factory in the world and spread to other branches. The cigarmakers knew that in order to make victory possible, it would be necessary to do all they could morally and financially. They collected quite a sum for the benefit of the strikers. The manufacturers in other shops tried to stop this by cutting their men down to half time. At the end of four weeks they found this had no effect, so they decided on a lockout, which was done. Of those locked out only 15 per cent. were organized and 75

per cent. were women and young girls. They were locked out for sixteen weeks, but the way organized labor responded to the call of the cigarmakers was very gratifying. After sixteen weeks the manufacturers threw open their factories and told their employes they could come back under the old conditions. But during the time they had been out, they had learned a severe lesson. So they declined to return, saying they had been thrown out unjustly and would not return until their wages were raised. They had been so solid that of 4,000 workmen there were only about thirty deserters. Last week we succeeded in getting a satisfactory settlement in three large factories, but we have still many in idleness. They are determined they will not go back until they win. (Applause.) We have had several conferences with manufacturers and the concessions offered were so slight that the workingmen would reject them without even discussing them. The fight is still on. It is going to be a fight to the finish. We realize that. The manufacturers are determined to crush us and the cigarmakers are determined they will not be crushed. (Applause). I am satisfied the cigarmakers will remain out as long as they see a fighting chance of succeeding. (Applause.) All we ask is that organized labor in this State continue to support the strikers. One of these factories has a factory with 150 men at Poughkeepsie and a factory at Kingston with 1,000 hands. All this helps the manufacturers, but if necessary we propose to carry the war into Rome.

Delegate Harris—At the inception of the strike, when the manufacturers were in sore straits, Samuel I. Davis made application to the Supreme Court to prevent us from picketing his establishment. Men who traveled under the guise of organized labor, went into his shop and deliberately scabbed it. We do not want to be hoodwinked by them any longer. This organization is known as Local Assembly, No. 141, of the Socialistic Trade and Labor Alliance, led by Daniel DeLeon. An injunction was obtained which not only forbade us picketing the establishment, and also from paying strike benefit. We fought these injunctions in the courts and won. We have refused to settle with Samuel I. Davis until the atmosphere is cleared in all the other eleven shops.

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zed labor has been unparalleled. The strike has cost us over \$300,000 already. Many organized cigarmakers have assessed themselves fifty cents per week, and many of the brewery workmen have been equally liberal. In New York city we have over 3,000 women and girls organized in the Cigarmakers' International Union. We have to fight a strong enemy, but if organized labor will but be true to itself, we will win. Some of these large shops are but kindergartens for the employment of child labor. Refuse to smoke any cigar the box of which does not bear the blue label. (Applause.)

STRIKE ON THE NEW YORK SUN.

Delegate Campbell gave some of the details of the strike on the *New York Sun*. He said the strike has not been settled. We have expended in that strike \$150,000, and the *Sun* to-day is slowly bleeding to death. The American Federation of Labor is one of the outcomes of this strike. The strike has been a good thing for organized labor. No. 6 of the Typographical Union is stronger to-day than ever before, and so is every other labor organization in the city of New York. No. 6 desires to thank organized labor for its support.

In reply to a question by a delegate who asked about the label used by the people, Delegate Campbell said there was but one regular label, that of the Allied Printing Trades.

At 11:30 the Convention adjourned till 9 A. M. to-day, and the delegates boarded cars for Utica Park to attend the clam bake tendered to the visitors by the Utica Trades Assembly.

SECOND DAY.

SEPTEMBER 12th, 1900.

The morning session was called to order at 9:45 by President Murphy.

Delegate Harris presented the report of the Committee on Credentials, as follows:

REPORT OF THE CREDENTIAL COMMITTEE.

ALBANY—Hedrick, George, painters; O'Connor, D. W., iron molders; Greyson, Isaac, ale and porter workers; McCabe, William, central federation of labor; Vincent, A. Harold, locomotive firemen; O'Sullivan, James S., coopers; McGovern, Thomas, bridge and structural iron workers; Mahan, W. S., typographical; McHale, F. F.; Glynn, William, granite cutters.

AMSTERDAM—Broefie, Charles B., central labor union; Criddle, J. W., cigarmakers.

AUBURN—Garling, W. H., carpenters and joiners.

BINGHAMTON—Perkins, Will., locomotive firemen.

BROOKLYN—Phillips, George J., central labor union; Flanagan, Michael T., mat makers; Flaherty, M. J., musicians; Harley, Patrick, hat finishers; Phillips, John, hat finishers; Joel, Colman, metal polishers and buffers.

BUFFALO—Coleman, John, trades and labor council; McQuade, Thomas, national steam fitters; Houck, Charles, iron molders; Kemp, M. C., iron molders; Murphy, Martin F., iron molders; Scott, H. M., electricians; Lyons, John, metal polishers; Keating, W. E., boiler makers; Hallowell, James, stationary firemen; Quinn, Frank M., bookbinders; Nixon, Claud, iron molders; Tillman, S. H., milkmen; St. Ledger, George, milkmen; Moll, M., molders' conference board; Butler, John, bridge and structural iron workers; Kelly, M. J., horseshoers; Glass, John J., steam engineers; Grant, Archie, painters; Wild, Joseph, german printers; Wahl, George H., barbers; McLennan, William, meat cutters; Cashman, Frank, railroad trainmen; Randall, Charles S., theatrical; Craw, W. H., coopers' union; Streifler, Henry, painters.

CORNING—Steel, J. R., railroad trainmen.

ELMIRA—C. T. Field, railroad trainmen; Ferman, J. J., railroad trainmen; Claney, Jr., James, federation of labor.

FRANKFORT—McNally, Andrew, iron moulders.

GENEVA—Johnston, J. C., cigarmakers; Dutton, J. D., maltsters.

HORNELLVILLE—Walther, Otto C., locomotive firemen; Brooks, H. G., locomotive firemen.

LONG ISLAND CITY—Scott, T. F., railway conductors.

LOCKPORT—Solto, H. L., central labor union; Flewellyn, Julia C., women's label league.

LANSINGBURG—Nordeck, Charles E., laundry workers.

MIDDLETOWN—Brazee, J. E., R.R. conductors.

NEWBURGH—Hanstein, Chas. F. A., hat workers; Powers, Wm. E., central labor union; Maloney, Mary, garment workers.

NEWARK—Smith, W. E., R.R. trainmen.

NEW YORK—DeHaan, Joseph, Prince, S., cigar packers; Hoefler, Oscar, volunteer firemen; Mulcahy, Thomas, typographical, No. 6; Finn, Jay, typographical, No. 6; O'Rourke, Matthew J., typographical, No. 6; McMahon, Patrick, eccentric engineers; Hammil, Joseph, eccentric engineers; Morley, T. G., Scales, Pat, machine stone workers; Marousek, Alb., cigarmakers, 141; Bartunek, John, cigarmakers, 141; Machacek, Mike, cigarmakers, 141; Daly, P. J., D. A. 49 K. of L.; O'Brien, Wm. J., granite cutters; Delaney, Chas., granite cutters; Boulton, A. J., stereotypers; Cameron, G. G., Dist. 15, machinists; Paterson, R., Glover, R., amal. sheet iron workers; Wilson, C. F., safety association engineers; Tasker, J., steam fitters; Westenberger, G., steam fitters; Lang,

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ONEONTA—Brown, H. S., railroad conductors; Stump, J. W., R.R. trainmen; Hopkins, Daniel, R.R. trainmen; Morrifon, C. E., locomotive engineers; Ackart, Orville, locomotive firemen; Woodburn, G. W., cigarmakers.

OSWEGO FALLS—Westfall, Bert L., cigarmakers.

POUGHKEEPSIE—Bradley, John, iron molders; Porter, Royal, trade and labor council; Lavery, James A., typographical.

PORT JERVIS—Schultz, D. P., railroad conductors.

ROCHESTER—Heintz, Frank J., theatrical protective; Cooley, George A., trades and labor council; Curran, Richard H., iron molders; Herrick, Frank H., building trades council; Roegner, Albert, street and building laborers; Chas. P. Gast, street and building laborers; Harris, George H., polishers, buffers and platers.

RENSSELAER—Hyde, John W., locomotive firemen.

STAPLETON—Gerow, James, railroad conductors.

SYRACUSE—Williams, W., horseshoers; Welch, J., railroad trainmen; Call, H. D., butchers; Michaels, J. R., bartenders; Dougherty, J. H., typographical; Campbell, R. M., printing trades' council; Scharfer, J., barbers; O'Brien, W. S., trades' assembly.

SCHENECTADY—Jackson, H. V., machinists; Powell, G., building trades' council; Kelapant, C. N., carpenters; Stillman, E., iron molders; Queeney, D., iron molders.

TROY—Southard, Geo., collar, shirt and waist cutter; Muldoon, Michael, cigarmakers; Edwards, Chas., butchers; Hairhill, Thomas, livery employees; Manning, John J., laundry workers; Rankin, Geo. W., machinery molders; Mowers, Geo. H., railroad trainmen; Van Allen, Frank, street railway employees; Tate, Andrew, coremakers; Leo, Chas. H., federation of labor; Hunt, Frank P., barbers; Grogan, James, iron molders; Rogers, Chas. A., typographical; Shelly, John, woodworkers; O'Hanlon, John M., newswriters' union, No. 8; Hooley, James P., musical union, No. 13.

UTICA—McConnell, W. A., tinsmiths; Wild, C. E., machinists; Gross, J. A., laborers; Kayes, Pat, laborers; Donovan, T., brewers; Lord, T., mule spinners; O'Neill, J. H., railway conductors; McGregor, J., stove mounters; Bates, E. A., typographical; Eisele, W., garment workers; O'Neill, M., butchers; Dolin,

T. F., printing pressmen; Myers, C., pant and vest makers; Gavin, Mrs. E., label league; Cotter, J., loom fixers; Blanch, W. J., paper hangers; Blackly, R., core makers; Griffiths, G. W., carpenters; McKernon, J. J., iron molders; Donohue, W. E., barbers; Shaughnessey, J. P., plumbers; Brigham, W., electrical workers; Rosenthal, A., cigarmakers; Bernstein, H., garment workers; Wilson, J., bricklayers; Mott, J. F., trades' assembly; Hurnung, C. F., painters; Jones, W. O., building trades' council.

WALTON—Payson, Stewart H., railroad trainmen.

WHITESBORO—Clark, Chas., carpenters.

Delegate McGregor moved that it be accepted and used as a roll call. Carried.

Delegate Wirtenberger wished to protest against the credentials of the National Steam Fitters' Union, being from Buffalo. These credentials were referred back to the committee, and the balance of the list was adopted.

COMMITTEES.

The President appointed the following:

Assistant Secretary, Frank Heinz.

Sergeant-at-Arms, Watson D. Morris.

Messenger, Charles F. Nagel.

He also appointed the following committees:

On President's report—William McCabe, Albany; J. Frank Mott, Utica; John H. Dougherty, Syracuse; Ralph Glover, New York; A. C. Saltow, Lockport.

On Finances—Homer D. Call, Syracuse; George St. Leger, Buffalo; Daniel Queeney, Schenectady; Philip Kelly, New York; Geo. Hedrick, Albany.

On Resolutions—William J. O'Brien, New York; Henry Streifer, Buffalo; Charles H. Leo, Troy; G. H. Harris, Rochester; William E. Powers, Newburg.

On Grievances—John Phillips, Brooklyn; John J. Manning, Troy; Patrick McMann, New York; John L. Shaughnessy, Utica; James Clancy, Jr., Elmira.

On Labels—Thomas McGovern, Albany; Alex. Rosenthal, Utica; George J. Phillips, Brooklyn; Charles A. Rogers, Troy; G. H. Harris, Rochester.

On General Good of the Organization—Joseph R. Michaels, Syracuse; N. Patterson, New York; William A. McConnell, Utica; John J. Manning, Troy; Otto C. Walters, Hornellsville.

Constitution—Henry Roberts, New York; Charles B. Broffle, Amsterdam; Harry White, New York; D. W. O'Connor, Albany; W. S. O'Brien, Syracuse; J. C. Johnston, Geneva.

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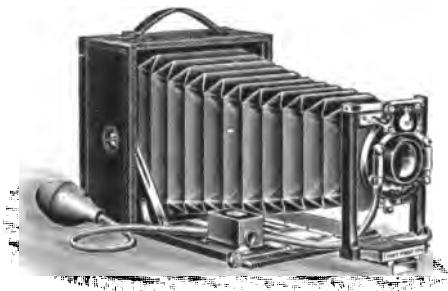
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First Vice-President Charles J. Johnson, of New York, was called to the chair.

PRESIDENT MURPHY'S ANNUAL REPORT.

President Murphy then read his Annual Report, as follows, and the reading was listened to most attentively :

UTICA, N. Y., Sept. 8, 1900.

To the Officers and Delegates of the Fourth Annual Convention of the Workingmen's Federation of the State of New York :

FELLOW DELEGATES—It becomes my present duty to render you an account of my official actions as your President and to couple with it such comments and recommendations, based upon experience gained, as may assist you in promoting the welfare of our organization and perfecting the work in which it is engaged.

We meet under auspicious conditions. In most lines of industry organized labor is more fully employed and the prospects for future prosperity seem bright. Organized labor at the present time is in much better condition than it has been for many years. From all parts of the country come reports that the tendency to organize is strongly manifest. In this State, take the Labor Day demonstrations as indicative. It is apparent that we are not lagging in the work, and this is not only so in the larger cities, but in the smaller ones as well. Statistics concede to us a thirty per cent. gain in membership over the corresponding time from 1898 to 1899 ; also concede that since 1897 the number of women belonging to labor organizations had more than doubled. It appears that the working class are becoming alive to the beneficial features of organization. From this it is safe to surmise that the future is bright for organized labor.

All that will be necessary to insure a continuation of this great trend is to keep steadily on in the way we have begun; to make it clear to the wealth producer that a betterment of his condition is to be found in organization. Alone not much is possible; together a force is presented which commands respect. Organization offers an agency for the rectification of many of the abuses with which the working class have to contend. It affords a school for the dissemination of ideas that will at some time bring forth good results. Let us, therefore, both as organizations and individuals, double our efforts to the end that all those who

in the past have been denied these benefits, may be brought within the fold.

The economic, material and social advantages which the workmen have met with the past year, are the result of their trade union organization and collective effort. We should accept every opportunity to devise ways and means for combining our fellow workmen more extensively and thoroughly than ever.

The work of organization is beyond question the most important with which the American workers are at present confronted. Combination of the employing class and the trustification of industry make a thorough organization of labor a necessity. The workers and people at large can not hope to maintain their rights, their liberties, or to keep pace in economic, social or political advancement with the material progress of the country unless they can present a solid, disciplined phalanx.

Industrial development with all its wonderful inventions and applications must be met by working class organization in order that the workers may be greater participants in the product of their toil. Fewer hours of daily toil and higher wages must be paid. More labor laws must be enacted and enforced and their interpretation in the light of common sense and progress must be secured. These achievements will become easier in the measure that the workers become better organized, more closely allied and federated.

To maintain this enviable position our legislation must not be circumscribed by annual limitations, but must be built upon broad lines designed to meet the emergencies and conditions with which we may expect to be confronted.

The Trades Union to be successful must be built upon a staunch foundation, principles of justice and equity, and its affairs administered with the strictest regard to business principles.

In our deliberations we must never lose sight of the fact that the changes suddenly occurring in the industrial world necessitate a shaping of our policy to meet them. I earnestly desire to impress upon you the importance and the responsibility depending upon your deliberations. I have that confidence in the wisdom and intelligence of the delegates here assembled to feel assured that our deliberations will be characterized throughout by a spirit of harmony and fraternal consideration, and that each will act and work with the aim solely of promoting the common good.



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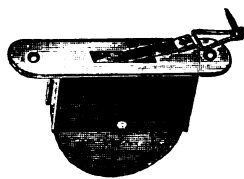
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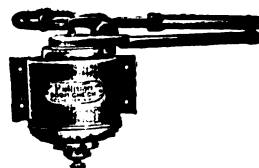
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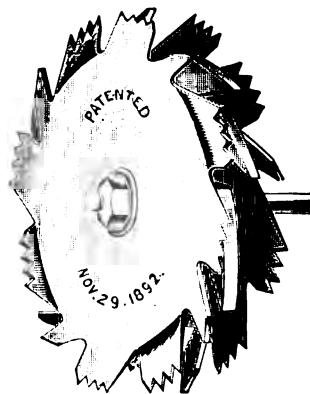


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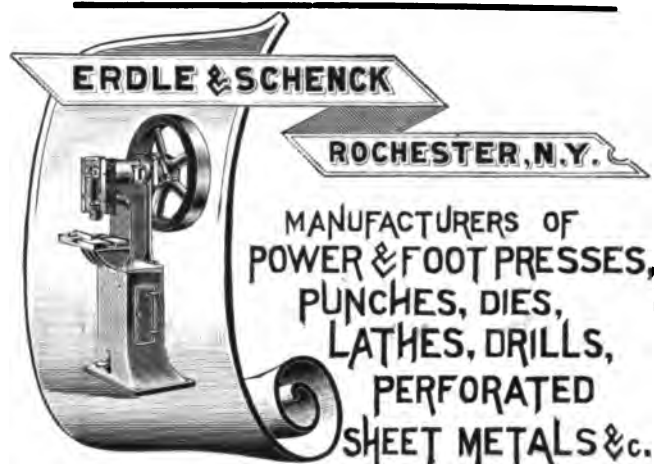
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LEGISLATION.

In presenting a report of what has been accomplished in the way of legislation during the last session, I will leave it to your legislative committee, but would call your attention to the increased hostility against our "employers' liability bill," the merits of which warranted the last two conventions in making it a preferred measure.

As the State Federation's aims and objects are to secure beneficial legislation for the wage earners, we should find out in what manner and what methods can be best adopted that will bring about the desired practical results. Our experience in the past should be a guide for the future, and some system should be established that will bring about a more united action. In the various localities of our State where the labor movement is powerful and its influence felt, not only for industrial reform but for political action, and whereby we can elect men to represent us in the State Legislature, and when such influence is brought into action, they will realize the necessity of supporting and voting for the measures asked for by this federation. Our experience in the past proves to us that where in any locality a local legislative committee exists exerting their local influence upon their members of the Legislature in either house, that we have had the best results. Members of the Senate and Assembly are more liable to give serious consideration to requests coming from a committee which represents the local sentiments of an organized body of voters for or against any measure which is introduced for the benefit or detriment of labor. The member will think twice before casting his vote, or as it has occurred in some instances, fought openly the measures of organized labor. I might mention the localities where we have had the benefit of Republicans and Democrats in both Senate and Assembly. They are favorably mentioned in the reports of our legislative committee.

I would earnestly suggest that each locality where a labor organization exists, that a local legislative committee be appointed, who shall at all times be in close touch with the chairman of our legislative committee, so that they may be called into immediate action at his request and make an effort to bring their representative or representatives in line for our bills. That the chairman of the State legis-

lative committee issue a weekly report and such special statements as he may think proper to members of the executive council, and each chairman of a local legislative committee; also to central bodies, thereby keeping them well informed upon legislative matters with which we are interested.

ORGANIZERS.

The question of organizers, how many of them we should have and whether they should be general officers as at present, or appointed in their special localities and assigned to same, are matters that will command your careful consideration, and, no doubt, many earnest advocates of a change from our present system will appear.

I would call your attention to the rapid growth of our organization the past two years, all accomplished, not by regular organizers, but by local organizers or representatives familiar with local conditions, who worked in conjunction with local organization committees of local central bodies. This course was adopted this year by your executive board and I think you will agree with me that our course was a wise one when you look around and see the increased representation and the splendid condition of our treasury, never before equaled in the history of the State organization. The work of organization, always one of the most important features of a trades union's activities, varies as conditions change. Time and again our general organizers have succeeded in gathering men together in unorganized localities and given them good counsel and advice, and in many cases secured their pledges to form a local, but when they would depart, that was the last of it.

It is also a fact that those localities which once have organized and fell away, were found more difficult to deal with, because of the greater disintegration that follows the lapsing of an organization.

Our experience and the experience of our organizers goes to prove, however, that a great deal of the effective work of organizing must be done by local members themselves. A quiet word from them to a fellow-craftsman will often go further than the speech of an organizer. No matter what system be devised, this will always hold good, and much of the real missionary work of organization devolves upon the active spirits in the local ranks. Few appreciate this fact as they ought to, but it is the lesson of all experienced.

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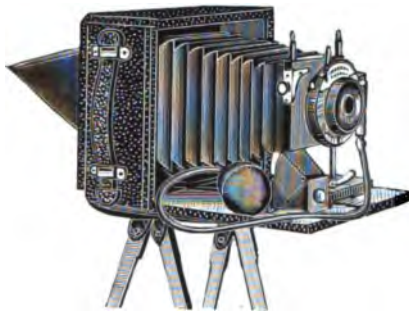
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CONVENTIONS.

That the action taken at the last Convention to change the location of meeting yearly was a wise one, as is shown by the number of organizations represented here from Utica—13, as against five last year, a gain of eight. What has been accomplished in Utica can be accomplished in every other city of the State by annually changing the location of meeting. Thus you can strengthen yourself and take proper measures to support your friends and remember your enemies.

FINANCES.

It is not necessary that I should deal at any length with the finances of our organization. The reports of the Secretary and Treasurer give full details. Sufficient to say that our present system has furnished us with sufficient income for all purposes, if judiciously expended.

MEETINGS OF THE EXECUTIVE BOARD.

During the term there was but one meeting of the executive board, held in Albany, January 3, 1900, prior to the convening of the Legislature. The board reviewed the various matters laid before them and waited on the factory inspector, as instructed by the last Convention, a report of which will be given to you by the Secretary.

CONVICT LABOR LAW.

The subject of convict labor has long commanded the attention of our organization, and while it is true great progress has been made in the line of reform, yet confronted as we are with the growing competition brought about, I believe, by the placing of up-to-date, improved machinery in the prisons of our State, this competition is becoming more marked year by year under the present system.

My contention is that if we wish to make our convict labor law perfect and eliminate this growing competition, steps should be taken by this Convention looking to the abolition of the use of machinery by convicts in the several industries pursued in the State prisons and penitentiaries.

Our aim should be to devise a system which will meet all requirements and minimize the competition of the labor of convicts with that of honest labor.

THE UNION LABEL.

It is a well known fact that the employers protect each other at all times and have their

organizations for that purpose, especially as against Trades Unions. We should draw a lesson from their action to maintain that remembrance. To show sympathy for struggling fellow-workers is absolutely necessary, and thus it becomes an essential part of our duty to recognize union product. To this end organized labor should work. To be a union member and to support non-union workers, their employers and their products, is hardly consistent. The sweat-house, tenement house, child labor product, can be abolished by the exercise of a little consistency on the part of the workers. Let every workman demand goods bearing the "union label," and nearly every trade bears such label on its product. When making purchases the union workmen will find that there are many articles that carry the label now that but a few years ago were made only by non-union people. Constant inquiry for "union label" goods has made the merchant and manufacturer recognize the demands for it and they are not slow to answer such a demand. Let organized labor continue to demand union goods and it will not be long until every article used by man will carry the "union label."

LABOR PRESS.

The pathway of the labor editors of the country is not generally one strewn with roses, and that of the editor of our official paper is no exception to the rule. No class of workers in the movement should be entitled to more consideration than those who devote their lives to this phase of it. We should each of us do what we can to insure their publications success. Where as individuals we may carry our views to scores, the labor paper reaches thousands. It finds its way into places we can never reach by any other method. The effect that it has in creating healthy public opinion is immeasurable. Their efforts to further the interests of organized labor in general should be appreciated and supported. Every union man should subscribe for at least one labor paper.

NEW YORK CIGARMAKERS' LOCKOUT.

The united efforts of the cigar manufacturers' trust of New York City to disrupt the Cigarmakers' Union of said city should be condemned by this convention. Financial aid and support should be given to defeat the purpose of the manufacturers' trust, they hav-

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ing failed as they have by injunction to dampen the spirits of the men and women who are so nobly fighting for the right to exist and earn enough to keep body and soul together. They are, through the Associated Press, endeavoring to convey the impression throughout the country that the lockout is off with an object to shut off financial contributions. Sufficient to say, however, that the seven thousand locked out cigarmakers of New York are still fighting to better their beggarly condition and are appealing to organized labor for assistance and support.

RECOMMENDATIONS.

I would recommend that this convention take up the following important questions:

The establishment of free labor bureaus in various districts in the State, to be under the supervision of the central organization of such district.

The establishment of an office centrally located in each factory inspector's district, with regular hours, where the factory inspector of said district can be promptly reached in case of complaint and prompt and thorough investigation guaranteed.

CONCLUSION.

No doubt other questions may arise which I have not covered in this report. These I will endeavor to answer to the best of my ability as they occur. In speaking of the many subjects that have engrossed our attention during the past term, I have endeavored to place my views plainly and candidly before you and to give you such an insight of the affairs of the organization as will enable you to legislate intelligently.

Let me again remind you of the many responsibilities that have been placed upon you. You hold in your hands, so to speak, the future destiny of our organization and it behooves you, therefore, to divest your minds of any lingering prejudice in considering the questions that will command your attention. Do not allow your judgment to be circumscribed by narrow local limitations. This is the occasion for breadth of view and thought.

I desire to acknowledge the uniform kindness and consideration displayed by my colleagues, who have ever been ready to assist with their advice and counsel. It has been a pleasure to be associated with them and I take this opportunity of expressing my appreciation.

To you it remains to further the work and to strengthen any weak points that may have developed in our organization. May your labors be productive of the greatest good to those who have reposed their faith in you.

Respectfully submitted,

MARTIN F. MURPHY,
President.

At the close of the reading there was hearty applause. The report was referred to the proper committee.

Delegate Harris, from the Credential Committee, reported that the objection to the National Steam Fitters of Buffalo had been withdrawn, as the gentleman making the protest labored under a misapprehension. The report was adopted and the delegate, Mr. McQueen, was seated.

The roll of officers was called and nearly all were present.

President Murphy announced that James P. Hooley of Troy, of the Legislative Committee, would be present and make the report Thursday.

The roll was called and delegates came forward and received their official badges. They are on red, white and blue ribbon and appropriately inscribed.

REPORT OF SECRETARY-TREASURER.

The following is the report of Secretary-Treasurer Richard H. Curran, of the State Workingmen's Federation, read on Wednesday, at the Convention in this city:

UTICA, N. Y., September 11th, 1900.

To the Officers and Delegates of the Fourth Annual Convention of the Workingmen's Federation of the State of New York:

GREETING:

FELLOW WORKERS—By virtue of my office as Secretary-Treasurer, and in conformity with Article V, Section 3, of the Constitution, I herewith submit a report of the financial condition of the organization for the fiscal year beginning September 1st, 1899, and ending August 31st, 1900, together with a report of the business submitted and acted upon by the Executive Council.

It is gratifying to note the increase in membership which is to a certain degree due to the change in your meeting place. This Convention represents 392 Locals and 34 Central bodies, a gain of 128 Locals and 6 Central bodies, since the Albany Convention.

The German Rock Asphalt & Cement Co.

LIMITED,

Room 305, D. S. Morgan Building,

Office Telephone, 83 Seneca. Plant Telephone, 44 Park.

BUFFALO, N. Y.

CHARLES E. WILLIAMS, President.
PLINY B. McNAUGHTON, Vice-President.
SAMUEL J. DARK, Secretary.
WILLIAM H. KINCH, Treasurer.
FRANK L. BAPST, General Manager.
JAMES R. PENBERTHY, Supt. of Machinery.

The Buffalo Dredging Company,

306 D. S. Morgan Building,

BUFFALO, N. Y.

FRANK L. BAPST, President.
CHAS. E. WILLIAMS, Vice-President.
SAMUEL J. DARK, Secretary.
WILLIAM H. KINCH, Treasurer.
PLINY B. McNAUGHTON, General Manager.

OFFICE TELEPHONE
No 83 SENECA.

Buffalo Expanded Metal Co.

CONTRACTORS FOR

FIRE PROOF CONSTRUCTION

SOLE AGENTS FOR

EXPANDED METAL LATH.

CHARLES E. WILLIAMS,
PRESIDENT.

FRANK L. BAPST,
1ST VICE PRESIDENT.

PLINY B. McNAUGHTON,
2ND VICE PRESIDENT.

MYRON G. FARMER,
SECRETARY

ROOMS 304-305 D.S.MORGAN BUILDING.

Buffalo, N.Y.

WILLIAM H. KINCH,
TREASURER.

RICHARD FORRESTEL,
GEN'L MANAGER.

JAMES R. PENBERTHY,
SUPT. OF MACHINERY.

HENRY P. BURGARD,

• General Contractor •



SPECIALTIES:

ALCATRAZ ASPHALT, STONE, BRICK AND MACADAM PAVEMENTS,
ASPHALT, MASTIC AND CEMENT SIDEWALKS, DRIVEWAYS. ❧ ❧ ❧
FLOORS FOR BREWERIES, STABLES, ETC. STONE AND CONCRETE
FOUNDATIONS. ❧ ❧ ❧ ❧ ABUTMENTS FOR BRIDGES, ETC. ❧ ❧ ❧
STREET CLEANING. ❧ ❧ ❧ ❧ ❧

OFFICE AND WORKS:

239 to 251 LATHROP STREET, NEAR SYCAMORE,

Telephone, Howard, 175 A.

BUFFALO, N. Y.

President Murphy issued a call for a meeting of the Executive Council to be held in the City of Albany January 3d, 1900, in accordance with the resolution adopted at the last Convention, referring the complaints against the State Factory Inspector's Department to the Council for investigation, also to map out a policy for a Legislative Committee to pursue during the sessions of the Legislature.

EXECUTIVE COUNCIL

Meeting called to order, all members present, including Organizer Derflinger, Legislative Committeemen Hooley and O'Hanlon. President Murphy stated the object of the call. The first business considered was the charges of neglect to enforce the labor laws against the Factory Inspectors' Department. The various instances of violations in possession of the Council were canvassed and arranged, and notification sent to Factory Inspector Williams that the Council would meet him in relation to the matter. A conference was immediately arranged and the Council proceeded in a body to the Factory Inspector's office. A number of specific complaints were presented. Mr. Williams submitted the records of his Department to the Council to substantiate his arguments in defense of the complaints made, and informed the members that he would file a memorandum covering all complaints submitted with President Murphy. The Council reconvened and a deputation from the Engineers and Firemen of New York was then heard in opposition to the proposed bill to revise and extend through the State the law providing for examination and licensing of Engineers. The hearing was a lengthy one, and at its conclusion it was decided not to recognize such bill unless it was ratified by a conference of all interested, which conference was ordered called in New York City at a new date under the supervision of a committee from the Council composed of Vice-Presidents, Bradley, Woodburn and Organizer Derflinger, and report its action to the President.

The following bills were then passed upon: Employers' Liability Bill.

Twenty cents an hour for unskilled labor on public works.

Ten hours for street railroad men in second class cities.

Anti-peremptory Injunction Bill.

Permitting municipalities to make improvement by day work instead of contract labor.

All other bills were turned over to the Legislative Committee with all resolutions bearing upon them with instructions to perfect them and to be introduced as early as possible.

The Council instructed the Legislative Committee to report weekly to the officers of the Federation, the progress of all bills as presented by him to the Legislature.

The question of endorsing a bill to create a State printing office, was under consideration. It was the sense of the Council not to take any action on the subject unless it was sanctioned by the State Allied Printing Trades Council and Typographical Union No. 6, of New York.

The action of Legislative Committeeman Hooley in visiting New York City during the campaign in the interest of fair Assemblymen who seek re-election, and against our enemies, was concurred in, and recommended that this policy be carried out in the future. Legislative Committeeman O'Hanlon was instructed to issue a circular setting forth the record of Assemblyman Slater, who in seeking re-election at the special election to be held Jan. 22nd, 1900, and distributed through his district, to try and secure his defeat.

It had been reported to the Council by patrons of our official publication, known as the official hand book of the Workingmen's Federation, and through which this organization is greatly aided by the revenue which it receives from its advertising columns, that a bureau called the New York bureau of information in New York City, and managed by W. E. Bishop, having sent out false and malicious reports tending to injure the standing of said publication, the Secretary was instructed to notify all our patrons and the public, that this organization denounces the said bureau and its reports.

It was the sense of the Executive Council to send Organizer Derflinger through the State on an organizing tour during the months of July and August providing the funds warrant such action. As there was no more business to transact the council adjourned.

The conference held in New York City, February 4, 1900 among the Engineers and Firemen will be reported by Vice President Johnson, who acted as secretary of the conference.

DELIGHTFUL TROLLEY TRIPS



TO THE **World's** Famous

Resort

BY THE

**Yellow
Cars**



Leaving Buffalo every fifteen minutes during the day and landing passengers at entrance to Prospect Park within 500 ft. of the great cataract at

NIAGARA FALLS

the best and cheapest means of seeing the great Gorge; the Whirlpool, Whirlpool Rapids, Devil's Hole and the American and Canadian Falls is by the cars of the

NIAGARA BELT LINE

Leaving Soldier's Monument, Falls St. and Riverway every half hour, making the trip to the Horseshoe Falls, down the river to Queenston, across Lewiston and returning to the Falls along the waters edge by the Great Gorge Route.



Round Trip from Niagara Falls,
New York,

ONE DOLLAR.



Scene on Niagara Gorge Road, Whirlpool Rapids,
Great Niagara Belt Line.

RECEIPTS.

September,	
Balance on hand September 1, 1899-----	\$ 916 34
Capita tax and initiation-----	320 60
October, 1899.	
*Capita tax-----	6 38
November, 1899.	
Capita tax-----	48
December, 1899.	
Capita tax-----	5 05
January, 1900.	
Capita tax and initiation-----	63 38
Receipts of Journal-----	500 00
February, 1900.	
Capita tax-----	3 95
March, 1900.	
Capita tax and initiation-----	74 38
April, 1900.	
Capita tax and initiation-----	14 23
May, 1900.	
Capita tax-----	30 76
June, 1900.	
Capita tax-----	20 00
Receipts of Journal-----	250 00
July, 1900.	
Capita tax and initiation-----	61 85
August, 1900.	
Capita tax and initiation-----	236 97
Receipts of Journal-----	750 00
Total receipts, 1899-1900-----	\$3 334 05

EXPENDITURES.

September 1899.	
Writing pads, 1 box rubber bands-----	82
James E. Roach, balance on account, org---	13 00
Framing charter A. F. of L-----	1 25
F. D. Huber, balance due on official pro-----	61 84
Daniel Harris, postage, telegrams-----	5 90
Harry Alter, sargeant-at-arms con-----	12 00
James L. Walsh, messenger con-----	12 00
Charles J. Johnson, postage-----	1 45
R. H. Curran, 2 days, time in Albany-----	10 00
Ernest Bohm, 2 days, secretary of con-----	10 00
Frank Heintz, 2 days, asst. sec. of con-----	10 00
Employes City Hall, Albany, services-----	40 00
Express charges, forwarding official printing, Ex. B-----	3 63
James P. Hooley, Chairman Legislative Committee, services-----	28 00
Postage of Secretary-Treasurer-----	2 38
Express charges on badges-----	70
Official printing for the Executive Council, 20 changes-----	33 00
October, 1899.	
James P. Hooley, Chairman Legislative Committee, printing-----	57 50
James P. Hooley, express charges-----	8 00
Telegrams, Hooley, Murphy and Derflinger-----	1 04
Postage of Secretary-Treasurer-----	4 93

* October receipts \$6.38; error in the print.

November, 1899.

† Alger & Simpson, legal services and drafting Employers' Liability bill-----	300 00
Postage Secretary-Treasurer-----	1 98

December, 1899.

Printing 15,000 Union Label Hand Books---	198 00
Salary of Sec.-Treas., Sept., Oct., Nov., Dec.	50 00
Postage for mailing capita tax statement----	5 86
Expressage on proceedings of convention from New York to Rochester-----	5 05

January, 1900.

Charles J. Johnson, attending Executive Council meeting-----	21 20
John Bradley, attending Executive Council meeting-----	12 94
George H. Woodburn, attending Executive Council meeting-----	14 92
R. H. Curran, attending Executive Council meeting-----	24 16
Miss Mary Maloney, attending Executive Council meeting-----	13 95
Wm. Derflinger, attending Executive Council meeting-----	16 20
Henry P. Jackson, attending Executive Council meeting-----	11 36
Martin F. Murphy, attending Executive Council meeting-----	26 92
James Ryan, attending Executive Council meeting-----	16 20
John M. O'Hanlon, attending Executive Council meeting-----	8 00
James P. Hooley, attending Executive Council meeting-----	8 00
Wm. Derflinger, organizing gold pen makers, six days-----	25 40
George H. Woodburn, services engineers' conference-----	8 56
Telegrams New York, Poughkeepsie, Oneonta	1 04
Express charges on proceedings to central bodies-----	2 60
Printing 1,000 copies Constitution-----	20 00
James P. Hooley, chairman Legislative Committee, railroad fare-----	26 20
Postage, mailing proceedings, 12c. per copy-	27 64
Postage, Sec.-Treas. quarterly statement----	8 17

February, 1900.

John M. O'Hanlon, 4 days' services, Legislative Committee-----	16 00
George H. Woodburn, 2 days' time and railroad fare-----	20 30
John Bradley, 1 day and railroad fare-----	8 00
James P. Hooley, 10 days' time and railroad fare, New York-----	76 00
James P. Hooley, services chairman Legislative Committee-----	75 00
Express charges to Buffalo-----	40
Printing 1,500 letter heads and 1,000 envelopes	10 00
Postage of Secretary-Treasurer-----	3 22


March, 1900.

Martin F. Murphy, 8 days' time and railroad fare-----	64 98
James P. Hooley, services chairman Legislative Committee-----	76 00


† The bill of Alger & Simpson, of \$300 for legal services, etc., was contracted by a specially appointed committee from New York in 1899.

American Car and Foundry Company,

WORKS AT



DETROIT, CHICAGO, ST. LOUIS, MADISON,
BERWICK, DEPEW, JEFFERSONVILLE,
BUFFALO. TERRE HAUTE, HUNTINGTON,
ST. CHARLES, MILTON and INDIANAPOLIS.



Capacity of combined plants over 100,000 Cars per annum

Additional Capacity for Car Wheels, Axles, Forgings and Castings of all Descriptions.

Niagara Machine
and Tool Works,

Manufacturers of

Sheet
Metal Tools,

TINNERS' TOOLS,
SHEARS,
PRESSES AND DIES.

Buffalo, N. Y.

The Union Dry Dock Co.,

Ship Builders

and Repairers

Office, Canson St., BUFFALO, N. Y.

Steel, Iron, Composite and Wooden Steamers and Vessels of Every Description Built, Docked and Repaired. Every Description of Carpenter, Caulking, Joiner, Blacksmith and Spar Work Done to Order. ❁ ❁ ❁ ❁

Two Basin Dry Docks.

We are prepared to do all kinds of repairing on the shortest possible notice, and in the most thorough manner. Our Dry Docks have a large Derrick for hoisting Wheels. Rudders or heavy work from the Creek into the Docks, which saves the expense of landing. On hand and for sale, all kinds of Ship Timber, Plank, Knees, Ash and Pine Spars, etc. Particular attention paid to Repairing of Iron Steamers.

EDWARD GASKIN, Supt.

John M. O'Hanlon, 4 days services Legislative Committee.....	16 00
Express charges on proceedings to Albany--	1 50
Printing 1,000 capita tax statements.....	6 50
Postage of Secretary-Treasurer.....	1 52

April, 1900.

Martin F. Murphy, 6 days' services and railroad fare.....	54 60
John M. O'Hanlon, 4 days' services.....	23 00
Donation in aid of locked out cigarmakers--	50 00
Martin F. Murphy, 3 days' services and mileage	27 30
R. H. Curran, 4 months' salary.....	50 00
Postage of Secretary-Treasurer.....	1 02

May, 1900.

Printing letter heads, envelopes, President Murphy.....	9 91
Capita tax A. F. of L. July, '99 to April, 1900	14 17
Printing capita tax blanks.....	5 00
Postage of Secretary-Treasurer.....	2 52

June, 1900.

Postage of Secretary-Treasurer.....	1 56
Telegrams M. F. Murphy, A. Rosenthal.....	67

July, 1900.

Printing credentials, calls, envelopes.....	31 00
American Surety Co., bond Sec.-Treas.....	10 00
Mailing credentials, calls, statements con--	22 85

August, 1900.

Telegrams, Murphy, Hooley, Moore.....	1 28
George H. Woodburn, postage, mailing credentials.....	9 50
James P. Hooley, chairman Legislative Committee.....	116 00
Trunk for official papers and books.....	14 00
Salary Sec.-Treas., for four months.....	50 00
Whitehead, Hoag & Co., Con. badges.....	30 70
Postage of Secretary-Treasurer.....	9 41

Total Expenses.....\$2,093 08

RECAPITULATION.

Grand Total of Receipts.....	\$3,334 05
Grand Total of Disbursements.....	2,093 08

Balance on hand August 31st, 1900.....\$1,240 97

In conclusion, I desire to extend my sincere thanks, through the delegates present to the Union's Secretaries and officers of affiliated unions, for their uniform courtesy and promptness in responding to communications and the real assistance rendered, thus enabling me to more easily fulfill the duties of my office. I am exceptionally grateful to my colleagues of the Executive Council for their wise counsel, which has ever been at my disposal during the terms which I have been honored with my present office.

Respectfully submitted,
RICHARD H. CURRAN,
Secretary-Treasurer.

The report was received with applause and it was referred to the proper committee. On motion of Delegate Harris it was ordered to be printed for distribution. On motion of Delegate Mott it was ordered printed by the *Utica Advocate*.

FACTORY INSPECTOR WILLIAMS' ANSWER.

President Murphy said he had the answer of State Factory Inspector Williams to the complaints made against him.

Delegate J. W. Criddle moved that a special committee of five be appointed to take up the charges against the factory inspector and also to take up the complaint of the metal polishers in relation to the prevailing rate of wages law; carried.

The chair appointed the following: James Lavery of Poughkeepsie; James Green of New York; James J. Clancy, jr., Elmira; J. W. Criddle, Amsterdam; A. Bolton, New York.

Delegate James Clancy of Elmira, said the matter of the prevailing rate of wages law should be carefully considered. The law needed to be amended. In Elmira by the time the factory inspector got around the work was nearly completed.

The motion was carried.

MAJESTIC THEATRE MATTER.

Delegate J. Frank Mott said that the central labor unions of Utica had a grievance against the Utica Opera House now known as the Majestic. This building has been boycotted by the Utica labor organizations from cellar to the sky. The only proper remedy is to tear down the building and to have it reconstructed by union labor. Delegate Green asked if the stores in the opera house were under the boycott.

Delegate Mott said they are.

Delegates Blackley of Utica said a Utica firm had had difficulty with its coremakers. He requested that the president and a special committee of two wait on the firm and endeavor to effect a settlement.

The request was granted and the president appointed Harry White, William O'Brien and President Murphy.

SECOND DAY.

SEPTEMBER 12, 1900.

RESOLUTIONS.

On motion of Delegate O'Brien it was or-



The New Banking House Now Building at Main and Huron Streets. Incorporated 1846.

Buffalo Savings Bank

BUFFALO, N. Y.

AMOUNT DUE DEPOSITORS	\$14,919,936.63
SURPLUS, with par value of Assets	772,890.54
SURPLUS, with market value of Assets	2,419,430.28
NUMBER OF OPEN ACCOUNTS	30,585

Officers :


SPENCER CLINTON,	President
G. FRED. ZELLER,	1st Vice-President
ROBERT KEATING,	2d Vice-President
JOHN U. WAYLAND,	Secretary
EDW. G. BECKER,	Assistant Secretary
CHAS. D. MARSHALL,	Attorney

Trustees :

Spencer Clinton,	G. Fred'k Zeller
Robert Keating,	Frank Georger,
John P. Diehl,	Peter P. Burtis,
William H. Glenny,	E. G. S. Miller,
Josiah Letchworth,	John U. Wayland,
Geo. Bleistein,	Wm. S. Sizer,
Edward P. Beals,	W. W. Sloan.

INTEREST will be allowed on all accounts from \$1.00 to \$3,000.00, and only on deposits remaining in bank a full quarter of a year and for the quarters only commencing January, April, July and October respectively. Deposits made the first three working days of any quarter, as aforesaid, and remaining in the bank up to within three days of the expiration of said quarter, will be entitled to a full quarter's interest.

Pierce Cycles

NOT IN A TRUST. 
BUILT IN BUFFALO.

Leads the World.



GEO. N. PIERCE CO.

BUFFALO. NEW YORK. BOSTON. DENVER.

W. F. Boysen,

General Contractor.



794 ELLICOTT SQUARE,
BUFFALO, N. Y.

FOUNDED 1837

Buffalo Pitts Company

...Manufacturers of...

STEAM ROAD ROLLERS TRACTION ENGINES THRESHERS
AGRICULTURAL IMPLEMENTS

BUFFALO, N. Y.



The Donnelly
Contracting Company,



General
Contractors,

894, 896, 898 Ellicott Square,
BUFFALO, N. Y.



HUGHES BROS.
& BANGS,
Contractors,
Buffalo, New York.

MAGNUS METAL COMPANY,

MANUFACTURERS OF



BRONZE AND BRASS CASTINGS, JOURNAL
BEARINGS, ♣ GENUINE BABBITT, ♣ ANTI-
FRICITION METALS, SOLDER, ♣♣♣♣♣♣♣♣

General Offices, 830 Ellicott Square, BUFFALO, N. Y.



MADE BY
LAUTZ BROS. & CO., BUFFALO, N. Y.

Bank of Buffalo,

Capital, Surplus and Undi-
vided Profits,

\$1,000,000.00.

C. KURTZMANN & CO.,

Manufacturers of HIGH GRADE
Unequaled in Tone, Touch, Workmanship and Durability **PIANOS,**

Factory and Warerooms. 526, 528, 530, 532, 534, 536 Niagara St., cor. Penn Ave.

Write for Catalogue.

 **BUFFALO, N. Y.**

F. M. & C. W. GOODYEAR,

Manufacturers of

GANG SAWED LUMBER
PENNSYLVANIA WHITE HELMLOCK

Mills on Buffalo and Susquehanna Railroad Company.

ESTABLISHED 1872.

dered that resolutions be read only by title and at once referred to the committee. Under this many resolutions were introduced and referred. Among them were these :

By Delegate Kelly—To extend the working-man's wages bill in relation to judgments obtained.

By Delegate Campbell—In relation to the state printing office.

By Delegate Bramley—To amend the constitution.

By Delegate O'Rourke of New York—In relation to the *New York Sun*.

By Delegate Pallas—An act to regulate the occupation of barbers and to provide for the sanitary inspection of barber shops.

By Delegate McCall—The Coopen bill introduced in the Assembly last year.

By Delegate Nordeck for the Laundrymen—In regard to the organization of laundry workers throughout the State ; and also in regard to prison labor coming in competition with the laundrymen's trade.

For the Bricklayers and Masons—That all inspectors on public works be practical mechanics.

Delegate J. Frank Mott said a similar resolution had been agreed on at Rochester.

By Delegate Land—To have inspectors on gas mains the same as on water mains.

By Delegate St. Leger—In relation to the organization of milkmen throughout the State.

By Delegate Tasher of New York—To secure legislation in relation to employers of steam and hot water filters for inspection and for the licensing of steam and hot water filters in the various cities of the state.

By the Central Federation of Labor of Albany—On the defense of the eight hour law in the case now pending in the United States Supreme Court.

By Delegate Hill—To amend the railroad law in relation to street railroad employes and in relation to the hours of labor.

By Delegate Albert Roegner of Rochester—To amend the eight hour law in regard to municipal work.

By Delegate Harris—Relating to the striking cigarmakers in New York.

NO POLITICS.

Delegate A. J. Bolton offered a resolution protesting against the tendency of the times toward militarism and a large standing army. He said : It is not a political resolution,

President Murphy—I should hope not. I hope no delegate will introduce a resolution that tends toward either political party. I shall leave it to this body to say whether it shall be referred.

Delegate Lavery seconded the resolution and moved that it be referred.

Delegate Bolton said it was not political but in the interest of the workingman.

Delegate D. W. O'Connors of the Albany Iron Molders, moved to table, saying it might prove an entering wedge.

Delegate Harris made the point of order that all resolutions should be read only by title and referred without discussion. The convention can place sufficient confidence in its committee, knowing that it will not report anything improper.

Delegate Lavery—This covers the whole issue. I ask for a decision on Delegate Harris' point of order.

President Murphy—I believe the delegates should have complete autonomy over all resolutions, and that a resolution should be killed immediately if it would tend to drag this convention into the mire. We should know what the resolutions are and how far reaching they are. While Delegate Harris' point, from a parliamentary view, is well taken, I do not desire to take the responsibility, but to place it where it belongs. If there is no objection, this resolution will go to the proper committee. There being none, it is so ordered.

Delegate Flaherty of Brooklyn, said that at 7 o'clock this evening there will be a meeting in the dining room of the Hackett House in relation to political action. He said statements have been published to the effect that a movement for separate political action was to be sprung on the convention. There is no such desire for political action. We believe that no political action should be taken. We will have a meeting for the purpose of discussing the matter.


Delegate Criddle moved that no resolution be received after the noon adjournment to-day without unanimous consent; carried.

A number of meetings were announced, and among them one by Delegate Campbell at 1:30 of all allied with the printing trades ; one by Delegate Woodburn of Cigarmakers, to form a Blue Label League for the State.





LICENSING STATIONARY ENGINEERS.

Delegate Johnson of the special committee

MANUFACTURERS

Buys and Sells Foreign
Exchange.  Issues
Letters of Credit available
all over the world.

& TRADERS

Rents sales and space in its Burglar-proof Safe Deposit
Vaults which for perfect security and strength of construct-
ion are unsurpassed in the world.    
Vault floor on level with street.

BANK

Receives accounts of Banks and Bankers, Merchants, Corporations and Individuals,
and will accord patrons facilities warranted by their balances and financial responsibility

SPECIAL DEPARTMENT FOR WOMEN.

THE Fidelity Trust and Guaranty Company

OF BUFFALO, N. Y.
Commenced Business May 11, 1893

Capital, \$500,000.

GEORGE V. FORMAN, President.
WM. H. WALKER, Vice-President.
GEORGE B. MATHEWS, 2d Vice-President.
T. S. McFARLAND, Secretary.

Interest Paid on all Deposits.

Authorized Reserve Agent for State Banks

STATEMENT, JULY 1, 1900.

Resources.

Cash on Hand and in Banks.	\$1,685,218.44
Demand Loans,	2,204,088.42
Bonds and Mortgages,	1,672,680.72
Other Bonds,	2,530,601.18
	<u>\$8,092,588.76</u>

Liabilities.

Capital Stock;	\$ 500,000.00
Deposits,	7,089,724.24
Surplus, Net Earnings,	502,864.52
	<u>\$8,092,588.76</u>

WE INVITE YOUR ACCOUNT.



Capital, \$300,000
Surplus and Undivided Profits, 100,000

The People's Bank, of Buffalo, N. Y.

DANIEL O'DAY, President.
A. D. BISSELL, Vice-President.
C. W. HAMMOND, Vice-President and Cashier.
L. F. GRAY, Assistant Cashier.

DIRECTORS.

Daniel O'Day, Standard Oil Company.
Wilson S. Bissell, of Bissell, Cary & Cook, Attorneys,
Ex-Postmaster General.
J. T. Jones, Capitalist and Oil Producer
Chas. F. Bishop, Wholesale Teas, Coffees and Spices,
Ex-Mayor of Buffalo.
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consisting of Delegates Johnson, John Bradley and George H. Woodburn in reference to the law in New York city licensing stationary engineers, presented its report. Under the license law in New York, locomotive engineers and firemen could not go before the board unless they had served for two years as stationary engineers. The locomotive engineers and firemen wanted to amend the law so that every locomotive engineer or fireman who had served five years, should be entitled to appear before the board. Some of the stationary engineers were in favor of a law covering the whole state, but the majority were opposed to such a bill. Patrick McMahon of the Eccentric Engineers, William Keogh and Timothy Healy of the Eccentric Firemen, protested against the State bill. The special committee heard all the arguments, and they agreed to support the bill which had been agreed on by the trades represented. This makes it possible for any locomotive engineer or fireman of New York city who has served five years, to file an application, which must be sworn to. This was passed in New York city, was vetoed by the mayor, was passed over his veto, and is now a law. Under it it is impossible to get any fake licenses. This was adopted, and the convention took a recess to 2 p. m.

The afternoon session opened at 2:10. President Murphy read the following telegram from Detroit :

" The convention of the National Union of United Brewery Workmen send best wishes for success."

This was ordered acknowledged and on motion of Delegate Harris, the Secretary was directed to also inform them that the strike of the New York cigarmakers is still on.

BROOM MAKERS' LABEL ENDORSED.

A communication from the International Broom Makers was read, submitting the following resolutions, which were adopted on motion of Delegate Criddle, of Amsterdam :

WHEREAS, The International Broom Makers' Union have, in order to protect the interests of its members, adopted a label or trade mark.

Resolved, That we, the Workingmen's Federation of the State of New York, do heartily endorse the union label of the International Broom Makers' Union and pledge

ourselves to use our utmost endeavors to increase the demand for said union label.

Resolved, That the delegates to this convention shall report this action to their respective organizations and urge all union men to demand and accept only such brooms as bear the union label, and to assist in organizing the journeymen broom makers wherever possible.

In order to give committees more time for meeting, a recess was taken for half an hour.

FAVORABLE REPORTS ON RESOLUTIONS.

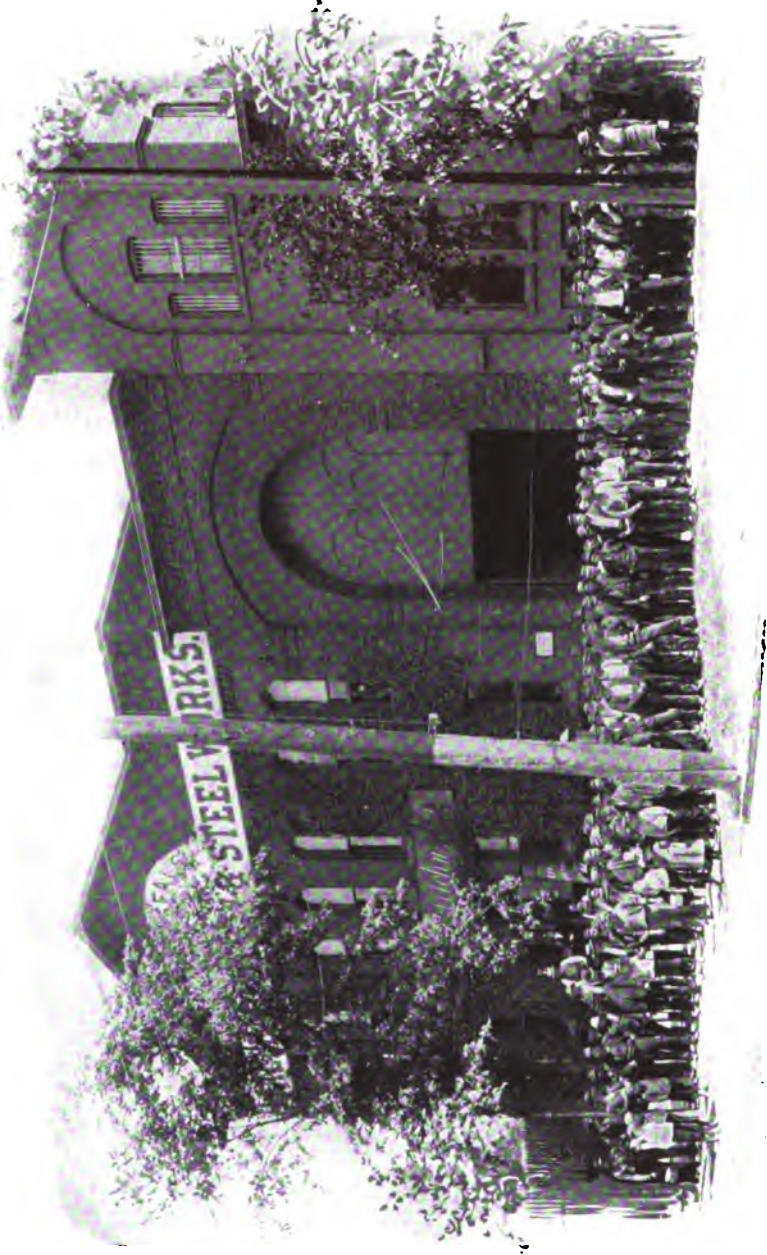
The Committee on Resolutions reported favorably on resolutions in relation to New York firemen—one is in relation to the pension fund ; another is that the commissioners cannot designate where firemen shall buy their uniform. Adopted.

By Delegate P. J. Daley, D. A. 49 :

To the Honorable, the Commissioners to Inquire Into the Local Government of the City of New York and the Charter Thereof, and Suggest Legislation Thereon.

I, the undersigned, respectfully suggest to your Honorable Commission the following amendments to the Charter of the City of New York, relative to the fire department. Amend Section 733, so as to read as follows : (words to be added are in heavy type and words to be omitted are in brackets).

Section 733. It shall be the duty of the fire commissioner to make suitable regulations under which the officers and men of the fire department shall be required to wear an appropriate uniform and badge, by which in case of fire and at other times, the authority and relations of such officers and men in said department may be known as the exigency of their duties may require. **But no regulation shall be made nor shall the fire commissioner prescribe where or of whom said uniforms or uniform clothing shall be purchased or the price to be paid therefor, or for any part thereof.** It shall be a misdemeanor, punishable by imprisonment for a period of not less than sixty days, for a person not enrolled or employed, or appointed by the said department, to wear the whole or any part of the uniform or insignia prescribed to be worn by the rules or regulations of the fire department, or do any act as a fireman not duly authorized by the commissioner, or to

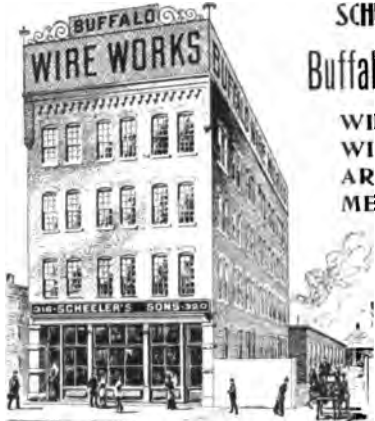


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interfere with the property or apparatus of the fire department in any manner unless by the authority of the fire commissioner. Any person who shall falsely represent any member of the uniformed force of the fire department, or who shall maliciously, with intent to deceive, use, or imitate any of the signs, fire caps, badges, signals or devices adopted or used by the said department, shall be deemed guilty of a misdemeanor, and shall be subject to a fine not less than twenty-five dollars or more than two hundred and fifty dollars, and to imprisonment to a term not less than ten days, or more than three months, such fine when collected, to be paid over to the trustees of the New York fire department relief fund.

Amend section 739, so as to read as follows:

Section 739. The government and discipline of the fire department shall be such as the fire commissioner may, from time to time, by rules, regulations, and orders prescribe.

The fire commissioner shall have power, in his discretion, on conviction of a member of the force of any legal offence or neglect of duty, or violation of rules, or neglect or disobedience of orders, or incapacity, or absence without leave, or any conduct injurious to the public peace or welfare, or immoral conduct, or conduct unbecoming an officer or member, or other breach of discipline, to punish the offending party, by reprimand, forfeiting and withholding pay for a specified time, or dismissal from the force: but no more than ten days pay shall be forfeited and withheld for any offense.

Officers and members of the uniformed force shall be removable only after written charges shall have been preferred against them, and after the charges shall have been publicly examined into, upon such reasonable notice of **not less than forty-eight hours** to the person charged, and in such manner of examination as the rules and regulations of the fire commissioner shall prescribe.

The examination into such charges shall be conducted by the fire commissioner or by the deputy commissioner; but no decision shall be final or be enforced, until approved by the fire commissioner. No member of the uniformed force shall be permitted to contribute any moneys directly or indirectly (to any political fund, or to join or become or be a member of any political club or association, or of any club or association intended) to effect

legislation for or on behalf of the fire department or any officer or member thereof, (or to contribute any money directly or indirectly for such purpose).

The rules and regulations now established in the respective fire departments of the City of New York, the City of Brooklyn, and Long Island City, shall continue in force until modified or repealed by said commissioner.

The rules and regulations of the fire department, when established by the fire commissioner, shall be printed, published and circulated among the officers and members of said department.

Amend section 789, by adding at the end thereof, the following new subdivision:

8. On or before the first day of February of each year the trustee shall make a verified report to the Mayor, of his proceedings as such a trustee, containing a statement of all receipts and disbursements on account of said fund, together with the names and residences of each beneficiary and the amounts paid to each beneficiary for or on account of said fund. There shall be an auditing committee consisting of five members to be appointed by the Mayor, as follows: three members to be selected from among the officers and members of the uniformed force of the fire department and two members to be selected from the retired members of the fire department. It shall be the duty of this committee on or before the first day of March of each year to examine the condition of said relief fund and to audit the account of the said trustee.

Amend section 792, so as to read as follows:

Section 792. The life insurance fund shall consist of all moneys that are now to the credit of the New York fire department life insurance fund, and the Brooklyn fire department "Widows and Orphans" relief fund: and all persons who have paid into the said respective funds, and who shall continue to pay into the life insurance fund, shall receive the benefits of said fund as provided in this chapter.

There shall be deducted from the monthly pay of each officer and fireman of said department, and from the monthly pension of retired members of said department, and from pay of such other employees of said department as shall heretofore have availed them-

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selves of this provision, the monthly sum of one dollar, which shall be received and (held by the treasurer of the relief fund, in like manner as the other moneys herein provided to be paid to him, and which shall be known as the New York fire department life insurance fund) deposited by the said treasurer of the said relief fund to the credit of the New York fire department life insurance fund. In a bank or trust company to be selected by him and continue to receive and deposit the funds applicable to the same to the credit of said fund. The said treasurer shall make a semi-annual report verified by him of the condition of said fund containing a statement of all receipts and disbursements for or on account of said fund, together with names of all beneficiaries and the amount paid to each, and file said report in the office of the Comptroller. When the amount of said fund shall equal the sum of fifteen thousand dollars, assessment shall only be made to maintain said fund at the said sum of fifteen thousand dollars. [and] In case of the death of any member or employe of said department in the service thereof, who has availed himself of this provision, or of any pensioned or retired member of said department, and so contributing, there shall be paid to the widow, or, if there be no widow, then to the legal representatives of such deceased member, or employe, or pensioned or retired member, the sum of one thousand dollars out of the moneys so assessed; and in case by reason of the number of deaths, the aggregate amount of money so provided to be assessed and collected should prove inadequate to make such payment, then the assessment may, in the discretion of said trustee, be increased to not exceeding the sum of two dollars in each month's pay, or each month's pension of pensioned or retired members of said department. None but members of the uniformed force shall hereafter be eligible to membership in this fund. If, in any year, owing to an excessive mortality in the uniformed force, the condition of said life insurance fund shall render it, in the judgement of the said trustee, necessary, a sum not exceeding five thousand dollars may be transferred and paid over from the said relief fund to the said life insurance fund for the use and purpose of the said life insurance fund.

Further amend section 739, by adding, as subdivision 2.

2. The captains or foremen of companies, lieutenants or assistant foremen, engineers and firemen of all grades under that of captain or foremen of companies in the fire department of Greater New York, shall be divided by the fire commissioner into two bodies or platoons, one to perform day service and the other to perform night service. The hours of day service shall not exceed ten, commencing not before 8 o'clock ante meridian and ending not later than 6 o'clock post meridian. The hours of night service shall not exceed fourteen, commencing not before 6 o'clock post meridian and not ending not later than 8 o'clock ante meridian, except that in cases of riot or serious conflagration, the fire commissioner or his representative shall have full discretion to assign all of said members of the department to continuous duty, if in their judgment in such cases they deem it necessary.

Neither of said platoons shall be required to perform continuous day service or night service, as above prescribed for a longer consecutive period than one week, except so far as may be necessary to equalize the hours of duty and service between the two platoons, and also except in the cases of riot and serious conflagration as above provided. Adopted.

Favorably on paying New York street cleaners for working over-time: that they be given the same opportunity to answer charges that clerks have; reaffirming the former action of this body for three years. Following is bill:

By Delegate P. J. McNulty:

An Act to amend Sections 536 and 537 of Chapter 378 of the laws of 1897, entitled "An Act to unite into one municipality, under the corporate name of the City of New York, the various communities lying in and about New York Harbor, including the City and County of New York, the City of Brooklyn and the County of Kings, the County of Richmond, and part of the County of Queens, and to provide for the government thereof." In relation to the Department of Street Cleaning.

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Sections 536 and 537 of Chapter 378 of the Laws of 1897, entitled "An Act to unite into one municipality, under the corporate name of



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the City of New York, the various communities lying in and about New York Harbor, including the City and County of New York, the City of Brooklyn and the County of Kings, the County of Richmond, and part of the County of Queens, and to provide for the government thereof," are hereby amended so as to read as follows :

Sec. 536. The members of the Department of Street Cleaning shall be divided into two general classes, to be designated, respectively, the clerical force and the uniformed force. The clerical force shall consist of a chief clerk, medical examiners, not exceeding three in number, and such and so many clerks and messengers as the Commissioner of Street Cleaning shall deem necessary ; but the aggregate salaries of the said clerical force shall not exceed in any year the amount appropriated therefor by the Board of Estimate and Apportionment. The uniformed force shall be appointed by the Commissioner of Street Cleaning and shall consist of one general superintendent, one assistant superintendent, one superintendent of stables, one superintendent of final disposition, one assistant superintendent of final disposition, district superintendents, not exceeding twenty-one in number ; time collectors, not exceeding eight in number ; section foremen, not exceeding one hundred and twenty-five in number ; dump inspectors, not exceeding forty-three in number ; assistant dump inspectors, not exceeding forty-three in number ; tug and scow inspectors, not exceeding twenty-five in number ; sweepers, not exceeding thirty-one hundred in number ; dump-boardmen, not exceeding forty-three in number ; drivers, not exceeding sixteen hundred in number ; stable foremen, not exceeding twenty-one in number ; assistant stable foremen, not exceeding twenty-one in number ; hostlers, not exceeding one hundred and forty-six in number ; a master mechanic and such and so many mechanics and helpers as may be necessary ; but the aggregate salaries of such mechanics and helpers shall not exceed in any year the amount appropriated therefor by the Board of Estimate and Apportionment and the municipal assembly. The Commissioner of Street Cleaning shall have power and is hereby authorized to increase the said uniformed force, from time to time, by adding to the number of sweepers, drivers and hostlers, provided the Board of Estimate and Appor-

tionment and the municipal assembly shall have previously made an appropriation for the purpose of permitting such increase. The annual salaries and compensations of the members of the uniformed force of the Department of Street Cleaning shall be (fixed by the Board of Estimate and Apportionment and shall not exceed the following) **as follows** : Of the general superintendent, three thousand dollars ; of the assistant superintendent, two thousand five hundred dollars ; of the superintendent of stables, two thousand dollars ; of the master mechanic, one thousand eight hundred dollars ; of the superintendent of final disposition, two thousand dollars ; of the assistant superintendent of final disposition, one thousand five hundred dollars ; of the district superintendents, one thousand eight hundred dollars each ; of the time collectors, one thousand two hundred dollars each ; of the section foremen, one thousand dollars each ; of the dump inspectors, one thousand dollars each ; of the assistant dump inspectors, nine hundred dollars each ; of the tug and scow inspectors, one thousand dollars each ; of the dump boardmen, seven hundred and twenty dollars each ; of the sweepers, seven hundred and twenty dollars each ; of the drivers, seven hundred and twenty dollars each ; of the stable foremen, one thousand two hundred dollars each ; of the assistant stable foremen, nine hundred dollars each ; of the hostlers, seven hundred and twenty dollars each ; hostlers may receive extra pay for Sundays if appropriation therefor is made by the Board of Estimate and Apportionment ; **drivers and sweepers shall receive extra compensation at a pro rata for work performed on Sundays.** The members of the Department of Street Cleaning shall be employed at all such times and upon such duties **and during such hours** as the Commissioner of Street Cleaning may direct for the purpose of an effective performance of the work devolving upon said department, **but no more than eight hours' work within nine consecutive hours, unless in accordance with Chapter four hundred and fifteen of the Laws of eighteen hundred and ninety-two.** In case of a snowfall or other emergencies, **upon the written approval and consent of the Mayor,** the Commissioner of Street Cleaning or Deputy Commissioner may hire and employ, temporarily, such and so many men,

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carts and horses as shall be rendered necessary for such emergency (forthwith reporting such action, with the full particulars thereof, to the Mayor); but no man, cart or horse shall be so hired or employed for a longer period than three days; except that any person registered or eligible to appointment as a driver or as a sweeper may be temporarily employed at any time as an extra driver or sweeper to fill the place of a driver or sweeper who is suspended or temporarily absent from duty for any cause. The rate of compensation of such extra drivers or sweepers shall be two dollars per day, and the driver or sweeper whose place is so filled shall not receive any compensation for the time during which he is so absent from duty or his place is so filled, unless such injury or illness was contracted in the service of the department. The services of any person employed and of carts and horses hired pursuant to this section shall be paid for in full and directly by the Department of Street Cleaning at such time as may be prescribed by such department; and they and each of them shall be employed and hired directly by the Department of Street Cleaning, and not through contractors or other persons unless the Commissioner himself shall determine that this requirement must, for proper action in a particular instance, be dispensed with. Nothing herein contained shall affect any existing contracts made with or by the Department of Street Cleaning in regard to the cleaning of Broadway, below Fourteenth street, in said city, or the renewal thereof if deemed best by the Commissioner of said Department. The rate of compensation of such extra drivers and sweepers shall be two dollars per day. Any extra person employed and carts and horses hired pursuant to this section shall be paid for their services and use in full and directly by the Department of Street Cleaning at such times as may be prescribed by such Department; and they and each of them shall be employed and hired directly by the Department of Street Cleaning, and not through contractors or other persons. Any person violating this section shall be deemed guilty of a misdemeanor and punished according to the code.

Section 537. No member of the clerical [force] or uniformed force of the Department of Street Cleaning shall be removed

until he has been informed of the cause of the proposed removal (and has been allowed an opportunity of making an explanation, and in every case of removal the true ground thereof shall be entered upon the records of the Department), and granted a hearing before the Commissioner, at which hearing he shall be entitled to the benefit of counsel, and a just and true account of all proceedings on removal so made shall be kept and filed in the records of the Department and shall also be a public record.

[The Commissioner of Street Cleaning shall have power, in his discretion, on evidence satisfactory to him that a member of the uniformed force has been guilty of any legal or criminal offense or neglect of duty, violation of rules, or neglect or disobedience of orders, or incapacity, or absence without leave, or conduct injurious to the public peace or welfare, or immoral conduct, or any breach of discipline, to punish the offending party by forfeiting or withholding pay for a specified time, suspension, without pay during such suspension, for a period not exceeding thirty days, or by dismissal from the force; but no more than thirty days' pay or salary shall be forfeited or deducted for any offense. The said Commissioner is also authorized and empowered, in his discretion, to deduct and to withhold pay, salary or compensation from any member or members of the force for and on account of absence for any cause without leave.]

The Commissioner of Street Cleaning shall have power, upon satisfactory evidence that a member of the uniformed force is guilty of any legal or criminal offense, violation of established rules, neglect of duty, disobedience of orders and conduct injurious to the public peace, or any breach of discipline, to punish the offending party for a specified time, suspension without pay, for the first offense, five days; second offense, ten days; third offense, fifteen days; subject to the provisions herein contained. All fines imposed or pay deducted or withheld under the provisions of this section shall be retained by the Comptroller to the credit of the appropriation for the Department of Street Cleaning, and shall be applicable, in the discretion of the Commissioner of

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Union Made."**

—  —

Street Cleaning, to any of the purposes of the said Department of Street Cleaning as if originally appropriated therefor. Absence without leave of any member of the uniformed force for five consecutive days shall be deemed and held to be a resignation, and the member so absent shall, at the expiration of said period, cease to be a member of the said force, and he may be dismissed therefrom (without notice); **but absence on account of illness shall not be deemed a resignation, and the standing of the member of the uniformed force who shall be absent by reason of illness or other unavoidable causes shall not be affected thereby.** No leave of absence exceeding twenty days in any one year shall be granted or allowed to any member of the uniformed force, except upon condition that such member shall waive or release not less than one-half of [all] salaries, pay or compensation or [and] claim thereto, or any part thereof, during said absence. [The said Commissioner of Street Cleaning is hereby authorized and empowered, from time to time, to make, adopt, enforce rules, orders and regulations conformable to the provisions of this act for the government, administration, discipline and disposition of the said department and of the members thereof, and to prescribe and define the duties of each member.] **The said Commissioner of Street Cleaning is hereby authorized and empowered to adopt rules and orders, a copy of which each employe shall receive after its adoption, and no employe shall be amenable to such rules or orders unless the above rule is complied with and strictly in conformity with the provisions of this act for the government and administration of this department and the members thereof. The Commissioner of Street Cleaning shall have power to define the duties of each member.** When and so soon as a member of the uniformed force has been fined, suspended or dismissed, **as herein provided,** the true cause of such fine, suspension or dismissal shall be entered in writing in a book to be kept for the [that] purpose by the Commissioner of Street Cleaning, which book shall be a public record. [A copy of the rules and regulations, or of any or either of them, the said Commissioner, adopted by him, may, when certified by him or by his deputy, be given in evidence upon any trial,

investigation, hearing or proceedings in any Court or before any tribunal, commissioner or commissioners, board or competent body, with the same force and effect as the original.] **The records of any trial or hearing held in conformity with the provisions herein contained, shall also be a public record and open to the inspection of any citizen of the State. The members of the uniformed force shall be divided into two general classes, to be designated, respectively, the officers and the rank of the uniformed force. The officers shall consist of the general superintendent, the assistant superintendent, the superintendent of stables, the superintendent of final disposition, the district superintendents, the time collectors, the section foremen, the dump inspectors, the assistant dump inspectors, the stable foremen, the assistant stable foremen, the tug and scow inspectors and the master mechanic. The body herein designated as the ranks of the uniformed force shall consist of the dump-board men, the sweepers, the drivers, the hostlers and mechanics and helpers. The officers of the uniformed force shall be appointed by the Commissioner of Street Cleaning from the ranks of the uniformed force according to grade, seniority and capability; but the Commissioner of Street Cleaning shall have no power to appoint or promote any person to be an officer of the uniformed force until such person has previously served as a member of the ranks of the uniformed force for a period not less than twelve months; but no person shall be eligible to a position in the Department of Street Cleaning who is not a voter and resident in the City of New York at the time of such appointment.**

All acts or parts of acts inconsistent with this act are hereby repealed so far as they apply to the Department of Street Cleaning.

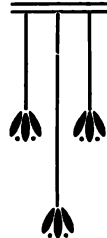
Section 3. This act shall take effect immediately.

Delegate McNulty moved to make this a preferred measure.

Delegate Harris moved, as an amendment, to leave it to the Executive Board. He thought there were too many preferred measures.

Delegate McNulty insisted on this being made a preferred measure. He intimated that the Legislative Committee heretofore had not

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been very diligent. For three years past it has been preferred.

Delegate Daly, of New York, said the matter might as well be threshed out here.

Delegate Harris' motion was lost and Delegate McNulty's motion was carried unanimously.

THE OPERA HOUSE RESOLUTION.

Favorably on resolution No. 3, introduced by Delegate Jones, and recommended that it be referred to the Committee on Boycott. Carried. The resolution follows :

WHEREAS, The old Utica Opera House has been reconstructed into a ground floor opera house, all the work of which has been done by non-union labor, most of the workmen having been imported from out of town at reduced wages, against which the organized workingmen of the building trades in Utica have made repeated protests ; and

WHEREAS, The Building Trades Council of Utica sent several committees to interview the owner and manager, receiving no satisfaction in any way ; and

WHEREAS, The Building Trades Council, believing that their cause was just, declared the opera house, known as the New Majestic Theatre, unfair from cellar to garret, and requested the Utica Trades Assembly to endorse their action, and communicate with other central bodies throughout the State, and with the Actors' Association ; and

WHEREAS, The Utica Trades Assembly endorsed the action of the Building Trades Council in every particular ; and

WHEREAS, Each and every local labor union in Utica has endorsed the action of the Building Trades Council and the Utica Trades Assembly ; therefore be it

Resolved, That the State Workingmen's Federation, in convention at Utica, N. Y., this 12th day of September, 1900, does hereby endorse the aforesaid action of the Building Trades Council and the Utica Trades Assembly in declaring the new Majestic Theatre unfair ; and be it further

Resolved, That the State Workingmen's Federation hereby agrees to use its best endeavors to assist the workingmen of Utica in their fight against injustice and unfair treatment at the hands of the owners and manager of the new Majestic Theatre of Utica, N. Y. ; and be it further

Resolved, That the delegates to this conven-

tion are instructed to take the matter back to their several organizations and request them to aid the Utica Building Trades Council by every honorable means ; it being understood that the Utica Building Trades Council and the Utica Trades Assembly will keep them informed as to the plays and players appearing in an opera house which has been declared unfair and barred to trades unionists.

Favorably on the resolution of Delegate Kelly, extending the provisions of the woman wage earners law to men, in case judgment is obtained against an employer. Adopted.

Delegate Kelly said this should be a preferred measure, as it affects thousands all over the State. If a workman sues an employer, there is no way he can get redress if the judgment is returned unsatisfied. If a woman gets such a judgment, the judgment debtor can be locked up in jail. If this is a good thing for working women, it is good for working men. It has been endorsed by a majority of the central labor unions.

Delegate Pallas said the New York Central Union had endorsed it.

Delegate Prince said he had introduced this bill in the Assembly and it had passed there, but it was hung up in the Senate. It is constitutional.

Delegate Kelly's motion to make this a preferred measure was carried unanimously.

THE NEW YORK SUN.

Favorably on the first part of the resolution offered by Typographical Union No. 6, which is as follows :

Resolved, That the State Workingmen's Federation of Labor condemns the New York Sun for the labor principles it advocates and practices as hostile to the welfare of our country and to that portion of its citizens who produce the wealth of the country, and we advise and request all who believe in honest reward for honest labor to refrain from patronizing the New York Sun and from supporting those who do ; and to use all fair means to induce others to do likewise.

And adversely on the following portion : Particularly during the coming campaign ; and we do hereby make a demand on the Republican national campaign committees to repudiate the New York Sun as a mouthpiece of the Republican party, thereby displaying to

W. C. OILLE.

A. E. McKEEN.

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organized labor the friendly spirit which it claims to hold.

M. J. O'ROURKE.

JAY FINN.

THOMAS J. MULCAHY.

Delegate Powers, the other member of the committee, dissented from the latter portion of the report.

Delegate Patterson moved to concur in the majority report.

Delegate Campbell called for a division of the question.

Delegate Finn—I would like to say, in the name of No. 6, that this was passed by No. 6, and we are ready to stand by the whole of it, and not simply a part of it. If the delegates to this convention knew of the importance of this last part, no one would raise a voice against it. In all warfare the policy is for each side to undermine the other. For the past year there has been war between the Allied Printing Trades and the New York *Sun*. We have spent \$200,000 in fighting it, and some of our men have spent days in jail as the result of injunctions. Our commercial boycott has succeeded so well that the *Sun* has but three advertisers left. The *Sun* is slowly bleeding to death. We have them beat in everything but the political aspect. The gentleman who introduced this resolution is a Republican of 30 years' standing, and it was seconded by one who has been a Republican for 26 years. I am here to promote the interests of unionism first, last and all the time. (Applause.) There is nothing underhanded about this. The whole resolution was passed in its entirety by the Allied Printing Trades.

Delegate Campbell moved that the repeal be received and the recommendation nonconcurring in.

Delegate Finn—This political boycott which some are pleased to terms political, is not political. We have the largest organization in the State. We ask you to place this weapon in our hands by which we can win this strike. The *Sun* has never said a word favorable to organized labor. The Republican state committee has tried to unionize the office, and the manager said he would not confer until the boycott is first removed. This will be a good Republican movement. Let this organization of 250,000 workmen make this demand on the Republican party, and the Republican party

will do it. We will then be able to put that paper, which has only 40,000 subscribers out of existence, where it should be.

A delegate—Why not ask the Democratic party to do the same.

Delegate Finn—The *Sun* does not care for Democrats or social labor people. It cares only for Republicans, from whom their patronage comes.

Delegate Kelly—If the Republican party makes this demand the printers will win this strike. If it declines to make this demand we will know what to do with the party.

Delegate Wilson—Every other labor union has made the fight against the *Sun* as well as Big Six. This seems like an attempt to draw this vast body into politics. The moment it goes into politics it is gone. In this State we have Democratic papers that are scab sheets. Why not denounce them? Haven't you a Democratic scab sheet in Rochester and another in Pittsburg?

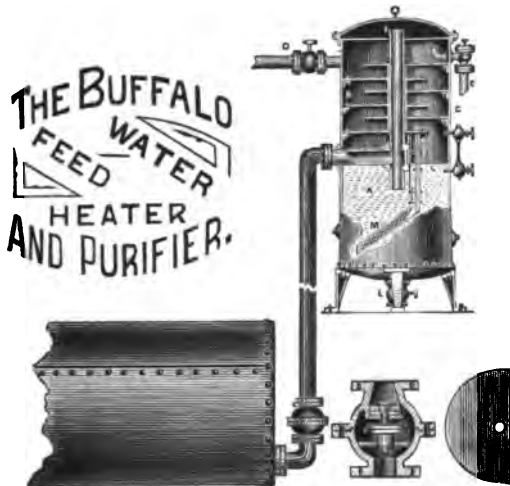
Delegate John Philips—Any man who has ever been in a protracted strike must have sympathy with Big Six. I have just been through a strike of eleven months and can sympathize with these people. Sympathy is all well enough, but actions speak louder. I believe in giving these people all the aid we can to crush the *Sun*, politics or no politics. (Applause.)

Mr. Daly said his people would refuse to be the tail to anybody's kite. He had done his share to boycott the *Sun*, but politics must be avoided. Don't let sympathy or sentiment run away with your judgment or common sense. Big Six must acknowledge that organized labor has always stood by them. They should not lead us into this trap. It has been said that the man who introduced this resolution was 30 years a Republican. If so he is up to the tricks of the trade. So is the man of twenty-six years' experience who seconded it. They can pull the wool over the eyes of us who have never been in politics.

Delegate Campbell—I regret the turn which the discussion has taken. We would make the same request if the paper were Democratic. There is no other nigger in the fence. This is simply a new point of attack. This resolution has the endorsement of the national Republican committee. They are willing to make this demand if they have something to base it on. We should give them the opportunity.

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In 1884 we made the same demand of the party in relation to the *Tribune*. We are here only in the interest of trades unionism. This has been unanimously framed by No. 6, and I assure you there is no politics in it.

Delegate Lavery—The allusions of Delegate Daly reflect on the Allied Printing Trades. The Allied Printing Trades is a big broad body. It is deserving of a certain amount of attention. It is broad and liberal in its views and recognizes the right of every man to vote as he pleases. We tried to eliminate from the resolution anything that might seem political. This is not to be used to attack the Republican party for it is as good a friend of organized labor as the other party. Hon. B. B. Odell has done good work for No. 6. The Republicans in the State and Nation are willing to do this. The issue is this: Do you want No. 6 to beat the *New York Sun*? If so, adopt this resolution. This is simply a means to an end, and that end the unionizing of the *Sun* or wiping it out. Are you going to give us a chance to "get our blow in first?" (Applause.)

Delegate Marowsek—I am not afraid of this Convention doing any harm to itself by non-concurring in this report. I feel very much impressed with the arguments in favor of adopting something which will put into the hands of No. 6 the weapon to kill the *Sun*. I don't want to see it unionized, but killed. The *Sun* has never had a good word for organized labor. During the strike of the cigarmakers the *Sun* has been doing all it could to bring us into disrepute. This nabby sheet has always been on the side of the capitalists who are fighting the cigarmakers. Everything is fair in love and war, and if by this means No. 6 can be placed in position to wipe out the *Sun*, it is not inconsistent with our previous action to adopt it. We go to Albany and ask favors of Republicans and Democrats. Year in and year out we are compelled to beg little favors of both parties. By assisting the printers in this matter we will not be doing ourselves an injustice. If the *Sun* is bleeding to death slowly, as has been stated, let us put a few more spears into it so that it will die more quickly. It will do us no good even if it is unionized. If the Republican National Committee repudiates the *Sun*, it will knock it out. In New York last winter we were the tails of the Republican kite, but we don't care to do so again.

Delegate Harry White—The previous speaker has expressed my views. The question here is, is there any politics behind this request? When a large and magnificent union like this makes this request it should be accepted in good faith.

Delegate Glover—The workingmen should have a political party of their own, and we should not ask favors of either. We should take this request not to one party, but to our own—Municipal, State and National. You lose sight of the fact that if the Republican Party does not grant this request it will be campaign material for the Democrats, Socialists, Prohibitionists, etc. The Republican Party has done its duty by Big Six. We should not place this organization on a level with any political organization. My organization will not endorse such action.

Delegate Mulcahy, of Big Six—There has been no more conservative body than Big Six. What is the use of talking about having a labor party when we have no such party? If one was formed to-morrow, how many would stand by it? A labor party under one of the greatest labor leaders has not proved a success.

Delegate Bradley, of Poughkeepsie—I am opposed to any political party. Politicians at election always try to do something which will divide us. If these Republicans of Big Six have any influence, let them show it. If Ben Odell is a friend to labor let him show it. Just as sure as this resolution goes through you will break this organization in two. Half a dozen delegates have said their organizations would not support such a resolution, and I am sure mine would not. There is no objection to the delegates making such requests individually. If you touch on political matters it will not be long before this organization will be bleeding to death.

Delegate A. J. Bolton—Eleven years ago D. A. No. 49, declared a boycott on the *Sun* when it was a union paper and that has never been raised. The labor organizations will never be successful until they refuse to support men who have political bees in their bonnets and axes to grind. I would rather see the *Sun* driven out of business than to have it unionized to-morrow. Let us fight the enemies of labor irrespective of any political party. Labor men must stand for great principles. The *Sun* has always opposed organized labor. It has got large contributions from the

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Republicans, but if we pass this resolution it will get no more. The *Sun* claims to be Republican, but if we pass this, this claim must be repudiated by the National Republican Committee.

Delegate Patterson—I am surprised at the change in sentiment here. I shall oppose any resolution which asks anything of any political party. We ask nothing from any party, but from men who have been elected to the Legislature. I do not want this body dragged into partisan politics. If we make this request and it is granted the Republican Party will use it for campaign material. If it is refused it will be used as campaign material by the other parties. I offer an amendment to insert "the Democratic National Committee" after "Republican National Committee."

Delegate McMahon was surprised that any New York delegate should oppose this resolution. He hoped there would be no vote against it, as it had been amended so as to call on both parties.

Delegate O'Brien, chairman of the Committee, said: We have not changed our minds. We believe this was the entering wedge of politics. The resolution just adopted covers the whole matter, if you read it carefully. There is no good reason for inserting the name of any political party. He read the first resolution. He said: This covers all political parties. Then it goes on to say that we demand thus and so of the Republican National Committee. That is not even diplomacy. The first part is sufficient and goes as far as we should go. The committee does not care what disposition is made of the report.

Delegate Campbell—The speaker has asked what is the motive for the second resolution. It is this: The *Sun* has said that it is the mouthpiece of the Republican Party. We ask every Republican to repudiate this. That's the motive. (Applause.)

A Delegate—I am a new member. Does this organization allow politics?

The President—It does not. This Convention will decide whether this is politics or not.

Delegate O'Brien—The first resolution permits any one to go to any political party and make this request.

Delegate Thomas McGovern—I was elected by Local No. 12, of Albany and Troy, and I thought I was coming to a workingman's convention, but I find more politics to the square inch here than in Albany or Saratoga.

I am responsible only to Local No. 12 of Troy. You can't do too much for Big Six to please me. My position is this: My union, may she ever be right; but right or wrong, my union. (Applause.)

Delegate Finn—To add the word Democratic will only be food for the Democrats, for they will be only too glad to do what you ask.

Delegate Lord—I have given considerable of my time to help Big Six, but I would not dare to vote for this resolution. It is against the Constitution of the Building Trades Council which I represent. Are we willing to let this State body go to death simply to have your point carried? Organized as we are, we should bar out all such resolutions.

The resolution in its amended shape was finally adopted by a large majority. It now applies to both the Democratic and Republican Committees.

The committee further reported favorably on the following:

Presented by Delegate R. M. Campbell, by instruction of the Allied Printing Trades Council of New York State:

WHEREAS, This federation has declared in favor of national, State and municipal ownership of public utilities; and

WHEREAS, Investigation of the Government Printing Office at Washington and the City Printing Office at Boston, Mass., shows that such work under Governmental supervision and control may be done more satisfactorily and more economically than under the contract system at present in vogue; therefore be it

Resolved, That this Federation recommends the passage of an act establishing a State Printing Bureau at the Capital, equipped with adequate plant, up-to-date material, and every modern device; and be it further

Resolved, That the Legislative Committee of this body be instructed to labor earnestly with the representatives of the people from all parts of the State in the next Legislature to secure the passage of such bill. Adopted.

By Delegate Nordeck.

To the Workingmen of New York in Convention Assembled:

UTICA, N. Y., Sept., 11, 1900.

From the Laundry Workers Union No. 8010.

RESOLUTION.

WHEREAS, The Laundry Workers of Troy

FARRAR & TREFTS,

54 TO 56 PERRY STREET, BUFFALO, N. Y.

MANUFACTURERS OF

STEAM ENGINES^{A N D} BOILERS

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TO THE EMPLOYEE, it makes the work lighter because its sharp cutting properties make it unnecessary to force the work up to it, as in the case with the emery; and it cuts so much faster that men paid by piece-work can earn much high wages than with any other abrasive.

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Niagara Falls, N. Y.

are using every honorable means to organize their trade, and

WHEREAS, Unorganized Laundry Workers may be found in every city, town and hamlet, who if asked may be induced to join our ranks, and

WHEREAS, It is the duty every laboring man owes to himself and family to organize this and other trades and so strengthen themselves for the hour of their need, therefor be it

Resolved, That we ask the delegates in convention assembled, that upon their return home each delegate will volunteer to act as organizer in his or her vicinity and devote some time in organizing the Laundry Workers.

NOTE.—Where Laundry Workers are too weak in number to support a Union, they may attach themselves direct to the headquarters The Central Executive Board, as individual or traveling members, by sending \$1.00 for fees and three months dues paid in advance every three months. For further particulars address,

CHARLES E. NORDECK,
P. O. Lockbox No. 10.,
Lansingburg, N. Y.

Resolution presented by R. P. Glenn, Pipe Calkers and Tappers, New York.

That the Legislative Committee be ordered to draw a bill for an increase of Factory Inspectors to the amount of twenty, and that four of them be assigned entirely to the inspection of public work.

R. P. GLENN.

Resolution presented by R. P. Glenn, Pipe Calkers and Tappers of New York City.

That the examining board for pipe calkers be abolished and that a practical pipe calker be appointed, who shall have the same power as the examiner of the trade school, and that pipe calkers shall not pass examination on soil pipe.

R. P. GLENN.

Resolution presented by R. P. Glenn of Pipe Calkers and Tappers of New York.

That in view of the frequent explosions on gas mains through the inexperience of the inspector now under the control of the gas companies.

Resolved, that the cities employ inspectors to examine all work done by gas companies,

for the protection of the public safety. The same being done by the city on the work done for the water department.

R. P. GLENN.

By Delegates Tasker and Westerberger.

An act to secure the registration of master or employing hydraulic steam and hot water fitters, and the supervision of hydraulic steam or hot water fitting in public buildings, office buildings, factories and other buildings, and for licensing the business of hydraulic steam or hot water fitting in certain cities.

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Within thirty days after the passage of this act it shall be the duty of the Mayor of each of the cities of this State having a population of one million five hundred thousand inhabitants to appoint a board for the examination of persons who shall conduct the business of master or employing hydraulic steam or hot water fitters in said cities, to be known as the "Examining and Supervising Board of Master Hydraulic Steam and Hot Water Fitters," which board shall consist of four persons, two of whom shall be journeymen hydraulic steam and hot water fitters of not less than five years experience in the business of hydraulic steam or hot water fitting, and the other two master hydraulic steam and hot water fitters. All members of such board or boards shall be citizens and actual residents of the city in which they are appointed, and two of said board, one of whom shall be a master hydraulic steam and hot water fitter, shall hold office for two years, and the others, one of whom shall be a master hydraulic steam and hot water fitter, shall hold office for four years, and from time to time, and on the expiration of their respective terms of office the mayor of the said cities shall appoint their successors for a term of four years, and shall also fill vacancies, so that each of said boards shall always be composed of two journeymen hydraulic steam and hot water fitters and two master hydraulic steam and hot water fitters, and each member of such board or boards shall be paid by the city where he resides at the rate of five dollars per day for each day's services when actually engaged in the per-

NIAGARA

Shaking Grates

AND

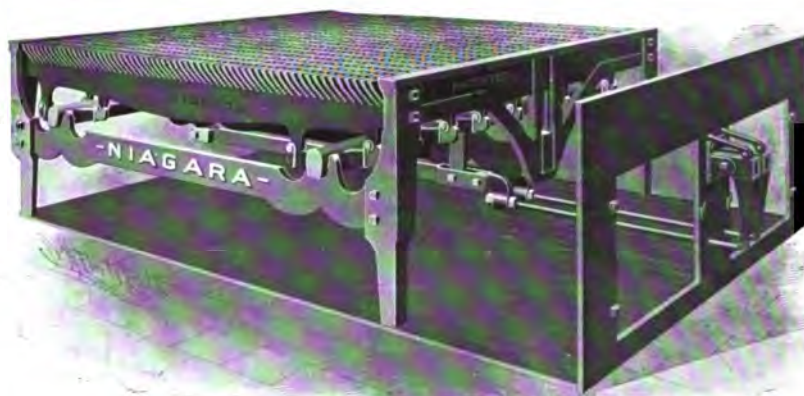
NIAGARA

Smoke Burners.

SAVE MONEY

AND

Burn Smoke.



COMPLETE GRATE, BARS LOCKED.

THE NIAGARA SHAKING GRATE combines the essentials of a perfect grate, possessing a level fire surface and sixty per cent. air surface, with $\frac{3}{8}$ inch openings to avoid waste. Vertical action of bars cuts crust, brings clinkers to surface and allows free escape of ash. Slight shaking cleans entire fire immediately. The Niagara Automatic Smoke Burner overcomes ninety-five per cent. of the smoke, keeps flues clean, reduces fuel bills, improves draft and burns screenings to perfection. A boiler equipped with this combination will save twenty per cent. in fuel bills.

Remember they are labor as well as money savers.

Write for complete catalogue containing valuable information to Engineers.



SMOKE BURNER IN OPERATION.

Manufacturers

**Dobbie Foundry
and Machine Co.**

**NIAGARA FALLS,
NEW YORK.**

New York Office and Warerooms:

38 DEY STREET.

formance of the duties pertaining to the office, but such compensation shall not exceed the sum of forty dollars per month.

Sec. 2. The several boards of examiners constituted under this act shall have power, and it shall be their duty :

1. Meetings—To meet at stated intervals in their respective cities.

2. Examinations—To have jurisdiction over and to examine all persons desiring or intending to engage in the trade, business or calling or master or employing hydraulic steam or hot water fitter in the city in which said board shall be appointed, with the power of examining all persons applying for certificates of competency as such master or employing hydraulic steam or hot water fitter, to determine their fitness and qualifications for conducting the business of master or employing hydraulic steam or hot water fitter, and to issue certificates of competency to all such persons who shall have submitted to and passed a satisfactory examination before such board, and shall be by it determined to be qualified for conducting the business of master or employing hydraulic steam or hot water fitter.

3. Fees—To charge and collect from each person applying for examination, the sum of ten dollars for each examination made by said board, and all moneys so collected shall be paid over by the board monthly to the chamberlain or treasurer of such city in which said board shall be appointed.

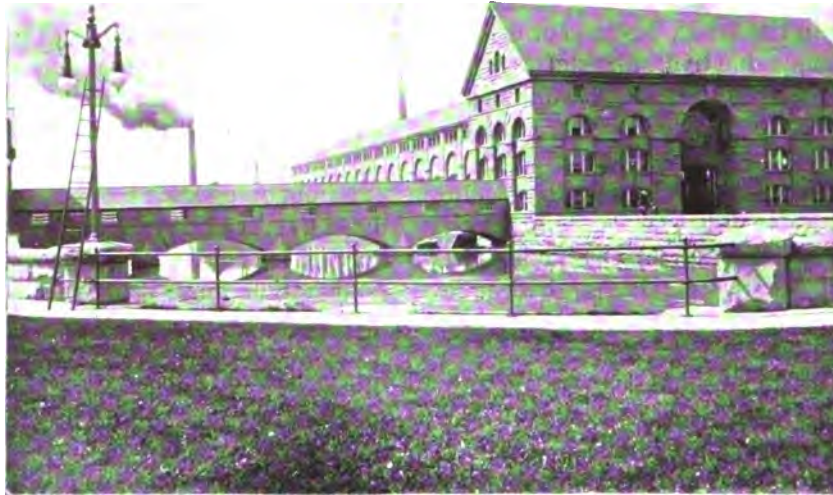
Sec. 3. Any person desiring or intending to conduct the trade, business or calling of master or employing hydraulic steam or hot water fitter in any city having a population of more than fifteen hundred thousand inhabitants, shall be required to submit to an examination as to his experience and qualifications in such trade, business or calling, and on and after the 1st day of September, 1901, it shall be a misdemeanor for any person or firm to conduct or carry on the business of hydraulic steam or hot water fitting in any of said cities, unless licensed and authorized to do so by the board aforesaid of the city in which said business shall be carried on.

Sec. 4. Once in each year every master or employing hydraulic steam or hot water fitter carrying on his trade, business or calling in cities of more than fifteen hundred thousand shall register his name and address in the office of the department of buildings in said city

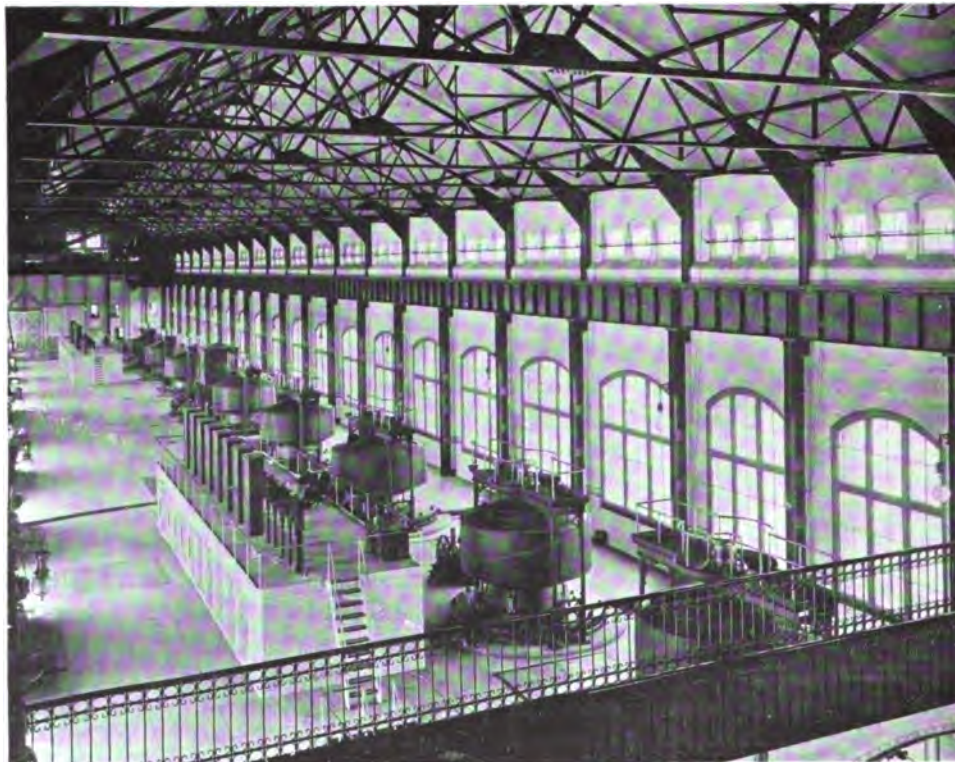
under rules and regulations as said department shall prescribe, and thereupon he shall be entitled to receive a certificate of such registration from said departments, provided, that such master or employing hydraulic steam or hot water fitter shall at the time of applying for such registration hold a certificate of competency from the examining and supervising board of master hydraulic steam and hot water fitters of said city. The time for making such registration shall be during the month of September in each year. Where, however, a person obtains a certificate of competency at any other time than in the month of September in any year he may register within thirty days after obtaining such certificate of competency, but he must also register in the month of September in each year as above provided. Such registration may be cancelled by the superintendent of buildings for a violation of the rules and regulations for hydraulic steam or hot water fitting of such city duly adopted and in force pursuant to the provisions of this act, or whenever the person so registered ceases to be a master or employing hydraulic steam or hot water fitter, after a hearing had before said superintendents and upon a notice of not less than ten days stating the grounds of complaint and served upon the person charged with the violation of the aforesaid rules and regulations. After the passage of this act it shall not be lawful for any person or copartnership to engage in or carry on the trade, business or calling of master or employing hydraulic steam or hot water fitter in cities of a population of more than fifteen hundred thousand as aforesaid, unless the name and address of such person or such copartnership shall have been registered as above provided. The master or employing hydraulic steam or hot water fitter within the meaning of this act is any person who hires or employs a person or persons to do hydraulic steam or hot water fitting work. It shall not be lawful in such cities for any person or persons to expose the sign of hydraulic steam or hot water fitter or hydraulic steam or hot water fitting, or a sign of similar import and meaning unless said person or persons shall have obtained a certificate of competency from the examining and supervising board of master hydraulic steam and hot water fitters of said city, and shall have registered as herein provided.

Sec. 5. The department of buildings in such

Niagara Falls Electric Power Co.



EXTERIOR VIEW



INTERIOR VIEW

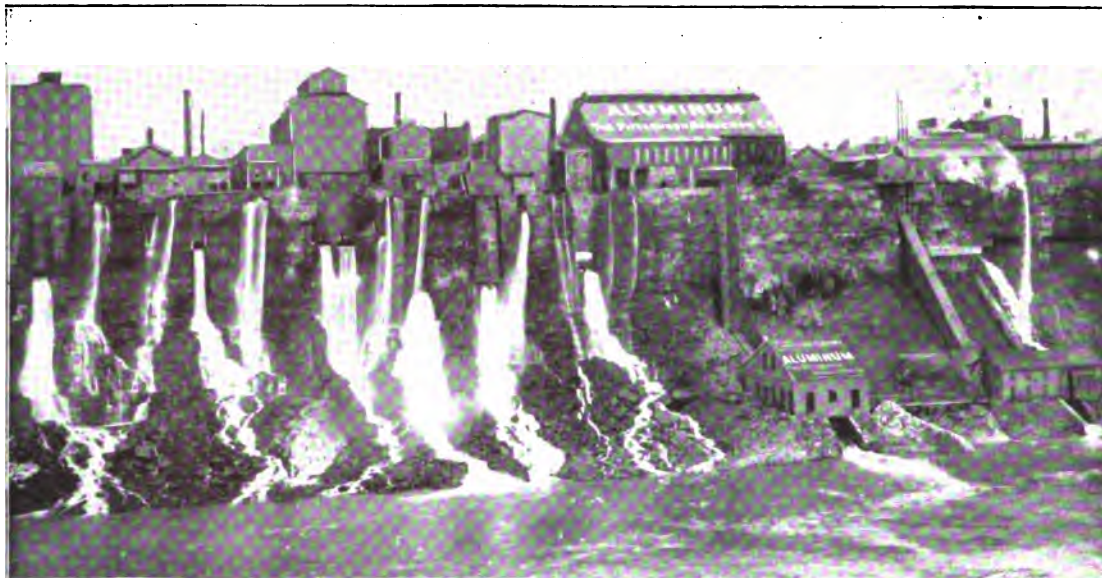
cities are hereby charged with the enforcement of the provisions of this act through their superintendents of buildings and in addition to such officers or employees as are now provided by law to be appointed by them, they shall appoint inspectors of hydraulic steam and hot water fitting. Each inspector so appointed shall be a journeyman hydraulic steam and hot water fitter, who has worked at the trade as such hydraulic steam and hot water fitter for at least five years. It shall not be lawful for any inspector of hydraulic steam and hot water fitting in said departments to engage in conducting or carrying on business as a hydraulic steam or hot water fitter while holding office therein. Such inspectors shall be under the control and direction of the superintendents of buildings in like manner as other inspectors under their jurisdiction, and may be removed or dismissed from the service of said department at any time in their discretion.

Sec. 6. The duties of inspectors of hydraulic steam and hot water fitting appointed under the provisions of this act, in addition to those which may be required by the superintendents of buildings, shall be to inspect construction and alteration of all hydraulic steam and hot water work performed in said city and to report in writing the result of such inspection to the superintendents. Said inspectors shall also ascertain whether the master or employing hydraulic steam or hot water fitter having charge of the construction, repairing or alteration of any steam or hydraulic steam or hot water fitting work, performed in the said cities, is registered, as herein provided, and if such person is not registered, then such inspector shall forthwith report to said department the name and address of such hydraulic steam or hot water fitter. The departments of buildings may present a petition to a Justice of the Supreme Court or to a special term thereof for an order restraining the person so reported from acting as a master or employing hydraulic steam or hot water fitter until he registers pursuant to the provisions of this act. Said petition shall state that said person has engaged in hydraulic steam or hot water fitting work as a master or employing hydraulic steam or hot water fitter without having registered, and shall be verified by the inspector making said report. Upon the presentation of the petition the justice or court shall grant an order requiring such hydraulic steam or hot water

fitter to appear before him or before said term of the Supreme Court on the date therein specified, not less than two or more than six days after the granting thereof, to show cause why he should not be permanently enjoined until he has obtained a certificate of registration as herein provided. A copy of such petition and order shall be served upon such person not less than twenty-four hours before the return thereof. On the date specified in such order the justice or court before whom the same is returnable shall hear the proofs of the parties and may, if he deems necessary, take testimony in relation to the allegations of the petition. If the justice or court is satisfied that such hydraulic steam or hot water fitter is practicing without having registered, as provided by this act, an order shall be granted enjoining him from acting as master employing hydraulic steam or hot water fitter until he has so registered. No undertaking shall be required as a condition to the granting or issuing of such injunction order by reason thereof. If, after the entry of such order in the county clerk's office of the city and county wherein such person shall, in violation of such order, practice as master or employing hydraulic steam or hot water fitter, he shall be deemed guilty of a criminal contempt of court and be punished as for a criminal contempt in the manner provided by the code of civil procedure, but in no case shall the departments of buildings be liable for costs in any such proceeding, but they may be allowed against the defendant or defendants in the discretion of the justice or court.

Sec. 7. Hereafter the hydraulic steam and hot water fitting of all buildings, both public and private, in cities of a population of more than fifteen hundred thousand, shall be executed in accordance with the rules and regulations adopted by the superintendents of buildings in said cities. Said rules and regulations, and any change thereof, shall be published in the official paper of said cities on eight consecutive Mondays before the same shall become operative. Suitable drawings and descriptions of the said hydraulic steam and hot water fitting shall, in each case, be submitted and placed on file in the departments of buildings, and the work provided for in the same shall not be commenced or proceeded with until said drawings and descriptions shall have been so filed and approved by

The Niagara Falls Hydraulic Power & Manufacturing Co.



LESSORS OF LAND and WATER POWER.

We are now furnishing about twenty thousand H. P. We have just completed the enlargement of our Hydraulic Canal, cut through solid rock, and are now ready to furnish 40,000 horse power under a head of 200 feet. Without a question this power will be constant and reliable in every way. We call special attention to our latest development of power, using power under a head of 210 feet, and invite inspection.

Office, Niagara Flouring Mills, NIAGARA FALLS, N. Y.

Address all Communications
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Manufacturers,

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*Underwriter,
Water Works,
Boiler Feed,
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Power,
Pump and Receiver,*

*Single Cylinder Air,
Pump and Jet Condenser
Vacuum,
Air and Circulating,
Mine,
Hydraulic,
Ice Machines.*

BUFFALO STEAM PUMP CO.,

N. TONAWANDA. N. Y.

CHARLES G. BUTTS & CO.,

Manufacturers of

Bores in Shooks and Lock

Corner Bores

Printed Boxes a specialty. Write for Estimates. Our facilities are such that we can fill orders promptly.

NORTH TONAWANDA,
NEW YORK.

the superintendents of buildings. Repairs or alterations of such hydraulic steam or hot water fitting may be made without the filing or approval of drawings and descriptions in the departments of buildings. Notices of such repairs or alterations shall be given to said department before the same are commenced in such cases as shall be prescribed by the rules and regulations of the said departments, and the work shall be done in accordance with the said rules and regulations.

Sec. 8. Whenever any inspector or any person reports a violation of said rules and regulations, or a deviation from any drawings and descriptions filed with and approved by the superintendents of buildings, said departments shall first serve a notice of such violation upon the hydraulic steam or hot water fitter doing the work. Such notice may be served personally or by mail, and if by mail, it may be addressed to such hydraulic steam or hot water fitter at the address registered by him at the departments of buildings, but the failure of master or employing hydraulic steam or hot water fitter to register, pursuant to the provisions of this act, will relieve the said departments from the requiring of and giving such notice. Unless said violation is removed, or in process of removal within three days of the date of serving or mailing such notice, exclusive of the day of serving or mailing, or sooner, as mentioned in such notice, in cases of emergency, the said department may proceed as hereinafter provided.

Sec. 9. Any person violating any of the provisions of Sections 4 and 7 of this act, shall be deemed guilty of a misdemeanor, and, upon conviction, shall be fined for each offense in a sum not exceeding two hundred and fifty dollars, or by imprisonment for a term not exceeding three months, or by both, and, in addition, shall forfeit any certificate of competency or registration which he may hold under the provisions thereof, or in case of any violation of the provisions of Sections 4 and 7, or of any failure to comply with or of any violations of the rules and regulations or plan approved for hydraulic steam and hot water fitting by the departments of buildings, any court of record, or any judge or justice thereof, shall have power at any time after notice of violation or non-compliance upon the part of the hydraulic steam or hot water fitter, or owner, builder or other person superintending the hydraulic

steam or hot water fitting, upon proof, by affidavit, of any violation or non-compliance with the permit, as aforesaid, or that a plan and permit has not been approved by the departments of buildings to restrain by injunction order in an action by the departments of buildings of the further progress of any violation as aforesaid, no undertaking shall be required as a condition to granting an injunction or by reason thereof.

Sec. 10. The attorneys of said departments of buildings shall prosecute all actions for injunction authorized under the provisions of this act, and shall also take charge of the prosecution of all persons for misdemeanor in the courts of special and general sessions in all cases arising under this act.

Sec. 11. Hydraulic steam and hot water fitting, as covered by this act, shall be defined to include all piping, mains, connections and returns for heating and power, hydraulic steam or hot water systems, including all valves and connections, and all accessories thereof, but shall not include the boiler, except in hot water heating.

Sec. 12. The boards of estimate and apportionment of each city included in this act shall provide within thirty days after the passage of this act, a sum not to exceed fifteen thousand dollars, to be added to the apportionment, for the department of buildings for the year 1901, to be used by the departments of buildings for the purpose of carrying out the provisions of this act, and annually thereafter they shall make proper provision for the carrying out of this act. The board of estimate and apportionment shall also provide, within thirty days after the passage of this act, a sufficient sum to provide for the salaries of the examining and supervising board of master or employing hydraulic steam or hot water fitters hereby created for the balance of the current year, and there shall be included in such sum a reasonable amount for clerk hire and incidental expenses, including proper offices for the examining and supervising board of master or employing hydraulic steam and hot water fitters, and annually thereafter they shall make proper provision for the carrying out of this act.

Sec. 13. For the purpose of providing the money necessary to carry out the provisions of this act for the year 1901 the comptroller of the chief financial officer of said city is hereby

Merchant's Gargling

FOR MAN. **OIL.** FOR BEAST.

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LINIMENT

Introduced in 1833.

Try a Bottle and be convinced of its Wonderful Healing Power.

Merchant's Worm Tablets are a great **WORM KILLER.**
Try a box, 25 cents. At all druggists.

M'd by **Merchant's Gargling Oil Co.,** LOCKPORT, N. Y.

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Manufacturers of

SPECIAL IRONS

Set Screw Iron, Round, Square and Hexagon. of Superior Quality.

Horse Shoe Iron, every Bar Warranted.

Baby Carriage Tire of all Sizes, Warranted to be True to Size and Straight.

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Ox Shoe Iron, Bevel Iron, Carriage Iron of all sizes.

Axle Iron, Turning Iron,

Half Patent Carriage Axle Iron, Warranted Sound and Free from Hard Spots.

Sales Subject to Strikes, Accidents or Causes Beyond our Control.

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WESTERN BLOCK CO.



Anvil Brand Tackle Blocks.

LOCKPORT, N. Y.

The GARDNER FOUNDRY CO.

D. A. HIXSON, Mgr.

Makers of Machinery Castings, Shieves, Builders' Castings

THE CHAMPION AND GARDNER PLOWS

Field and Lawn Rollers, Cauldron Kettles
Barn Horse Rowers, Fruit Evaporating
Furnaces for Kiln Drying, Etc.

SOUTH STREET

LOCKPORT, N. Y.

directed when thereto authorized by the board of estimate and apportionment to issue revenue bonds to the amount necessary, the amount whereof shall be included in the final estimate for the year eighteen hundred and ninety-eight of the sums to be raised by taxation on the real estate and personal in said city.

Sec. 14. This act shall take effect immediately.

Adopted.

THE EIGHT HOUR LAW.

Favorably on the request of the Albany delegates on defending the eight hour law in a suit now on trial at Albany, and instructing the President to secure counsel. Adopted.

A request for an appropriation of \$300 was reported adversely, and this request was referred to the Executive Council with power. This is in the matter of lighting the State capitol at Albany, in which a decision favorable to the labor men was rendered by Attorney General Davies. Objection was made by the labor men because the Municipal Gas Company employed men twelve hours a day.

By Delegate W. McCabe, Albany.

Defence of the eight hour law now pending before the Supreme Court at Albany, N. Y.

WHEREAS, That Supreme Court Judge Chester of Albany, has decided that the eight hour law of the State of New York, does not apply to the contract of lightning the capitol and other State buildings. And said contracts having been made between the superintendent of public buildings (Bender) and the Municipal Gas Co., of Albany, N. Y. And

WHEREAS, Such contracts are now in force and light is being furnished by said company to the State, notwithstanding the Attorney-General has given his opinion that the law applied to this contract, and the superintendent has refused to annul the contract. And

WHEREAS, The Central Federation of Labor of Albany has begun action against Superintendent Bender and Capitol Commissioners in the name of a citizen to annul the contract and such action will be brought in the Supreme Court, necessarily involving an expenditure of money. Therefore be it

Resolved, That the incoming president of this body, Workingmen's Federation of the State of New York, is instructed to proceed to Albany and in conjunction with the officers of the Central Federation of Labor, of Albany,

secure counsel and defend the action now pending in the Supreme Court which will come up about November, 1900. And be it further

Resolved, That \$300.00 dollars be set aside to be used in the case for counsel fees and other necessary expenses.

Delegate William McCabe, of Albany, made a comprehensive statement in relation to the suit now pending. He said that the matter is of great importance to every workingman, for it involves the integrity of the eight hour law. The State Convention is therefore asked to help in the fight.

Delegate Criddle thought the State Convention should prosecute the strongest case, and he believed a suit in Amsterdam was stronger than this. The report was adopted.

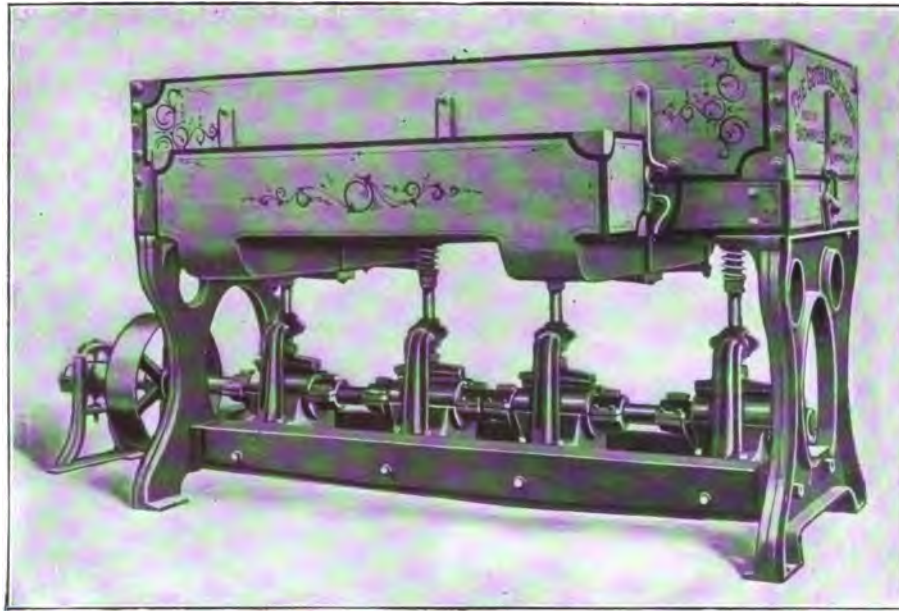
The committee reported favorably on bills affecting street railroads. One is in favor of vestibuling street cars, and the other extends the provisions of the ten-hour law to street railroad employees. Adopted.

By Delegate Van Allen—An act to amend the railroad law in relation to the protection of certain employees of street railroads.

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Article four of chapter five hundred and sixty-five of the laws of eighteen hundred and ninety, entitled "An act in relation to railroads constituting chapter thirty-nine of the general laws," as amended by chapter six hundred and seventy-six of the laws of eighteen hundred and ninety-two, is hereby amended by adding at the end thereof a new section, to be known as section one hundred and eleven thereof, and to read as follows:

§ 111. Protection to employees.—Every corporation or person operating a street railroad in Albany and Rensselaer Counties [this State] shall cause both platforms of every car propelled by electricity, cable or other motive power on such railroads in the month of November, December, January, February and March, except cars attached to the rear of other cars, to be enclosed or screened, so as to fully protect from wind and storm any person stationed by such corporation on such platform to perform duties in connection with



THIS IS THE GOTHAM SCREEN.

BUILT BY **BROWNSVILLE IRON WORKS,**
BROWNSVILLE, N. Y.

W. F. BARNEY and JOHN P. WELCH.

**Watertown Brewing
Company,**


MANUFACTURERS OF AND
BOTTLERS OF CREAM INDIA

Pale Ales and Porter.

WATERTOWN, N. Y.



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Vehicle and be satisfied, and don't
be led into buying an inferior vehicle
and then be dissatisfied. 

"THE BEST IS ALWAYS THE CHEAPEST."

We build a large line of
ALL KINDS OF CARRIAGES
including many styles with
PNEUMATIC TIRES.

H. H. BABCOCK COMPANY,
Watertown, N. Y.
Also Baltimore, Md.

the operation of such car. Every corporation or person using and operating a car in violation of this section shall be liable to a penalty of twenty-five dollars per day for each car so used and operated.

§ 2. This act shall take effect July first, nineteen hundred.

FRANK A. VAN ALLEN,
890 Third Ave.,
Lansinburgh, N. Y.

Adopted.

Recess till 9 A. M., September 13th.

THIRD DAY.

MORNING SESSION.

UTICA, September 13t, 1900.

Convention called to order 9:20 A. M., with President Murphy in the Chair. Roll call and reading of the minutes being dispensed with.

President Murphy, of the Committee to wait upon the International Heating Co., reported progress.

The following resolutions were introduced and referred to the Committee on Resolutions and Constitution:

1. By Delegate Bradley—Amendment to Constitution.
2. By Delegate Bradley—Amendment to Constitution.
3. By Delegate Woodburn—Amendment to Constitution.
4. By Delegate Mott—Amendment to Constitution.
5. By Delegate White—In relation to school teachers.
6. By Delegates O'Rourke, Finn, Mulcahy—In reference to New York *Sun*.
7. By Delegate Pallas—In relation to the sanitary inspection of barber shops.
8. By Delegate McNulty—In reference to street cleaning bill New York City.
9. By Delegate Kelly—In relation to collecting of judgments.
10. By ————To prohibit the use of encasings and coverings upon articles intended for sale as food within this State more than one time.
11. By Delegates McMahon, Hammill, Wilson—Amendment to the Constitution.
13. By Delegate Curran—Amendment to the Constitution.
14. By Delegate Call—In relation to boycott on Swift & Co.
15. By Delegate White—In reference to boycott.
16. By Delegate Joel—Amendment to Constitution.
17. By Delegate Saltow—In relation to boycott on the Oliver Bros.
18. By delegate McGovern—In relation to McKinney & Sons, Albany.
19. By Delegate Leo—In relation to day labor on public works.
20. By Delegate Manning—In relation to factory inspection law.

21. By Delegates McMahon, Hammill, Wilson—In relation to stationary engineers.

22. By Delegate Saltow—In relation to retail clerks.

23. By Delgate Mott—In relation to inspectors on public works.

24. By Delegate Woodburn—On organization.

25. By Delegate McGraw—Sanitary inspection of foundries:

26. By Delegate Beggs—In relation to bands in army and navy.

27. By Delegate McCabe—In relation to laborers in foundries.

28. By Delegate Harris—On injunctions.

29. By Delegate Saltow—In relation to organizing retail clerks.

30. By Delegate O'Brien—In relation to employers' liability bill.

31. By Delegate White—In relation to large standing army.

32. By Delegate Beggs—In reference to musicians label.

33. By Delegates Collier and Wishart—For practical inspection railroad cars, and ten hour amendment, also to crews.

34. By ————On prison legislation.

35. By Delegate Hedrick—In relation is non-union labor on capital.

36. By Delegates Gillman and St. Ledger—In reference to organizing milkmen.

37. By Delegate Criddle—Amendment to Constitution.

38. By Delegate Call—In relation to closing meat markets on Sunday.

39. By Delegates Roegner and Gast—Twenty cents an hour bill on State and municipal work.

40. By Delegates from Cigarmakers, New York—In reference to cigarmakers strike.

41. By Delegate Weyell—In reference to war tax on beer.

42. By Delegates Weyall and Greystone—In reference to union label.

43. By Delegate Bradley—Amendment to Constitution.

44. By Delegate Pattison—Amendment to Constitution.

45. By Delegates Finn, Kelly and Daley—In reference to coal miners.

46. By Delegate Harris—On the Trade Union movement.

47. By Delegate Cameron—Endorsing the

"FIREPROOFINE"

Your homes. Take no chances of putting your families in peril on account of fire.
OVER NINETY PER CENT. OF ALL FIRES HAPPEN THROUGH LACE CURTAINS. Think of the Windsor Hotel fire

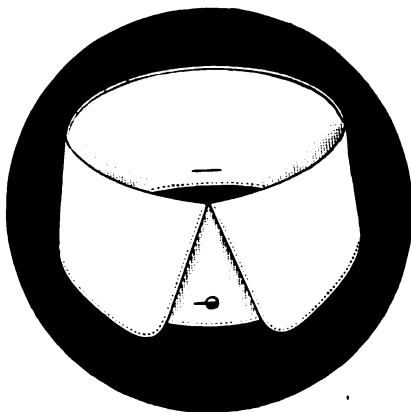
We make everything absolutely fireproof--"From a Lace Curtain to a Battleship."

"FIREPROOFINE" does not injure the most delicate material or color, and the cost is trifling.

We also have "FIREPROOFINE" in powdered form, put up in tubes in two sizes, which can be hung up in your rooms, and when thrown on a fire extinguishes it instantly.

We also wish to call your special attention to "FIREPROOFINE" wood, and our "FIREPROOFINE" paints and varnishes.

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Rome, N. Y.

E. COMSTOCK, Treas. and Secretary,
Rome, N. Y.

WM. B. ISHAM, Vice-Pres.,
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Rome Locomotive and Machine Works,

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All classes of Locomotive and Heavy Machine Work.

Manufacturers of COMPRESSED AIR MOTORS, FROGS AND SWITCHES.

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Embracing line formerly made by
JEFFERSON BRASS WORKS.

Sewing Machine Woodwork Hardware, Piano and
Organ Locks and Hinges, Closet Seat Hinges,
Light Hardware, Etc.

DIES AND MODELS MADE TO ORDER. 

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Kangaroo and Dongola Calf a Specialty.

Geo. F. Troutwine & Co.

Shoe Leather Manufacturers,

FACTORY :: :: ::

Cor. Second St. and McNab Ave.,

GLOVERSVILLE, N. Y.

position of the machinists in relation to De La Vergne Co.

Delegate Pallas said some means might be devised of saving a day's time in the convention. This might be done by having the roll of delegates prepared before the meeting of the convention. He moved that this be referred to the Committee on constitution. The first day is now usually lost.

President Murphy said that according to the constitution the First Vice-President and the Secretary met a day before the convention and perfected the roll. This had been done this year as far as possible.

The motion of Delegate Pallas was carried.

Delegate Phillips offered the following, which was unanimously adopted :

WHEREAS, The union label of the United Hatters of North America has now been in existence for fifteen years ; and

WHEREAS, The members of the Hatters, Union throughout the country have faithfully supported the union labels of all trades and callings, and in many instances have been successful in driving non-union goods from localities where for years said goods had found a ready sale ; therefore, be it

Resolved, That this convention most heartily recommends to the organized labor of this State that they continue to give to the Hatters' Union Label the same loyal and faithful support that they have extended to it in the past.

Resolved, That a copy of this preamble and resolutions be spread on the minutes of this convention.

He also presented resolutions which had been adopted by the United Hatters declaring the firm of Berg & Co., of Orange, N. J., to be fair. This was ordered placed on record.

By Delegate Phillips, of Hat Finisher's Association of Brooklyn :

NEW YORK, Aug. 15, 1900.

At a meeting of the General Executive Board of the United Hatters of North America held on the above date, the following preamble and resolutions were unanimously adopted :

WHEREAS, The United Hatters of North America have for the last eleven months been engaged in a strike at the factory of F. Berg & Co., Orange, N. J., and

WHEREAS, The said strike has now been terminated, and the factory of F. Berg & Co.,

is a union factory and using the Union Label, and

WHEREAS, The United Hatters of North America are fully convinced that the strike could never have been terminated successfully, had it not been for the assistance of Organized Labor, therefore be it

Resolved, That the United Hatters of North America hereby extend to the Organized Labor of this country and more particularly to that of the State of New York their sincere and heartfelt thanks for the loyal, faithful and persistent manner in which they have supported the Hatter's Union during the progress of the above-mentioned strike.

JOHN A. MOFFITT, *President*.

MARTIN LAWLOR, *Vice-President*.

JOHN PHILLIPS, *Secretary*.

JAMES P. MAHER, *Treasurer*.

HON. HENRY STREIFFLER'S SPEECH.

Delegate Streiffler was introduced and received with applause. He said : I am glad to address you. I have just come from a political mission at Saratoga. We meet in one of the best towns or cities of the State. I believe it is one of the most thoroughly organized cities in the State. A premium should be put on it. I hope good will come from the action here taken. I am aware that labor legislation has improved, and I was pleased to read that the railway wage-earners are now affiliated with us. They are in need of legislation as well as we, and you may have noticed at Albany how they kept aloof from us. Often you have heard at Albany the cry that labor is divided. This organization has opposed our employers' liability act. They were told that in payment for their services in this direction they would be given a State license bill, which was simply to create more offices. We were successful in defeating that obnoxious act. We are glad to have the railroad men with us. They realize that the railroad companies are not in business for the benefit of their employees. I am glad to have the railroad men with us, and hope that more will come.

I have kept in close touch with the work of this organization at Albany. If you could understand how apparently willing assemblymen of both parties are to represent labor, you would think it strange that no more labor legislation is enacted. Notwithstanding the

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blacklist, there are many who keep on voting for the same old candidates in both parties. In Erie County we have learned much in this direction. We have about sufficient influence there to prevent the nomination of any one inimical to us. This is due to the system we have in Buffalo. We make our requests so well known that legislators will think a long time before voting against us. We do not need many more laws. The present laws, perhaps, need strengthening somewhat, but the principal law we now need is the employers' liability law. When we have this, our principal duty will be to see that existing labor laws are enforced. (Applause.) We should see that those who fill positions to enforce these laws are our own members. Some of these officials really tell us that it is our duty to present evidence that the laws are violated. We think that it is their duty and that this is exactly what they are appointed and paid for. We think that they are appointed for this particular purpose. (Applause.) When we go home we should ask our friends to vote in favor of the friends and against the enemies of Organized Labor. (Applause.) If wise and true to ourselves, I believe our influence is sufficient to bring about much desired labor legislation. At Albany any man who wants a bill passed will at once call it a labor bill. We should have a system of distinguishing the good from the bad. The labor legislators at Albany worked harmoniously, although four-fifths of them were from one party, the party in the minority. If we only had four-fifths in the party of the majority, we could accomplish more. There are many who would rather see the \$1,500 salary go into the pockets of politicians rather than into the pockets of workingmen. Both parties should be influenced to nominate labor men. (Applause.)

REPORTS ON RESOLUTIONS.

Delegate O'Brien, from the Committee on Resolutions, then presented reports, as follows:

Favorably on the act to regulate the occupation of barbers, and to provide for the sanitary inspection of barber shops. Accepted on motion of Delegate Pallas.

Favorably on the following resolution:

By C. Wegell, Brewers' Union, No. 1, Utica, N. Y.:

WHEREAS, The Congress of the United States has levied a tax of \$1 per barrel on lager beer; and

WHEREAS, This tax was for the alleged purpose of helping defray the expenses of the war with Spain; and

WHEREAS, Said war has ceased and peace reigns between the United States and Spain; and

WHEREAS, The burden of this tax is borne by the working class; therefore, be it

Resolved, That this convention hereby petition the next Congress of the United States to raise the \$1 tax on beer.

Delegate White said this should be referred to the American Federation of Labor, as it was a matter of national importance. He moved that it be so referred.

Delegate Daly of New York—Are we not able to take care of our own affairs? We should go out of business. There is no common sense in referring it. We are perfectly competent to take care of our own affairs.

Delegate Wilson—We know this tax is a burden on the workingmen. We know that under the present system it is necessary for the workingman to use a certain amount of alcohol in his stomach to digest his food and create the necessary stamina to do his work.

Delegate MacGregor—If the tax is taken off beer it will be put on something else which we are not as well able to stand. There is a war tax on checks and many other things. Should not beer pay its share?

Delegate Frank Mott—I move as a substitute that the matter be referred to the Wine and Liquor Dealers' Association, and if that organization becomes affiliated with us we can take action.

This was declared out of order.

Delegate Mott—Then I move to lay it on the table.

Delegate Harris—I am in favor of taking off not only this tax, but all war taxes. We know what the Government needs. These taxes should be abolished, but there should be a tax on incomes which are able to pay. We know that the Income Tax was declared unconstitutional because the party in power wanted it abolished.

Delegate Criddle—I believe this resolution should cover all war taxes. I am in favor of this resolution and I hold it is a political one.

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Delegate John Bradley—We appeared before the State Liquor Dealers at Poughkeepsie and asked them to help us. This comes from the Brewery Workers' Union.

Delegate Glover—Why should we not be in favor of and willing to help the employers if they are willing to help us? I favor having this tax taken off.

Delegate White—I moved to refer so the matter would receive larger consideration.

Delegate Wegell said he felt sure this would be endorsed by the National Federation. Our employers wish this, and they say they are paying high wages and have done much for us, and they want us to do something for them.

Delegate Kelly—If we refuse to endorse this and the report of our committee, how can we ask the National Federation to endorse it? The brewery workmen know what is best for them. We are willing to have the tax on champagne, which we consume so largely, increased: but it should be removed from beer, which is consumed only by the wealthy.

Delegate Prince—I like my glass of beer, and the better the beer is the more I can drink. I am opposed to all taxes which were imposed as war taxes. If we ask Congress to remove this tax and they find they can't do it, they can take it off beer and put it on some luxury. I favor the Brewery Workmen and we should support them.

Delegate Campbell—This is a national question, it is true, but at the same time the hands of the National Federation should be upheld by us. The workingman must have his beer and he should have it as pure as possible. I am in favor of this resolution.

Delegate White's motion to refer was lost, and the report of the committee was concurred in.

Favorably on the following, which was concurred in:

Delegate Charles Wegell—WHEREAS, The label on goods has been found to be a successful means of agitation for union made goods; and

WHEREAS, The National Union of the United Brewery Workmen of the United States have introduced a label to be pasted on all barrels, hogsheads and packages containing beer, ale and porter produced by members of said union; be it

Resolved, That we endorse the same and

urge upon the members of our affiliated organizations to create a demand for said label by asking the keepers of saloons or hostelrys to have the label placed upon all packages. Adopted.

The committee reported favorably on a resolution to render all moral and financial assistance to aid the striking cigarmakers of New York to win a victory. This was the resolution of Delegate Prince.

Delegate Harris—The delegates here now are more acquainted with the condition of the cigarmakers' strike, because of the explanation of Delegate Maronsek. We all know that the fight is to the finish. This is a strike for higher wages and union shops. We have had large expenses in the matter of picketing shops. We have brought this matter up to see if we could not get a little more financial assistance through the State. This fight will not end this year. The cigarmakers will not succumb if they can get a little more assistance from the State. The Utica cigarmakers last night levied a dollar assessment.

Delegate Pallas—What is the balance in the treasury?

Treasurer Curran—After paying the expenses of this Convention we will have \$1,400 on hand.

Delegate Pallas—I move to concur in the report of the committee and appropriate \$500 from the treasury to be donated to the strikers, and that we ask all other labor organizations to contribute.

Delegate Wilson—I am not opposed to helping the cigarmakers. But are we not organized for legislative purposes only? We will have a big fight in Albany next winter on the eight hour law and on the prevailing rate of wages law. I ask for a ruling on this point.

President Murphy—No ruling is necessary. This body has complete autonomy in the matter.

Delegate Phillips—There is nothing in the Constitution against granting such assistance. Why should we ask the local unions to do something if we are not willing as a State body to do something. This is not a strike of cigarmakers alone, but of organized labor. The most practical aid we can give is financial aid.

Delegate Bradley—No one is opposed to aiding the cigarmakers. The Executive Board has already given \$50. Our funds are for the

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purpose of aiding all labor organizations through legislation. If we donate this money to the cigarmakers, we should remember that the printers have just as hard a fight on. If we give our money away to help strikers, we shall cripple ourselves in legislative work. I move as an amendment that the sum be \$100.

Delegate Kelly—I am in favor of putting this money where it will do the most good. When we give this money to the cigarmakers, we are spending it for legislative purposes. If this donation is made, there will still be money enough left to do our regular work.

Delegate Lowery—It is a mooted question whether we have the power to make this donation; but there is nothing against it in the Constitution. The Typographical Union does not come here and ask financial aid. The Typographical Union yesterday received what it asked at your hands, and I think it is now the turn of the Typographical Union to help the cigarmakers. I hope the motion to donate \$500 will prevail.

Delegate Daly, of New York—The sum of \$500 will amount to but little in this strike. If we are to make all these donations, why not have strikes and win them and don't bother about legislation. It costs money to get legislation. There is no use kidding about it; the only way to get it is to go to Albany and find the cheapest guy you can get and buy it of him. I am in favor of assessing each labor organization \$10 for this purpose. This would be more practical. Be careful and look before you leap. The \$500 would not do as much good as \$5 from each of the 191 organizations here represented.

Delegate McGovern—There may be another resolution of this kind still to come up.

Delegate Lane said it was no more than right to help the cigarmakers. It is our duty to assist them, and if we assist them they will win. The effect of this will be of more effect than legislative efforts.

Delegate Patterson—The objects of this organization are specific, that is for legislative purposes. Have we the right to spend it for any other purpose? Will you not establish a precedent by which many other organizations can call on us? There are many other organizations on strike all over the State. I move as an amendment that each delegate pledge himself to use his best efforts to have his organization contribute not less than \$15 to the

locked out cigarmakers. In this way the amount may reach \$5,000 instead of \$500.

Delegate Hedrick—If some of the Delegates who are making such an earnest effort to spend the money of this convention would use their efforts to get their union to contribute, they would raise many times \$500. Let each Delegate give \$2 for his organization and \$1 for himself and the money will be raised.

Assemblyman Prince—I know all here wish to help the cigarmakers. Many organizations have already contributed. I am sincere in what I say and will take no water. The suggestion to put our hands in our pockets is good. But the suggestions are simply made to defeat the objects of this committee. Can't you see through it? I know something about legislation at Albany. You need money for your Law and Legislative Committee at Albany. You can not do without it. The organizations which have the smallest amount in the treasury are the ones which are doing the most for labor. Sympathy will not buy corned beef. If we have other similar cases, they should be treated likewise. There is nothing in the constitution against making this donation. It would be of more benefit to economize on law and legislative expenses and use it for trade organizations. You have only two men working at Albany and a lawyer to present your case. Two men can do the work if the organizations will do their part. No one will dispute that one organization is as good as another. Adopt the resolution giving \$500, and then stand up and be counted and see how much each delegate will give. This will test the sincerity of these suggestions. Let us stand shoulder to shoulder and be loyal and true to each other.

Delegate McCabe cited a case in Albany where the central body had been called on to help the unorganized laborers of Albany in the matter of paving streets. Objection was made that they had not contributed and were not entitled to support. Nevertheless it was deemed wise and best to help them. If this had not been done, we would not have had the prevailing scale of wages law. If we do not win the cigarmakers' strike, it will be a hard blow to Organized Labor in this State. The tobacco trust will prevent these striking cigarmakers from going into business on their own account.

Delegate Glover—If we establish this prece-

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dent we will be overrun with similar requests. Call on the locals and they will give much more than \$500. By doing this we will not get adrift from our original purpose.

Delegate Finn of No. 6, New York—In the midst of our struggle as printers, the cigarmakers came to us several times and they were assisted to the extent of \$300 or \$400. There is one reason why I am in favor of this donation, and that is that if these strikers did not need this money they would not come here and ask for it. They need the money, they have asked for it manfully, and I believe this convention will grant it. We can never give money to a more deserving cause.

Delegate Lord—If the cigarmakers get the \$500, it makes no difference where it comes from. If there is no other way, I move that this money be collected from the delegates here, and the moral effect will be the same. Let us not establish this precedent. I move as a substitute that the cigarmakers be given \$500, and that the delegates contribute it.

This was declared as already covered and out of order.

Delegate De Haan—By keeping up the cigarmakers and unionizing them, we will do more good than by going to Albany.

Delegate MacGregor—There is no dispute that the cigarmakers ought to have the money. Don't let us get too far apart on the question of who shall give it. I will pledge my organization for \$5.

The roll was then called on the amendment to the amendment, which instructs delegates to go back to their organizations and ask a donation of \$15 to the cigarmakers. It was lost by a vote of ayes 59, noes 75. (Applause.)

The amendment to donate \$500 to the cigarmakers was then taken up. President Murphy ruled that it would require a two-thirds vote to carry the amendment.

Delegate Kelly objected to the decision of the Chair. He said this announcement should have been made before the vote was taken. This ruling is improper at this time, although not intentional.

President Murphy called Delegate Johnson to the chair, and said it was impossible for him to make the ruling earlier. He said: I want to be fair, but I fear the result of establishing a precedent that will clean out our treasury and leave us without funds to do our

work. Any resolution for the expenditure of money should require a two-thirds vote. We know from past experience how we have been in debt for years. Now that we have money in the treasury, we should not use it for the benefit of one organization, but for the benefit of all.

Delegate Kelly said he had not appealed from the decision of the Chair.

Mr. Murphy said an objection to the Chair was an appeal.

Acting President Johnson ruled that an objection amounted to an appeal from the decision of the Chair.

President Murphy resumed the chair, and said that under rule 5 debate on an appeal was not in order. There was considerable of a flurry, but President Murphy held the convention well in hand.

The Chair was sustained by a vote of 99 ayes to 12.

The amendment to donate \$500 to the locked out cigarmakers was lost—ayes 43, noes 78.

Delegate Harris—We desire to withdraw the resolution. We want no sympathy. "Sympathy without relief is mustard without beef." We will fight our own battle.

Delegate Glover—That is an insult to the organizations which have already contributed.

President Murphy—If that resolution is allowed to stand, the Delegates will contribute of their means.

Delegate Harris—There are many unions which have contributed, but many which have not and will not.

President Murphy—Several amendments having been considered and acted on, the resolution can not be withdrawn except by unanimous consent.

Delegate Harris said if it became known in New York that the convention had refused to contribute it would help the employers.

The report of the committee to give moral and financial support to the striking cigarmakers was adopted by a vote all but unanimous.

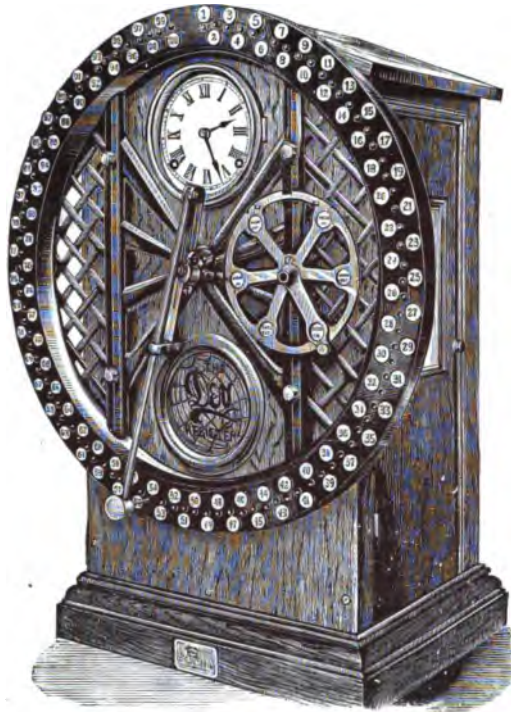
Delegate Finn moved that the Chair appoint a committee to receive contributions for the cigarmakers.

Delegate Harris objected and Mr. Finn withdrew it.

Delegate J. Frank Mott said the Ladies' League of Utica would give a festival in the

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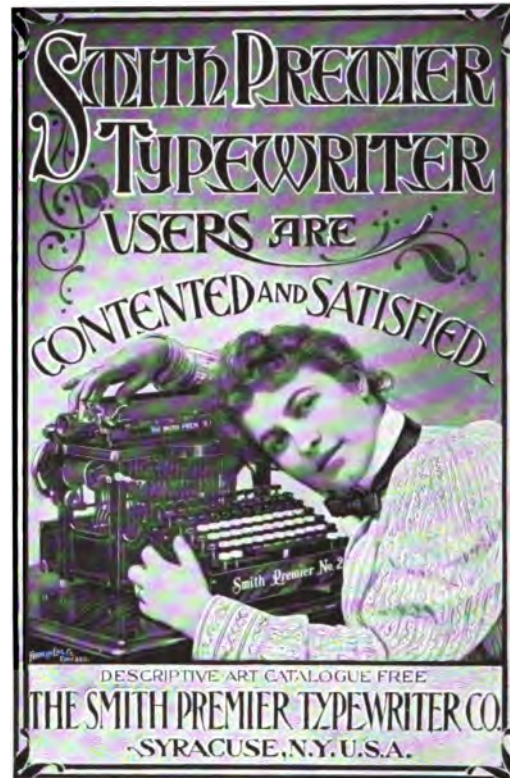
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evening and he urged all to attend it and help the organization.

President Murphy returned thanks to the Ladies' Label League for a handsome bouquet they had given him. Recess for dinner.

Delegates John and George J. Phillips were compelled to leave the Convention at noon. A telegram from the National President saying that the National Board of Directors of the Hatters' Union would meet this morning at Brooklyn was the cause of their sudden departure.

Recess until 2 P. M.

AFTERNOON SESSION.

The Convention reconvened at 2:15 and reports from the Committee on Resolutions continued.

By Street and Building Laborers' Union—*Resolved*, That laborers on municipal work in second class cities receive twenty cents an hour for eight hours' work.

The committee submitted the following for the original resolution :

Resolved, That the incoming Executive Board be instructed to have a bill prepared and presented at the next Legislature making twenty cents an hour the minimum rate on all State and municipal work and by contractors connected therewith. Concurred in.

Delegate McConnell—Has it been settled what kind of financial support we are to give the cigarmakers? I move that we concur in the last part of the resolution, and that to show our interest in the cigarmakers, we donate them \$250.

President Murphy asked that this be deferred until all the delegates were present.

Delegates F. M. Collie and John M. Wishart—We, the railway employees represented in this Convention, respectfully request that this Convention endorse and make preferred an amendment to the ten hour law, making same effective and applicable to railroads.

Also a bill for practical inspection of engines, cars, trains, hose, couplings, etc.

Also a law regulating and providing that a conductor and three brakeman shall constitute a crew for every train of thirty cars or less, and an additional brakeman for every ten cars or less added thereto; that no engine be sent out on the road without an engineer, fireman and conductor. The above bills and amendments to be drawn and presented to our chair-

man at our expense, with the legislative committee's advice. Concurred in.

Delegate John W. O'Hanlon, of Troy, was admitted as a delegate.

Favorably on a resolution asking a law making it a misdemeanor to cut and sell meat on Sunday, punishable by a fine of from \$50 to \$100. This is in the interest of the meat cutters and butcher workmen. Concurred in.

Favorably on resolution favoring local, State and national organizations of milk peddlars. Concurred in.

An Act to instruct the Executive Board in regard to non-union labor being employed in State Capitol :

WHEREAS, There have been frequently in the past few years non-union painters employed and are at present working on the State Capitol at Albany.

WHEREAS, The Painters' Union, of Albany, have time and time again called the attention of the proper officials to the fact, but without any result; be it hereby

Resolved, That this matter be referred to the incoming Executive Board and they be instructed to bring this matter to the attention of the proper officials so that in the future only organized labor shall be employed on all State work, contract or otherwise, and that they be empowered to use all honorable means to bring about the desired result.

Delegate Hedrick—The Albany painters are organized as well as any organization in Utica. We insist that there shall be employed on the Capitol only union men at the prevailing rate of wages. We have time and again gone to the officials and have received nothing but promises and soft soap. We went to Governor Roosevelt in the matter. We have an affidavit of a man who was compelled to work at \$2.24 per day, when the legal rate was \$2.50. We presented this petition to the Governor. The union men in the employ of this contractor were let go. There is a bigger gang of rogues now in the Capitol than there has been there for twenty years. Under Democratic rule no scab labor was employed on the Capitol.

The President called the speaker to order, and the report was concurred in.

Delegate Hedrick's complaint was referred to the Executive Board.

At a regular meeting of the Laundry Workers' Union, 8,010, the following resolution was adopted.

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WHEREAS, The prisons and reformatories in this State virtually support themselves by making and laundering shirts ; and

WHEREAS, No other trade is so much affected by prison labor competition ; be it

Resolved, That we ask the convention to take such action as will be of benefit to our trade. Concurred in.

An act to amend the prison labor law :

WHEREAS, The present prison labor law, as applied, brings prison labor in competition with free labor in numerous industries, and in the building line as to the making of sash, doors, blinds and window frames. We desire and ask for action by this body, and believe that by the removing of machinery a large amount of good can be done to help the free laboring man.

Offered by F. C. Herrick of the Rochester Building Trades Council and referred to committee on president's report.

REPORT ON PRESIDENT'S ADDRESS.

Delegate McCabe, from the committee on President's address, presented its report as follows, and it was unanimously concurred in :

In submitting this report your committee realize that much facts are set forth in the introduction of your President's address, and from them can be gathered the necessity for the wage earners to organize in trade unions, thereby coupling their thoughts and efforts with all wage workers for the betterment of their social and economic conditions under the trade union movement.

Section 2. Legislation—Your Committee on President's Report concur in the recommendations of the President and urge upon the delegates to bring the matter back to their respective organizations in the locality, pointing out to them the necessity of local legislating committees.

Sec. 3. Organizers—That your committee recognize that much good and fruitful work has been done by local organizers in their respective localities, yet this body, in the judgment of the committee, should not lay aside the matter of maintaining the right to have its organizer, who should be chosen by the representatives of labor in this convention and held responsible for his acts to the body creating that office. Therefore the committee respectfully suggests that in the sending out of an organizer that the President, at the time

of sending out said officer, be required to notify central bodies, if one exists, affiliated with this body, that said organizer will appear in their locality delegated by his appointment.

Sec. 4. Convention—Your committee, on the matter of convention, as recommended in the President's report, believe it is the cause of all the delegates here present that all the suggestions contained therein are for the best interests to maintain the growth of organized labor in the Workingmen's Federation of the State.

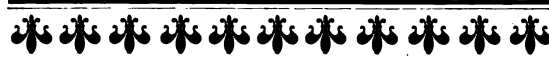
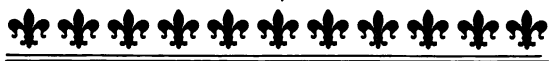
Sec. 5. Finance—On the matter of finances your committee will leave that matter to the Finance Committee, like the President, for them to give the whole matter in detail.

Sec. 6. Executive Board—The matter of the meeting of the Executive Board has been stated by the President as being contained in the Secretary's report, which is before the Finance Committee, and will, no doubt, be reported upon in detail by that committee.

Sec. 7. Convict Labor—In the matter of convict labor, your committee heartily concurs in the recommendations of the President, which advises the abolition of the use of machinery in State prisons and penitentiaries, thus minimizing the competition of convict labor with that of honest labor. The committee recommends to the convention the appointment or election of a committee of three to procure data and obtain information as to the best means to be employed to carry out the enactment of a law to this end.

Sec. 8. Union Label—Your committee on the matter of union label, as recommended in the President's address, most heartily approve of such recommendations as suggested by him for the patronizing of all goods bearing on union labels, and believes if the representative wage earners would urge the suggestions offered by him to all organized labor and their friends the sale of union made goods would be largely increased, thus giving greater opportunities for the employment of trade unionists.

Section 9. Labor Press—Your committee endorses every sentiment expressed by the President in his recommendation for the maintenance of the labor press. We feel that through the press owned and maintained by the wage workers, they would have an instrument which will serve to maintain their proper



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JOHN LIDDLE, Sec'y.

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Amsterdam, New York.

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TRIMMINGS FOR....
KNIT UNDERWEAR,
AND MILL SUPPLIES,

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standing in the community by acquainting their friends outside of the movement with the aims and objects of which organized labor stands for.

Sec. 10. New York City Cigarmakers' Lockout—We call the attention of this convention to the earnest appeal made by the President in his address on behalf of the New York cigarmakers' lockout. Setting forth, as it does, the combination of capital arrayed against a body of wage earners in this State who dared to maintain their rights as citizens in their efforts to better their conditions and be members of one of the great national organizations of wage workers in this land. We believe that this convention should emphatically place itself on record against any such combination of capital as this, which tends to destroy the opportunities of the wage earners in any craft or calling. Believing that the delegates from New York will present a resolution to this body upon this subject, we respectfully call the attention of the delegates to such a resolution, if it appears for your consideration, and believe you will place yourself on record on the matter.

Sec. 11. Free Labor Bureaus—Your committee endorses the suggestion of the President as regards the free labor bureaus and would leave it to the convention to more clearly define upon what plan would be best for their operation.

Sec. 12. Establishing of Factory Inspector's Office—In the matter of establishing of offices in each factory inspector's district with regular hours, your committee believes this is one of necessity to Organized Labor throughout the State, for it will afford them an opportunity to find an inspector to make complaints to violations of the laws under his supervision without so much inconvenience as now exists in various localities of the State.

In conclusion your committee calls the attention of the convention to the magnificent growth of the organization and the faithful performance of the President in the discharge of his duties, and if the office is conducted in a like manner in the future, as in the past, we have every reason to believe that this body will make its influence felt larger in the future than in the past.

Delegate Wilson mentioned the matter of a threatened strike in the anthracite region. He asked that the coal miners be given moral

and financial support. He dwelt at some length on the injustice with which the coal miners are treated.

Delegate Daly said: We have no right to act on newspaper reports. Let us have something authentic and specific.

Delegate Glover brought up the matter of electing or appointing three delegates to investigate the present system of employing convicts.

Delegate McConnell moved that the President appoint three delegates. Carried.

Delegate Mott moved that the Chair appoint a committee of three to draft resolutions in regard to the coal miners' difficulties. Carried.

Delegate McConnell—I wish to renew my motion that the State Federation donate \$250 to the striking cigarmakers of New York, which, with the \$50 already given, will be \$300.

Delegate McGovern—I move to lay this over till to-morrow morning until after my resolution is reported on by the committee. Carried.

President Murphy—We have not only \$250, but nearly \$1,500 in the treasury.

Delegate St. Ledger, Secretary of the Finance Committee reported as follows:

UTICA, N. Y., Sept. 12, 1900.

To the Officers and Delegates of the Convention:

Your Committee on Finance beg leave to submit the following report:

After careful examination of all books, accounts and vouchers, we find the total receipts from all sources up to and including August 31, 1900, \$3,334.05, the expenditures for same period amounting to \$2,093.08, leaving a balance in hands of Secretary-Treasurer of \$1,240.97. We also find an unpaid claim of Chairman of Legislative Committee, James P. Hooley, for the sum of \$50, which we believe, the Secretary-Treasurer was justified in refusing payment of same. A bill of \$76 has been paid by our Secretary-Treasurer, of which he holds no receipt, payment was made in March, 1900, and the party receiving the money, up to the present time, has failed to acknowledge the same.

The Finance Committee desires to make the following recommendations:

1) Hereafter all bills be paid by checks

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drawn on bank, so that the cancelled checks will appear as receipts.

2) That the incoming Secretary-Treasurer be authorized to secure the necessary appliances to facilitate matters in the discharge of his duties.

In conclusion of our report the Committee takes great pleasure in complimenting R. H. Curran for the efficient manner in which he has discharged the duties of his office during the term.

Respectfully submitted,

HOMER CALL, *Chairman.*

GEO. ST. LEGER, *Secretary.*

PHILIP KELLY,

DANIEL QUEENEY.

Delegate Roberts, from the Committee on Constitution, reported favorably to an amendment to Section 5, of Article 5, by omitting the words "shall be a resident of Albany or Troy." This refers to the residence of the Legislative Committee.

This was discussed to some extent, but Delegate Bradley, who drafted the original section, thought it should be changed. Delegate Campbell said the men selected should be the ablest, without regard to locality. The report was concurred in.

To amend Section 8, of Article 3, by adding that no person shall be eligible to sit as a delegate who publicly advocates the election of any man for political office who has been placed on the unfair list, but this restriction shall cease when the candidate has been placed on the fair list. This was reported without recommendation.

Delegate Wilson said this was aimed at Delegate O'Brien, but the Chair called him to order. It was held that the amendment was not retroactive. The convention got into a tangle and some words were passed which were misconstrued, but finally under the firm hand of the President it got down to business.

Delegate Campbell said this is politics simply and he moved to table.

Delegate Bradley said it applied to no individual and only referred to the future. Men should not be allowed to take the stump in the interest of any candidate who has been placed on the unfair list.

Delegate O'Brien moved as an amendment that no one can be a delegate who takes the stump for a political candidate. If this is

carried we will not have here so many missionaries for both political parties.

Delegate Bradley said he would accept this.

Finally the original amendment presented by the committee was adopted.

Delegate Roberts reported adversely an amendment in relation to dues. This was to do away with the minimum dues of \$2 for each organization and to substitute a per capita tax of one-third cent per month. Concurred in.

DELEGATE TO AMERICAN FEDERATION.

Favorably to adding to Article 10, so as to provide for a delegate to the American Federation of Labor, who shall receive \$4 per day and necessary expenses while in the discharge of his duties. This had been offered by Delegate Mott.

Delegate O'Brien moved to non-concur. He said: This has been voted down at the last three conventions. I am opposed to this because it is double, treble and quadruple representation. All the locals can be represented in the American Federation. The money can be better expended. There is no necessity in sending State Delegates.

Delegate Campbell said so great and important a State as New York should certainly be represented. This convention has a request, to abolish the War Tax on beer. It is true that all local organizations will be represented, but there is a greater idea of strength in State representation. His influence will be more far-reaching.

The matter was discussed by Delegate Daly, Kelly and others.

Delegate McConnell said: We are entitled to some respect from the American Federation as a State Organization. It is our duty to send a State Representative to help the National Body. We can not do the work better.

Delegate McGovern thought it futile to send a State Delegate to Louisville, and made this apparent in a vigorous speech.

Delegate Patterson said the convention had three times voted down a proposition to send a delegate, and there was now no good reason for changing this decision.

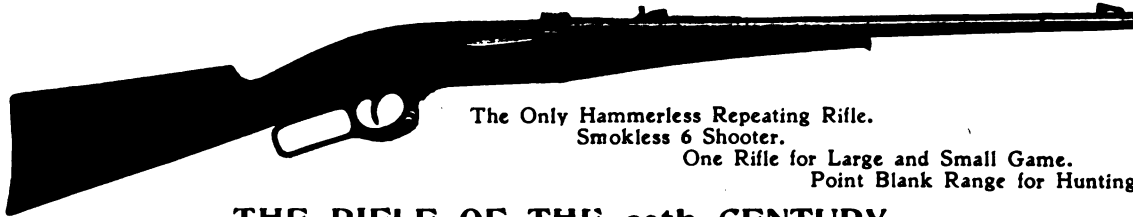
Delegate Lavery discussed the matter at some length with considerable ability.

Delegate Prince made an earnest plea for having the State represented in the American Federation.

Delegate Glover spoke against it, saying no

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30.30 and .303 Calibre.



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WHITESBORO, N. Y.

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good arguments had been advanced in its favor. He said there are many who would not be received as delegates because their organizations are not affiliated with the American Federation.

Delegate J. Frank Mott said his object in introducing this was broad and conservative. He thought it would be instructive to send a delegate to the American Federation. He said: I intend to nominate as delegate a gentleman from this city.

Delegate Harry White—The fact that we are affiliated with the American Federation gives us the privilege of sending a delegate. All this discussion is useless.

The previous question was ordered. The motion to non-concur in the report of the committee voted on and lost—ayes 45, noes 74. The report of the committee was concurred in ayes 96, noes 43.

Hon. John O'Connell, of New York, was given the privilege of the floor. He was received with applause, and said: I thank you for this honor. I assure you that no honor conferred on me in many a day do I appreciate more. I am a member of the Plasterers' Organization of New York; I was in the Assembly for two years and will let my record speak for itself. I shall always deem it an honor to stand with the people with whom I was born. (Applause.) Not much was accomplished last year, and I was not able to get my own bills out of the committee of which I was a member, as the chairman was opposed to all labor legislation.

LIQUOR DEALERS HEARD.

Delegate Henry Streiffler said representatives of the Wine and Liquor Dealers' Association were present and desired to be heard. This was granted.

Mr. Nolan, State Organizer of the State Liquor Dealers, and William Casey, First Vice-President, were introduced and received with applause. Mr. Nolan congratulated the Convention on its magnificent representation. He recognized many old friends present. The Liquor Dealers' Association would like to cooperate with you. At a meeting in July we appointed a committee to confer with the Central Federation of Labor of New York. The conference was held, and it was resolved that the members of the Wine and Liquor Dealers agree to employ only union labor in their places; to handle only union label goods and

the union label of the printers. The members of the Central Federation of Labor agreed to display the union cards in their places of meeting. Mutual co-operation was agreed on.

The Central Labor Union of New York ratified the action of its committee. At our State Convention in Poughkeepsie representatives of the Central Labor Bureau were present and presented the matter. The Wine, Liquor and Beer Dealers' Association passed resolutions to handle only union made goods, to ratify the agreement made and to have full power in the matter.

Hereafter you will find the union label on all printed matter issued by us. We have in this State 26,000 men engaged in the sale of liquor. They are unionists in their hearts. They may not have lived up to their preferences always. But if this body favors the action we have taken we will pledge ourselves to handle only union made goods, and we will pass such a resolution in the national organization. We ask that you assist us in forcing into our association men who are not now affiliated with us. You will find the sale of union made goods greatly increased, for I shall visit every section of the State and advocate it.

Mr. Wilson said the Central Brewery in New York had employed scab electrical workers and another delegate said they had also employed an engineer under the prevailing rate of wages.

Mr. Nolan asked that the matter be brought to the attention of the local bodies and it would be remedied.

William Casey said that Mr. McGinn had gone home from the last Convention with the firm intention of unionizing his brewery. He had heard twenty dealers in New York make similar statements. He saw no good reason why the delegates could not succeed in unionizing New York City. This will be most important, on account of the large quantity of goods handled. This affiliation will be the means of unionizing every village and hamlet in this State. We ask you to attend our meeting this evening.

Delegate Daniel Harris—For six years we have had trouble in trying to get the liquor dealers of New York City to handle only blue label cigars. I believe in this affiliation, and that it will be productive of good. I therefore offer the following resolution:

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WIPING WASTE
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Resolved, That the Workingmen's Federation indorse the action taken by the Central Federated Union of New York City, the Buffalo, Albany, Troy and other saloon keepers' unions and societies throughout the State where the system has been indorsed by the Local Central Labor bodies, and that we further indorse the resolutions adopted by the Wine, Liquor and Beer Dealers' Association of New York State, and that we recommend that representatives of organized labor confer with the Liquor Dealers' Associations in their respective localities, so that organized labor and the liquor dealers be mutually benefitted so as to carry out the resolutions as adopted.

The question was asked how union saloons could be recognized, and Mr. Nolan said they would be given a union card.

In reply to a question, President Murphy said the union saloon keepers would have to employ union bartenders.

The resolution was unanimously adopted, and Mr. Nolan returned thanks.

Miss Mary Maloney made several practical and sensible suggestions which were received with hearty approval.

Recess till 9 A. M.

FOURTH DAY.

MORNING SESSION.

UTICA, September 14, 1900.

Convention called to order at 9:10 A.M., with President Murphy in the chair. On motion the roll call and reading of the minutes were dispensed with.

Delegate Roberts of the committee on constitution reported favorably on a resolution amending Section 1, Article 4. After the words "secretary treasurer" add "organizer and three delegates to constitute the legislative committee." This was withdrawn after debate.

By Delegate Pattison—No money shall be donated by this body, except as provided in the constitution, for any purpose whatever, except by a two-thirds vote of all delegates present.

By Delegate Curran—To amend Section 6, Article 9, by striking out the words "December 31" and substituting the words "August 31." Concurred in.

By Delegates Mahon, Hammill and Wilson—Change Section 6, Article 5, that no local

union be represented in this body without the consent of the unions of the same trade and calling in the city and county giving their consent. Reported on unfavorably. Laid on table.

By Delegate Bradley—To amend Section 5 of Article 5 as follows: Omit in line two of Section 5 these words: "Shall be a resident of Albany or Troy." Adopted.

By Delegate Bradley—To amend Section 8 of Article 3 by adding the following: And no person, after the passage of this act, shall be eligible to a seat in any convention of the Workingmen's Federation of the State of New York who publicly advocates the election of any candidate for political office who has been placed on the unfair list; but such ineligibility shall be removed when such unfair legislator shall again be placed on the fair list. Adopted.

By Delegate Mott—Amending Article 10 by adding the following as a new section: A delegate to the annual convention of the American Federation of Labor may be elected at each convention of this body. Such delegate shall receive, while attending said convention, \$4.00 per diem and such other sum as in the judgment of the Executive Council shall cover his necessary expenses while in the performance of his duties as such delegate. Adopted.

By Delegate Joel—Article 9, Section 8 (new section). Fifteen days prior to the meeting of the Convention of the Workingmen's Federation of the State of New York the President shall appoint three Delegates to audit the books of the Secretary-Treasurer at least one day before the opening of the Convention, and they shall be paid a sum not exceeding \$5 per day. Laid on table.

By Delegate White—*Resolved*, That the clothing manufacturing firms of Smith, Gray & Co., of Brooklyn, and Cohen, Goldman & Co., of New York, be again placed upon the unfair list, both firms having refused to recognize the members of the trade, although repeated efforts have been made seeking an adjustment of the pending difficulties with the Cutters Union of New York. Adopted.

Delegate Beggs—*Resolved*, That we endorse the label of the American Federation of Musicians, the National Organization of the United States. Adopted.



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The Committee on Constitution reported that they had finished their labors.

Moved that they receive a vote of thanks for the able manner in which they performed their duties. Carried.

Delegate O'Brien, Chairman of the Committee on Resolutions reported the following:

Favorably on a resolution to appoint a committee of three to wait on McKinney & Son, of Albany, in relation to difficulty with their employees, requested by the Structural Iron Workers. Concurred in.

Delegate McGovern said he was virtually locked out, and he made a very comprehensive statement in regard to the matter. No organization in Albany has done more for the striking cigarmakers than the Bridge and Structural Iron Workers.

Favorably on a resolution offered by the Engineers, asking that the present License Law be not interfered with. Concurred in.

Favorably on a resolution asking that Retail Clerks' Unions send delegates to the State Convention of that order, and that all the delegates favor the organization of clerks' associations. Concurred in.

Favorably on a resolution asking the Utica Trades Assembly to use its influence to get every retail clerk in Utica to join a retail clerks' union. Concurred in.

Favorably on a resolution looking to have all railroad organizations affiliate with this federation. Concurred in.

Favorably on a resolution asking the attention of the Factory Inspector to unsanitary conditions of shops and foundries. Offered by the iron molders. Concurred in.

Delegate O'Brien reported favorably on the following, saying it was the most important measure before the convention: "That this Convention of the Workingmen's Federation approve our former action in relation to the Employers' Liability Bill, and that the incoming Executive Board and Legislative Committee be instructed to concentrate all possible influence to secure the passage of this measure at the next Legislature; and to the desired end that it may become the first preferred measure." This was concurred in unanimously.

Favorably on a resolution protesting against army and navy bands competing with civilian bands. Concurred in.

Favorably on a resolution looking to the

organization of foundry laborers. Concurred in.

Favorably on a resolution protesting against the injunctions issued by Justices Bookstaver and Friedman in the matter of striking cigarmakers and printers, and asking legislation to curtail the powers of courts in this respect.

Delegate Marowsek said the power of injunction had been greatly abused in the cigarmakers' strike. Thereby the striking cigarmakers had been greatly hindered and the employers gained a great advantage. The final decision was in favor of the cigarmakers. The laws should be amended.

Delegate Campbell explained the resolution and it was concurred in.

Delegate O'Brien said there had been a protest against a resolution in regard to licensing engineers and firemen in New York City. The resolution had been mislaid.

Delegate Hammill, of the Eccentric Engineers, moved that no bill be endorsed which has not the endorsement of the Metropolitan Council of Steam Engineers and Firemen of Greater New York.

Delegate McNulty objected to referring anything to the bosses, and the engineers are virtually the bosses in this case.

Delegate Wilson moved as an amendment to refer the whole matter.

Delegate Prince said to pass a labor bill it was necessary for all interested in any particular trade to be united in support of the bill. If they are divided it will simply put weapons into the hands of our enemies at Albany.

The matter was finally referred to a special committee and the Chair appointed Delegates Pallas, O'Brien, Harris, Wilson and Holland.

By Delegate Marowsek—Placing a boycott on the following cigars made by firms which have locked out the cigarmakers: George W. Childs, Cremo, Robert Burns, Henry George and Gen. Arthur. Concurred in unanimously.

A motion to limit the time for discussion to three minutes was lost.

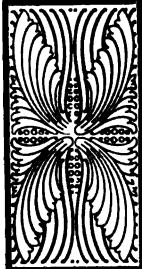
Delegate O'Brien, from the Committee on Resolutions, reported unfavorably on this resolution offered by A. J. Boulton, of New York. He said the committee was unanimous in its report:

WHEREAS, The progress of events during the past three years having been such as to materially change political conditions in this country, which change will have an important effect on the future welfare of the Republic, it

N. E. KERNAN, Pres.

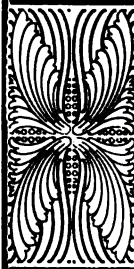
NICHOLAS E. DEVEREUX, Sec. and Treas.

D. W. GRAY, Sup't.



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MALT AND HOPS.....



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GENERAL CONTRACTORS,

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becomes the duty of the representatives of organized labor in this, the leading State of the Union, to carefully consider these new conditions and their probable effect, to the end that we may perform the duty we owe to ourselves and to posterity, and in this consideration we announce that we are animated solely by a desire to secure for ourselves and for future generations of toilers who shall come afterward these blessings of freedom and justice which our forefathers declared to be the equal right of all men. Guided by these principles, we declare that when our present National administration turned the war against Spain, which had been by a solemn resolution of Congress commended to the approval of the American people and to the good opinion of civilized mankind as being solely a war of liberation and humanity, into a war of conquest and "criminal aggression," it committed a flagrant breach of faith, and most seriously discredited the profession and the character of the Republic in the eyes of the world; therefore, be it

Resolved, That the policy of the administration in attempting to subjugate foreign countries and populations to our sovereignty and arbitrary rule is contrary to the letter and spirit of the Declaration of Independence, and is utterly repugnant to the political ideas, beliefs and traditions which so far have been the pride of the American people as well as to the spirit of the Constitution; and that if this policy be persisted in it will inevitably bring about the overthrow of our democratic institutions. And we see that it is but a step from the denial of the right of the Filipinos to choose their own government to a like denial of that right to those citizens of our country whom the governing class, at some future time, shall decide to be incapable of a wise use of the right or self-government.

Resolved, That the policy of our government calls for the united condemnation of organized labor; for, on the one hand, we see the danger in it to the liberties of the mass of the people; and, on the other, the positive menace to the laborers of this country should the swarming millions of the islands of the Orient be brought in competition with them, as must be the result under the policy of benevolent assimilation which is now professed by President McKinley. And we call upon the present administration and the one which may succeed it, and demand that the inhabitants of the

Philippine Islands shall be accorded the right to choose their own government in their own way, and that the workingmen of this country shall be relieved of the dreadful nightmare of probable Oriental competition in all fields of labor. And we declare that the best way to bring about such results is to do our "plain duty" by stopping the bloody war against the Philippines, to recognize their right and title to freedom and independence on the same basis on which we have recognized the right of the Cubans, and to withdraw our armed forces from the islands as soon as they may no longer be needed to assist and protect the people thereof in setting up and maintaining an independent government.

Resolved, That we see in the imperialistic policy of the administration the imminent danger of that fearful scourge of militarism under which the workers of Europe stagger, and we desire to point out to our fellows throughout the Republic the certainty that an endorsement of the present administration will result in the use of the standing army at home to suppress evidence of dissatisfaction when the burden of militarism becomes too great for labor to bear. We urge our comrades throughout the country to take action now and to speak in no uncertain voice in condemnation of the policy which would place a soldier on the back of every workingman as he starts out on his daily toil.

The President said he should decline to put the question on this resolution or any resolution which is political, unless ordered to do so by a majority vote of the convention.

It was moved that the decision of the Chair be the decision of the body.

Delegate Boulton—My reason was to test the sincerity of some people here. Two years ago similar resolutions were considered. The American Federation of Labor has taken similar action, and the Knights of Labor at Boston have done likewise. I introduced this as a wage earner. This resolution is in accord with the platform of six of the national parties. It is contrary to the declaration of but one party. The tendency of the age is toward commercialism rather than to militarism. One man like Henry George, Wendell Phillips or William Lloyd Garrison is worth a thousand military heroes. In the civil war many of those who fought against the flag were West Point graduates. Now we find an effort to increase the military. The war being



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MUTUAL ACCIDENT ASSOCIATION

OF AMERICA, UTICA, N. Y.

over, all war taxes should be abolished. Have we been in earnest in opposing an increase of the standing army?

President Murphy—This is a legislative body and we will ask legislation from both parties. If we antagonize or condemn any one party, we will not be in good shape to get legislation. Every workman knows what the evils are, if any, and governs himself accordingly in casting his vote.

Delegate Finn moved as an amendment to refer to the American Federation of Labor.

Delegate Harris—If we sanction this it will condemn the administration. If we do not concur, it will be upholding the administration. I therefore move as a substitute to refer this back to the committee.

Delegate Wilson—This motion is not germane. The question is on sustaining the decision of the Chair.

Delegate Harris—We can be fair and say what we wish in four lines. The committee can draw up a proper resolution.

Delegate Haulon favored Delegate Harris' motion.

Delegate Daly said you might as well introduce the Democratic platform. We should stand for no little game that will drag us into politics.

Delegate McMann said the resolution was clearly political.

The previous question was ordered. The substitute of Delegate Harris to refer back to the committee with instructions to report a resolution embodying the attitude of this body in all such matters was voted on and lost.

The Chair was then unanimously sustained in its decision ruling the resolution out of order.

Reported favorably on the following, which was concurred in:

Resolved, That the Workingmen's Federation of the State of New York, in keeping with the attitude of the American Federation of Labor, and in the light of recent events, hereby places itself on record as strenuously protesting against any increase being made in the regular army.

Favorably on the following, which was concurred in: *Resolved*, That the Legislative Committee frame a bill to be presented to the coming meeting of the Legislature of the State of New York, that all Inspectors of public works on all State and municipal work

shall possess at least five years' experience in the respective crafts, whose work they are appointed to inspect. This we ask to be a preferred measure at the coming meeting of Legislature of the State of New York.

Favorably on the following, which was concurred in: Delegate Charles H. Leo—*Resolved*, That the incoming Executive Board have a law prepared and presented to the Legislature directing that public work in all municipal divisions of the State may be done by day labor at the option of the proper public authorities in such municipal divisions.

Delegate J. J. Manning, Troy—WHEREAS, Certain evils have crept into the manufacturing of collars, cuffs, shirts and shirt waists in tenement houses; be it

Resolved, That the incoming Executive Board be empowered to have a bill prepared, amending Article 7, Section 100, of the Factory Inspection Law, by striking out the following: "But nothing herein contained shall apply to collars, cuffs, shirts or shirt waists, made of cotton or linen fabrics that are subject to the laundering process before being offered for sale." Reported favorably and concurred in.

On motion of Delegate Bradley a vote of thanks was given to the Resolution Committee.

Delegate Charles Rogers of the Committee on Labels and Boycotts, reported in favor of endorsing the label of the Musical Organization; also endorsing the label of the Coopers. Concurred in.

Also a resolution welcoming the Union of News Writers, of Troy, No. 8, as the first union of newspaper writers to be attached to the State labor movement, and recommending to all editors, writers and reporters of the State the advisability of becoming a part of it. Concurred in.

Delegate Harris, from the Credential Committee, reported adversely on the credentials of James P. Hooley.

In reply to a question the Chair ruled that Delegate Hooley was an officer of this body until adjournment.

Delegate McNulty moved to lay over the report until after Delegate Hooley of the Legislative Committee had made his report.

Delegate Harris said the Credentials were not made on any official letter head and also objected to credentials being presented on the

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G. B. CLARK, Vice-President.

A. E. OMENS, Secretary.
H. C. NORTON, Treasurer

third day instead of on the first day. If this is allowable, it will open the door to an influx of delegates late in the session for ulterior purposes.

The motion to lay over was carried.

The Committee on Constitution reported unfavorably on a resolution that no union be admitted to this body except by the consent of the unions in the same trade in the same city. Concurred in.

The committee reported without recommendation an amendment that fifteen days before the State Convention the President shall appoint a committee of three to audit the books of the Secretary-Treasurer at least one day before the convention. This was tabled.

The committee reported a resolution which provided that certain officers should act as the credential committee.

Delegate Pallas said this would save one day as now there is no business done on the first day.

Secretary Curran said he had had the list of delegates made up before the opening of the convention, and that there were but few names sent in later.

The matter was laid on the table.

Delegate Kelly moved to reconsider the motion deferring action on the report of the Credential Committee. Lost.

Committee on Labels and Boycotts reported as follows :

UTICA, September 11, 1900.

WHEREAS, The label on goods has been found to be a successful means of agitation for union made goods, and

WHEREAS, The National Union of the United Brewery Workmen of the United States have introduced a label to be pasted on all barrels, hogsheads and packages containing beer, ale and porter produced by members of said union, be it

Resolved, By this Fourth Annual Convention of the Workingmen's Federation of the State of New York, that we endorse the same and urge upon the members of our affiliated organizations to create a demand for said label by asking the keepers of saloons or hostelrys to have the label placed upon all packages.

By Delegate Saltow—Resolutions endorsing the boycott of the Metal Polishers' Union, No. 70, against Oliver Bros. Co., brass bed manufacturers, of Lockport, New York :

WHEREAS, The firm of Oliver Bros. Co.,

brass bed manufacturers, of Lockport, New York, have been placed on the unfair list by Metal Polishers' Union, No. 70, for breaking agreements in regard to the employment of certain men not members of the aforesaid union, and

WHEREAS, After being duly warned of the consequences, if the firm disregarded their agreement with the union, said firm paid no attention to the repeated protests of the union, the members of the Metal Polishers went on strike, and placed the firm on the unfair list, and

WHEREAS, The firm having refused all requests made by the several labor organizations for settlement, be it, therefore,

Resolved, That this Convention endorse the boycott of Metal Polishers' Union, No. 70, and the Central Labor Union, of Lockport, against the firm of Oliver Bros. Co., brass bed manufacturers, of Lockport, New York, and that the organizations represented at this Convention take this matter back to their bodies and take similar action. Adopted.

By Delegate Call—The firm of Swift & Co., of Chicago, St. Louis, Kansas City, St. Joseph, New York, Omaha and St. Paul, with branch houses in almost every town in the United States and England, was placed on the unfair list some two years ago by the International Organization of Coopers, for the reason that they refused to employ union coopers in their plants in Chicago. Later the Swift Company refused to employ union butchers in their plant in Kansas City. Later the said firm of Swift & Company discharged all butchers in Kansas City who refused to withdraw from their union, the same tyrannical method being pursued in other departments of their plants.

On account of existing conditions, they offered little opposition to some of their skilled workers in small branch houses becoming members of the unions of their craft, which move has caused some confusion in the minds of members of organized labor, and the said firm of Swift & Company have caused to be issued a circular setting forth that the trouble had been settled, which is absolutely false.

At the last Convention of the Amalgamated Meat Cutters and Butcher Workmen of North America, which convened in Chicago, Ill., December 5th, 1899, the following resolution was adopted :

Resolved, That the delegate from this Inter-

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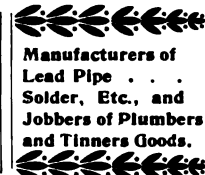
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FOR MEN, WOMEN AND CHILDREN,
..... ALSO

Wool and Worsted Sweaters,

PARK AVE., THIRD and CATHERINE STS.,

UTICA, N. Y., U.S.A.

national body to the American Federation of Labor Convention be instructed to present the matter of the Swift & Company boycott, and request that the A. F. of L. appoint a committee of three (3) to take up the fight against Swift & Company, and push the same to a successful issue.

In accordance with the above instructions, our delegate to the A. F. of L. Convention presented the matter to that body, and the boycott on Swift & Company was endorsed by the A. F. of L. Convention, with the following addition :

Resolved, That the Executive Council of the A. F. of L. be, and they are hereby instructed, to correspond with the foreign trades unions, to the end that this boycott may be effective.

In accordance with the above instructions, at a meeting of the A. F. of L. Executive Council, held in Washington, D. C., in March, 1900, the following action was taken :

"On the resolution regarding the boycott on the Swift Packing Company, and directing that the incoming Executive Council act with all interested organizations in making a special effort to force this boycott to a successful issue. The provisions of the resolution were approved, and the orders carried out. Resolution 64, Detroit proceedings."

WHEREAS, The above firms are still opposing Organized Labor and absolutely refuse to arbitrate the above difference, having within the last thirty days absolutely refused to receive a committee from the Butcher Workmen, saying that they preferred to allow the boycott now existing to remain. Therefore let it be

Resolved, That this Convention does hereby endorse the boycott now existing upon the firm of Swift & Co., and instruct the delegates in convention assembled to use every effort in their power to make the said boycott effective. Adopted.

By Delegate Call—WHEREAS, The conditions of the Meat Cutters and Butcher Workmen of this country are in a deplorable condition owing to the long hours which they are compelled to work in many localities, averaging not less than fourteen hours for five days in the week, and nearly eighteen hours for Saturday; and,

WHEREAS, In many localities after working on Saturday night until 12 o'clock, they are compelled to work from 7 o'clock A. M. until

12 M. Sunday, which makes their condition worse than the condition of the African slave before the War. Therefore be it

Resolved, That this Convention instruct the incoming Legislative Committee to introduce the accompanying bill to the next New York State Legislature, and use every honorable means to secure its enactment.

"An act to regulate the cutting and selling of meat."

The People of the State of New York, represented in the Senate and Assembly, to act as follows :

Section 1. Any person who carries on or engages in the business of cutting or selling of meat at retail or other work of the meat cutters on the first day of the week, called Sunday, shall be deemed guilty of misdemeanor, and upon the conviction thereof, shall be fined not more than fifty dollars (\$50.00); and upon the second conviction of like offense shall be fined not less than fifty dollars (\$50.00); and not more than \$100.00, or by imprisonment in the County Jail for a period of not less than ten days or more than twenty-five days, or be punishable by both such fines and such imprisonment at discretion of Court or Magistrate. *Provided*, that this act shall not take effect in the City of Greater New York.

By Delegate Cameron—WHEREAS, The De La Vergne Ice Machine Company of New York City, have sought and are seeking to introduce the piece-work system in their factory, and

WHEREAS, The said Company have refused to confer with the representatives of the Machinists with a view to an amicable adjustment of the said question of piece-work, and

WHEREAS, In consequence of the position assumed by this Company toward the Machinists recently employed by them. Therefore be it

Resolved, That this Convention does now endorse the position taken by the Machinists Unions of New York City in refusing to work under the piece-work system and recommends the organizations affiliated with this Federation to use all the influence and power at their command to prevent the installation of repairs to machinery now installed in all establishments in this State where possible to do so.

This recommendation to remain in force until the De La Vergne Company consent to

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settle their difference with District No. 15, of the I. A. of M., and be it further

Resolved, That a copy of this resolution be sent to the Liquor Dealers' Association of this State. Adopted.

By Delegate Marousek—Placing a boycott on the following cigars, made by firms which have locked out the cigar makers: George W. Childs, Cremo, Robert Burns, Henry George and Gen. Arthur. Adopted.

The Label and Boycott Committee was discharged with thanks.

Delegate Manning, of the Laundry Workers of Troy, asked attention of the convention to circulars which would be presented.

The Chair appointed as committee to investigate prison labor, Delegate McCabe, the Chairman of the Legislative Committee, and Mr. Glover.

Recess till 1 o'clock.

AFTERNOON SESSION.

Convention reconvened at 1:26 P.M., with President Murphy in the chair. Roll call dispensed with.

The following, offered by Delegate Harris, was adopted: That we reaffirm our unswerving fealty to the labor movement and that this body still continue to persevere for the advancement of the material interest of the industrial masses only on such lines as approved by the trades unions of this State.

On motion, the President appointed as a committee to draft resolutions of thanks to the local committee, the Utica Belt Line Railroad Company, and to the press for reports, Delegates Pallas, McCabe and Powers.

Delegate Glover brought up the subject of organizing the school teachers of the State. Delegate White indorsed this, and on motion the President appointed Delegates Glover, Wilson and White to draft resolutions on the subject.

Delegate Lang of New York moved that the convention extend sympathy to the Galveston sufferers and to donate them \$50. Lost.

A motion to extend sympathy was carried.

The Chair appointed as committee to draft resolutions in regard to the striking coal miners Delegates Finn, Kelly and Daly.

Delegate Pallas, from the Special Committee on Complimentary Resolutions, reported, and the report was adopted by a rising vote:

That we do hereby tender our sincere and

heartly thanks to the local committee representing the Trades Assembly of Utica for the hospitable and magnificent manner in which the delegates have been entertained during their stay; also to his honor, the Mayor, for extending the freedom of the city; to the officials of the street railway lines; to John F. Harvey, superintendent of county buildings, for the use of the court house, and to the citizens in general. Also to the local press for the able and truthful manner in which the proceedings of the Convention have been published.

Report of Committee to investigate complaints against the Factory Inspector:

Mr. President and Delegates of the Workmen's Federation of the State of New York.

UTICA, September 14, 1900.

We, the committee appointed to hear complaints of alleged violations of the Factory Law; to recommend improvements to the same, and to investigate the charges by the Metal Polishers against Factory Inspector John Williams, do hereby report as follows:

1. To approve of a change in Section 91 of Article 6 of the Labor Law relative to the employment of women and children at polishing and buffing. Insert comma after the word emery and after the word polishing in line 6.

2. Recommend the further installation of blowers as rapidly as possible in the metal polishing industries; also that the reply of the Factory Inspector to the charges of the metal polishers be referred to the incoming Executive Board for further investigation.

3. The complaints of the C. F. U. of New York on behalf of the Painters and Varnishers have been substantiated by the Factory Inspector and Superintendent of School Buildings (Snyder), it now resting with the city authorities for enforcement of the law.

4. In the Amsterdam C. L. U.'s complaints of violating the Labor Law, we believe they could have been overcome by the proper cooperation of the city authorities and the Deputy Factory Inspector. We recommend that the Amsterdam C. L. U. prepare and present charges against the Deputy of that district to the Factory Inspector for neglect of duty. We further recommend that the cases of the Amsterdam C. L. U. now pending in court, relating to violations of the Labor Law

H. ROEMER, President

F. X. MATT, Supt. and Tres.

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be referred to the incoming Executive Board for their aid.

5. From the statements of the Pipe Calkers and Tappers, we believe that the alleged inefficiency of inspection on public works in the City of New York, regarding violations of citizenship clause, could be remedied by the assignment of one Deputy to this work exclusively.

6. The Utica complaint we recommend referring to the incoming Executive Board for further investigation.

7. The following cases were submitted where the Factory Inspector's department took the initiative without complaints from labor organizations.

JAMES A. LAVERY.
JAMES E. GREEN.
A. J. BOULTON.
JAMES CLANCY, Jr.
J. W. CRIDDLE.

Delegate White, from the special committee, presented the following, which was adopted :

WHEREAS, The labor unions of this country have always been the ardent and faithful champion of our common schools, chiefly because of the important bearing upon the welfare of the working class ; and

WHEREAS, The services of the public school teachers are of such value that they are at least entitled to adequate remuneration, and which would also tend to improve the standard of our educational system ; therefore

Resolved, That the Workingmen's Federation of the State of New York, recognizing the necessity for school teachers uniting in order to secure protection for themselves, hereby invites the various associations of school teachers of this State to affiliate with this body as the most effective means of obtaining that recognition upon the part of society to which their profession entitles them.

Delegate Finn presented the following, which was adopted :

WHEREAS, The coal miners of the State of Pennsylvania are now on strike in order to bring about conditions that will enable them to keep body and soul together ; and

WHEREAS, The coal barons having expressed their intention to wipe out the coal miners' organizations throughout the country, and are endeavoring to carry out their threat ; therefore, be it

Resolved, That the Workingmen's Federa-

tion of the State of New York calls upon organized labor throughout the land to rally to the support of the miners in their present struggle to obtain their rights and to render them all possible aid, morally and financially ; and be it further

Resolved, That the delegates to this Convention be instructed to place the matter before their respective organizations.

Delegate James P. Hooley, Chairman of the Legislative Committee, made the following report :

REPORT OF LEGISLATIVE COMMITTEE, 1900.
To the Officers and Members of the State Workingmen's Federation :

Your Legislative Committee, having charge of your affairs in the Legislature during the recent session, beg leave to report as follows :

Your Executive Board met in Albany on January 3 and 4, with two members of your Legislative Committee, and as a result of its deliberations selected the following measures as preferred bills :

1. Employers' Liability Act.
2. Bill removing manufacture of school furniture from State's prisons.
3. Providing for a minimum rate of 25 cents per hour for unskilled labor on public works.
4. Providing for a maximum day of 10 hours for street railway employees in first and second class cities.
5. Vestibuling of street cars in the cities of the State.
6. Anti-Peremptory Injunction Bill in re-striking or locked-out employees.
7. Permitting municipalities to make improvements by directly employed labor.

A correct copy of each of these bills is annexed to this report, and hereby made a part of it, as is also a report of the doings of the Executive Board in relation to them. In addition there are annexed a number of bills independently introduced by trades and callings seeking especial benefits ; for instance, the State Printing House Bill ; bill to regulate conditions and wages of New York City street cleaners ; bill for shorter hours for New York City drug clerks, etc., and amendments to existing labor laws proposed irresponsibly and insincerely promoted.

The only preferred measure which passed both Houses of the Legislature was the bill providing for the Abolition of Manufacturing

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ELMIRA, N. Y.

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JONES OF BINGHAMTON,
BINGHAMTON, N. Y.
What? Why on Scales
"He Pays the Freight."



T. BRIGGS & CO.

MANUFACTURERS OF **ALES AND PORTER**

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ESTABLISHED 1866

ELMIRA, N. Y.

School Furniture for sale in the State's Prisons, introduced by Senator Davis of Buffalo. It was subsequently vetoed by Governor Roosevelt, after a hearing before him at which your State officers were present. The argument against the bill was made principally by State Commissioner of Labor Statistics John McMackin, who in opposition said :

"The result of this pending law would be to leave the State with its expensive machinery idle and the convicts idle also, to be maintained by taxation only. Soon other industries would act on the precedent, which would be made by the proposed law, and the State would be forced back to the old contract system to employ convicts without profit and to the destruction of free industries and wages."

The only other bills of a labor nature which passed both Houses, and which were signed by the Governor, are the following :

Hours of Labor of Drug Clerks—Chapter 453—An act for the regulation of the working hours of pharmacists and drug clerks in cities of one million or more inhabitants.

Licensing of Engineers—Chapter 461—An act to amend Chapter six hundred and thirty-five of the laws of eighteen hundred and ninety-seven, entitled "An act to amend chapter four hundred and ten of the laws of eighteen hundred and eighty-two, entitled 'An act to consolidate into one act and to declare the special and local laws affecting public interests in the City of New York,' relative to engineers."

Seats for Waitresses—Chapter 533—An act to amend the labor law, relating to seats for waitresses in hotels and restaurants, providing that hotels and restaurants shall provide seats for waitresses while not actively engaged.

In relation to the Drug Clerks' Bill it might well be stated that there were two bills introduced—one by Assemblyman Maher and the other by Assemblyman Henry, both of New York. They differed in terms and the signed law represents a compromise, believed to be satisfactory. The hours of labor were the same in both bills, copies of which are annexed.

The "Licensing of Engineers" amendment was introduced by Mr. Bedell of Orange County, at the request of the Engineers' Unions of New York City, and was cared for entirely by them. Your committee refrained from interfering with legislation affecting engineers on account of their failure to meet and

agree upon a general measure as recommended by your last convention.

Many bills attempting to modify the new Eight-Hour Law were proposed, but only one passed and was signed. It permits electricians, engineers and elevatormen in the employ of the Department of Public Buildings (understood to mean the Capitol) to work more than eight hours during the annual sessions of the Legislature. It was agreed to by the men affected ; but would not have been permitted to pass the Senate had your chairman opposed its passage. It might be remarked here in passing that the Senate proved the most friendly House of the two last session, passing nearly all of our bills and halting those opposed to our interests.

This closes the reviewal of all bills affecting labor which had the good fortune to pass the Legislature of 1900, whose evident instructed purpose was to kill every measure presented in the name of Organized Labor.

The bill around which the greatest interests of labor in this State united was the Employers' Liability Bill, which was first framed and introduced in 1899, when it passed the Senate and was killed in the Rules Committee of the Assembly. It met a like fate in the Legislature of 1900. This year it was introduced in the Senate by Senator John Ford, who also introduced it in 1899. Henry Streifler was its sponsor in the Assembly. From the outset it was met by bitter and intelligent opposition, led by that arch-enemy of labor legislation, Thomas J. Costello, Assemblyman from Oswego, who as Chairman of the Labor and Industries Committee, and on the floor frequently manifested his hatred of labor unions and their representatives.

This bill passed the Senate about the middle of March, but not until it had been insidiously obstructed on several occasions. It was first mis-printed, a whole line being left out, necessitating a delay in the scheduled hearing. Then Chairman Brackett of the Judiciary Committee developed a severe opposition to it, and held it back until all of the prominent legal ability, representing the corporate interests, were marshalled to attack it at a twice postponed public hearing. Mr. Brackett further manifested his sympathies by giving to the opposition on this occasion about three hours' time in which to be heard, and curtailing the time permitted our representatives to fifteen

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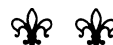
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minutes. Despite these facts, however, and Chairman Brackett's negative vote, the bill was reported favorably, and by Senator Ford's persistent efforts was finally advanced to third reading. Here it encountered the last obstacle of its underhanded opponents. When Mr. Ford moved its passage, he was informed that the engrossing clerk had failed to engross it, and as a consequence it was laid aside for another week. At the end of that time Mr. Ford secured its passage by a safe majority.

The only Senators who cast their votes against the passage of the bill were: Messrs. Brackett, Cahoon, Higgins and Humphrey, and this fact was supposed to presage the bill's passage in the Assembly.

Immediately upon its receipt in the Assembly, a few days afterwards it was arbitrarily referred to the Committee on Rules despite the effort made to have it placed upon the calendar of the Assembly. Requests were then made for its report, but each petition was contemptuously ignored.

It was then resolved to appeal to the Governor, who had on several previous occasions declared himself in favor of the enactment of this bill. Your chairman sent an alarm call to the officers of organized labor in the State, to assist him in urging the Governor to send in an "emergency message" to the Assembly, the only method left possible of productive result. For that purpose there assembled at the Capitol President M. F. Murphy and members of the Executive Council of the State Workingmen's Federation, President P. McMahon of the State Knights of Labor, the members of the legislative committees, and a number of New York City trade unionists. Accompanied by the labor members of the Assembly and Senator Ford, this gathering invaded the Executive Chamber. We were met by the Governor, who, upon being informed of the state of affairs, summoned Mr. Weber of the Bureau of Statistics and asked his opinion of the bill. Mr. Weber pronounced it a good bill and believed it should be made law, as it represented a fair compromise. Governor Roosevelt then announced himself for the bill, but refused to send in the message as requested. In lieu of a message, he sent Assemblyman Cooley, a recognized personal representative of his, to the majority members of the Committee on Rules with his personal request that they report the bill and

permit its passage. Mr. Cooley delivered the message, as instructed, but the bill was never reported. Upon the subsequent vote to remove the bill from the committee so that it might be directly passed upon by the Assembly, Mr. Cooley, the personal confidant of the Governor, and others who laid claim to the same privileged distinction, voted to kill the bill.

The motion to discharge the committee was made by Henry Streifler. Immediately Thomas J. Costello attacked the motion, its mover, the bill, and its supporters in the following bitter tirade:

"The advocates of this measure have an idea that all it would do would be to protect organized labor. Now, I say that the man who is not in a labor union or a society is just as much entitled to be protected as the man that is; there should be no discrimination. This house has no desire, that I can see, to report any bill that would injure the great rank and file of the people who work for a living. It is a wrong idea that is abroad in this country, and it is the great mistake of so-called organized labor to be continually pitting the men and women who work against those who furnish capital and give employment to them. This bill discriminates by providing that it shall not apply to injuries caused by domestic servants or farm laborers, and that in itself is enough to defeat the bill.

"If this bill should become a law there is not an intelligent business man on the face of the earth who would come into the State to engage in business. The railroad employees do not want the bill. Who are the men who are asking for the bill? I have failed to find a workingman. What I mean by a workingman is a man that works for a living. I don't mean the man who works with his mouth. I do not mean the man who comes to the floor of this chamber, called a walking delegate, or a labor lobbyist, who has the audacity to impose upon the workingmen in this State and to get a living, and a good one, the year round, by doing nothing. They remind me of that saying of old, that they toil not, neither do they spin, but they always reap a rich harvest. Now, they are the men that are interested in this bill. If those very men thought that this very bill was liable to become a law to-day, I do not believe that they would want to put it on the statute books. Why? Be-

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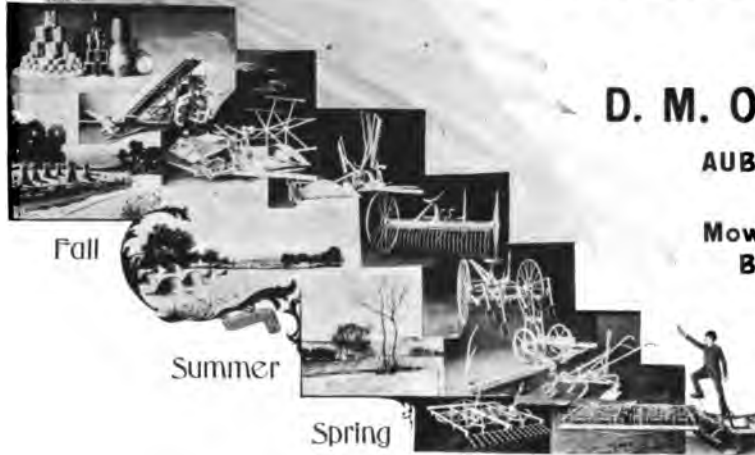
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cause they would be out of work. They want agitation. They want the fight, so-called, to go on between capital and labor, disturbing the industries of the country, manufacturing and getting up strikes, so that they can get a living without working."

Costello was followed and his views endorsed by Leader Allds, the crack of whose whip could be heard in the Senate Chamber, calling the faithful of the majority to do to death by their votes organized labor's most cherished measure.

The bill was championed and the victorious attacks on organized labor ably refuted by the following members of labor unions in the Assembly: Henry Streifler of Buffalo, John F. Ahern of Troy, Samuel Prince, John J. Egan and John J. O'Connell of New York City.

A close call of the House was then ordered by Leader Allds, and the Employers' Liability bill was offered as a sacrifice to the corporate interests of the State by the following vote:

Ayes—Adams, Ahern, Baum, Bradley, Cain, Cohn, J. T. Delaney, W. F. Delaney, Demarest, Dillon, Egan, Ellis, Farrell, Flake, J. B. Fitzgerald, J. J. Fitzgerald, Gale, B. Gardiner, Geoghan, Guider, Halpin, Harburger, Hasenflug, Hawkins, Hill, Holsten, Honeck, A. Z. Hyman, S. F. Hyman, Juengat, G. T. Kelly, Maher, McInerney, McKeown, McMillan, Meister, Metcalfe, Metzler, Miller, Minton, Morris, O'Connell, O'Connor, Patton, Phillips, Peth, Prince, Reardon, Roche, Rhodenbeck, Russell, Sage, Sanders, Scanlon, Sharkey, Stems, Slater, Sloane, J. E. Smith, Streifler, T. P. Sullivan, Trainer, Wissel—63.

Noes—Allds, Apgar, Axtell, Babcock, Barnes, Bedell, Beede, Bryan, Burnett, Conger, Cooke, Cooley, Costello, Cotton, Coughtry, Darrison, Davis, DeGraw, Everett, Fallows, Fancher, Fish, Fordyce, Fowler, Galbraith, C. J. Gardiner, Gleason, Graham, Griffith, Hallock, Harris, Hatch, Henry, Hitchcock, Irwin, Johnson, E. E. Kelly, Kelsey, Kittle, Knipp, Larzelere, M. E. Lewis, T. D. Lewis, Litchard, Martin, McCreary, McEwan, Morgan, Phipps, Plank, Post, Roberts, Rogers, Rowe, Sands, Sawyer, J. L. Smith, J. T. Smith, R. A. Snyder, T. Snyder, Stephens, Stewart, Swift, Treat, Tripp, Waite, Walrath, West, Wheeler, Wilson, Witter—71.

Absentees—16.

SENATE VOTE IN 1899.

Following is the vote by which the Employers' Liability bill passed the Senate, 1899.

Ayes—Ahern, Armstrong, Brown, Donnelly, Ellsworth, Elsberg, Featherson, Feeter, Foley, Ford, Grady, Graney, Havens, Higgins, Johnson, Krum, Mackey, Malby, Martin, McCarren, Mitchell, Munzinger, Parsons, Plunkett, Raines, Ramsberger, Rice, Sherwood, Sullivan, Thornton, White, Wilcox.

Noes—Ambler, Cahoon, Coggeshall, Humphrey, Stranahan.

The bill to create a State Printing Office, introduced by Assemblyman Frisbie, in obedience to the Governor's recommendation, never progressed beyond the committee to which it was assigned. The printers of the State took but little interest in its fate. The only printer present at the well advertised hearing upon it was Mr. John Hawkins, of the New York Typographical Union, No. 6. No persons appeared in opposition. The Ways and Means Committee decided it was not wise to appropriate the funds necessary for the establishment of the plant this year. The introducer of the bill did not urge its passage.

Prominent among among the measures of relief demanded by the street railroad men was the bill to vestibule street cars. A bill covering the subject fully was introduced by Assemblyman Adams, and referred to the Railroads Committee. Realizing that this form of legislation was growing in popularity on account of its extreme necessity, Chairman Bedell, of the committee, framed and introduced a duplicate measure imperfect in its details. It provided simply for an open-sided screen from hood to dashboard. What became of that measure is thus told in our weekly report of that date:

"There was a scene in the Assembly Wednesday. Mr. Bedell, Chairman of the Railroads Committee, had reported his Vestibule Bill, No. 486, which provides for a screen in front of certain street cars operated in the State except in the greater City of New York. He moved its advance to third reading. Then the surprises commenced. Mr. Guider offered an amendment to include the City of New York. Mr. Bedell protested. So did the leader of the majority, Mr. Allds. Their objections were presumed to settle the matter. A vote was taken and the

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Money loaned on Bond and Mortgage at 5 per cent.

Resources July 1, '99, \$3,431,697.36

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amendment was found to be carried by a majority of 29. Confusion reigned for a minute or two among the well-wishers of railroad companies on the floor. President Vreeland of the Metropolitan Traction Company rushed out of the Speaker's room, his face pale and agitated. Attention was drawn to his presence in the house by Mr. Gale, who moved that the privileges of the floor be given him. The second act in this drama was opened by Mr. Green moving another amendment, prepared by our Legislative Committee, further perfecting the bill so as to make it apply surely to all cities of the State. Mr. Bedell was on his feet instantly and moved that the bill be recommitted to his committee, which meant its death. The Speaker recognized Bedell and put his motion. The roll was called. Both parties split upon the vote. No result was announced. The absentees were called and called again. A hurried consultation at the desk. Absentees called again. Then the clerk announced Bedell's motion carried by a vote of 69 to 63. Those who voted in the negative declared that the count was wrong, and that a majority had voted against recommitment. The Speaker's gavel descended repeatedly until silence ensued. The last act discovered Mr. Vreeland surrounded by a group of railroad legislators receiving their congratulations."

Following is the vote by which the bill was recommitted and killed :

Ayes—Allds, Apgar, Axtell, Babcock, Baker, Bedell, Beede, Cain, Conger, Costello, Coughtry, Darrison, De Graw, Dillon, Ellis, Everett, Fallows, Fancher, Fish, Fitzgerald, J. B., Fordyce, Fowler, Gardner, C. J., Hallock, Hatch, Henry, Hill, Hitchcock, Irwin, Johnson, Kelly, G. T. Kelsey, Knipp, Larzalere, Lewis, M. E., Litchard, McCreary, McKeown, McMillan, Metzler, Miller, Patton, Phipps, Plank, Platt, Post, Poth, Remsen, Roberts, Roche, Rodenbeck, Rogers, Rowe, Sands, Smith, A. R., Smith, J. E., Smith, J. L., Smith, J. T., Snyder, R. A., Snyder, T., Stevens, Sullivan, T. P., Swift, Trainor, Treat, Tripp, Weekes, Witter—69.

Noes — Adams, Ahern, Barnes, Baum, Bradley, Bryan, Cohn, Cooley, Cotton, Davis, Delaney, J. T., Delaney, W. F., Demarest, Egan, Farrell, Fiske, Fitzgerald, J. J., Frisbie, Gale, Geoghan, Green, Guider, Halpin, Harburger, Hasenflug, Hawkins, Herrick,

Holsten, Honeck, Hyman, A. Z., Hyman, S. F., Juengst, Kelley, E. E., Kittell, Lewis, T. D., Maher, McInerney, Meister, Metcalfe, Minton, Morgan, Morris, O'Connell, O'Connor, Phillips, Prince, Rierdon, Russell, Ryttenberg, Sage, Sanders, Scanlon, Sharkey, Siems, Sloane, Stewart, Streifler, Sullivan, W. J., Waite, Walrath, West, Wheeler, Wilson—63.

Every attempt to secure favorable consideration of a bill to vestibule street cars thereafter proved futile.

One of the most vicious measures introduced in the Legislature last session was that put in by Assemblyman Hill, giving the factory inspector power to issue certificates to the employers of minors and females empowering them to work these employees three hours additional per day (or thirteen hours) during the months of October, November and December.

At the hearing of the bill Factory Inspector Williams was present and offered a substitute measure authorizing the employment of "two shifts" of labor in the twenty-four hours of ten each, and giving him power to issue certificates permitting three hours per diem additional labor during the six months beginning in October and ending in March. As an explanation of his substitute he stated that the whole section of the "Labor Law" regulating the hours of labor of minors and females is in danger, as he had received "unofficial notice" that some parties in New York who desire to employ girls at night in factories contemplate a contest of its constitutionality in the United States Courts. In answer to a query propounded by your legislative committeeman, Mr. Williams stated that he favored the proposition to employ girls at night work. Later Mr. Williams offered an alteration to his substitute bill striking out the words "minors and females" and substituting the words "adult females, over the age of 21 years."

Those appearing in favor of the original bill were candy manufacturers of Buffalo, New York and Albany, who set up the claim that they cannot secure enough skilled labor in the months stated in the bill to fill the orders received by them. This they considered sufficient to justify the passage of this bill, which they openly acknowledged was introduced solely in their interest. In fact the bill was familiarly referred to during its discussion as

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CANANDAIGUA, NEW YORK.

the "Candy Bill," and a sweet morsel it was—substitute and all!

The candy manufacturers who spoke represented themselves as the most humane and philanthropic of God's creatures. Briefly stated, they were not running their business for profit, but simply for the glory of the Empire State and to keep the employees they love so dearly on half-time during nine months of the year and working them night and day for the remaining three. In the glowing pictures they drew of the beautiful environment of their employees, the grand wages they receive and their fervent desire to work overtime, one could almost see reflected the beauties of the millenium or the Celestial kingdom. None of the candy manufacturers' employees were present to affirm or deny their statements, but a legislative representative from Erie County informed me, when the bunch of philanthropists had left for home well satisfied with themselves, that he had visited the candy factories of Buffalo and had yet to find more villainous dens for sweating labor. Girls are there worked in defiance of all laws of decency and health. Their pay averages about \$1.75 a week, and then only when they are working "overtime."

The bill was, however, reported from Mr. Costello's committee, in amended form; not merely permitting the Factory Inspector to grant a permit for the months asked in the original bill, but giving him the power to grant such permits for every month in the year except four.

Then the real struggle to kill the bill was begun by us. Several attempts to advance the bill were made; but we frustrated them. All manner of rumor was circulated to weaken the force of our opposition. They even went to the extent of asserting on the floor of the House that our president was not opposed to the bill. I immediately communicated with Mr. Murphy, and received a letter in reply strongly favoring the killing of the bill, and authorizing the full use of his name with Erie County representatives to that end.

Armed with this letter, I met and confounded the liars behind the bill, and as a result of our continued efforts this bill was prevented from going to a final vote, and is now one of the relics of the past session. I believe that if it had gone to a vote it would have passed.

The bill providing that peremptory injunctions shall not be issued against workers while engaged in a strike or lockout was introduced by Assemblyman Hyman from New York. It was referred to the Judiciary Committee. Several hearings were held, but it could not be gotten out of the clutches of the committee. As a last resource, Mr. Hyman moved the discharge of the committee, and the motion was defeated by the following vote:

Ayes—Ahern, Baum, Bradley, Cain, Cohn, Delaney, W. F., Demarest, Dillon, Egan, Farrell, Fiske, Fitzgerald, J. B., Fitzgerald, J. J., Frisbie, Geoghan, Guider, Harburger, Hawkins, Herrick, Holsten, Honeck, Hyman, A. Z., Hyman, S. F., Kelly, G. T., Maher, McInerney, McKeown, McMillan, Meister, Metcalfe, Minton, Morris, O'Connell, Phillips, Poth, Prince, Rierdon, Roche, Russell, Ryttenberg, Sage, Sanders, Scanlon, Siems, Sloane, Sullivan, T. P., Sullivan, W. J., Trainor, Walrath, Wissell.

Noes—Adams, Allds, Apgar, Axtell, Babcock, Baker, Bedell, Brennan, Burnett, Conger, Cook, Cooley, Costello, Cotton, Coughtry, Darrison, Davis, De Graw, Doughty, Ellis, Everett, Fallows, Fancher, Fowler, Galbraith, Gardner, R., Gardner, C. J., Hallo k, Hatch, Henry, Hill, Hitchcock, Johnson, Kelley, E. E., Kelsey, Kittell, Knipp, Larzelere, Lewis, M. E., Marson, Martin, Metzler, Miller, Morgan, Patton, Plank, Platt, Post, Price, Remsen, Roberts, Rodenbeck, Rogers, Rowe, Sands, Sawyer, Slater, Smith, A. R., Smith, J. E., Smith, J. L., Snyder, R. A., Stevens, Swift, Treat, Tripp, Weekes, West, Wheeler, Wilson, Witter.

Ayes, 50; noes, 70.

Sick—Streifler, Barnes, Halpin, Juengst.

Absent—Sharkey, Green.

The bill introduced by Assemblyman Egan compelling the public registration of naturalized citizens on public works, which was designed to prevent and prohibit the present practice of unnaturalized aliens with unpronounceable and unfamiliar names being put to work on public works by unprincipled contractors, through the manipulation of one set of naturalization papers among gangs of twenty or more aliens, was, after a long struggle, finally reported by a two-thirds vote of the Labor and Industries Committee over the pronounced opposition of Chairman Cos-

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Forgings,

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OR FINISHED.

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tello. But it went no further. Before the ink on the calendar which carried it was dry, Mr. Costello secured its committal by a vote of 71 to 46. In support of his motion to recommit he declared his hostility to all forms of labor legislation, stating that he was "sick and tired of listening to the outrageous demands of these wage earners."

Assemblymen Streifler, Prince, Egan and O'Connell made spirited speeches against the motion to recommit, but could not offset Costello, who, as chairman of a committee and one of the "machine" leaders on the floor, commanded too much support.

Following is the vote by which it was re-committed :

Ayes—Adams, Allds, Apgar, Axtell, Babcock, Baker, Bedell, Beede, Bryan, Burnett, Cooley, Costello, Cotton, Coughtry, Davis, De Graw, Doughty, Ellis, Everett, Fallows, Fancher, Fish, Fordyce, Fowler, Galbraith, Gardner, C. J., Gleason, Graham, Griffith, Hallock, Harris, Hatch, Henry, Hill, Hitchcock, Irwin, Johnson, Kelley, E. E.; Kelsey, Knipp, Larzelere, Lewis, M. E.; Lewis, T. D.; Litchard, Marson, Martin, McCreary, McEwan, McMillan, Morgan, Phipps, Plank, Platt, Post, Remsen, Roberts, Rhodenbeck, Rogers, Rowe, Sands, Sawyer, Smith, J. L.; Smith, J. T.; Snyder, R. A.; Snyder, T.; Stevens, Swift, Waite, Weekes, Wheeler, Witter.

Noes—Ahern, Bradley, Delaney, W. F.; Demarest, Dillon, Egan, Fitzgerald, J. B.; Fitzgerald, J. J.; Frisbie, Gale, Geoghan, Green, Guider, Halpin, Harburger, Hasenflug, Hawkins, Holsten, Hyman, A. Z.; Hyman, S. F.; Kelly, G. T.; Maher, McInerney, McKeown, Meister, Metcalfe, Metzler, Minton, O'Connell, O'Connor, Prince, Rierdon, Russell, Rytenberg, Sage, Sanders, Scanlan, Sharkey, Siems, Sloane, Smith, J. E.; Streifler, Sullivan, W. J.; Trainor, Walrath, Wissel.

Ayes—71.

Noes—46.

Sick or absent—None.

The bill establishing twenty-five cents an hour as the minimum rate to be paid unskilled labor on public works was introduced by Assemblyman McMillan, and referred to Costello's committee, where it still remains. At the hearing on the bill Superintendent of Public Works Partridge opposed the bill on the ground that

it would be unwise for the State to fix a uniform rate for such labor, as certain laborers on public work, such as "water boys" are not worth that amount.

Chairman Costello questioned Mr. Partridge as to the workings of the eight hour law in his department in the evident hope that he would condemn it. To his chagrin, however, the superintendent acknowledged that he was better pleased with the new law than the old system, and that it had not cost his department a cent more for labor during the past year, and the results are better.

Factory Inspector Williams, who was present, also commended the law, but deprecated any amendments to it this year. He opposed the bill in its present form, as it recognizes the hour system, and suggested that a substitute bill be drawn for a daily wage.

Your committee made a defense of the principle of the bill, which is to put such a minimum price on that form of labor that American workmen will be enabled to be employed on public works. We showed that at present contractors were only paying 12½ cents an hour and none but imported pauper labor, operated under the padrone system, found employment on public work. To stop this and make a place for American labor, we were willing to agree to any legislative proposition which would accomplish it.

It was subsequently decided to substitute a bill providing for a minimum rate of \$1.50 per day, and such was done, but Mr. Costello would not permit any action on the bill.

The bill to improve the condition of employment and increase the wages of the street cleaners in New York City was not in proper shape when first introduced as received from New York City. Its terms did not contemplate previous legislation increasing the pay of foremen and superintendents, and actually repealed that legislation; and as a consequence these latter parties opened war on the bill. After some delay an agreement was reached, and the bill was changed, but the strife was at all times apparent and the Legislature was flooded by appeals to vote for and vote against the bill by the men engaged in cleaning the streets of the metropolis. These facts militated against the advancement of the bill, and it finally died in committee. It would be a long story to relate all the incidents connected with this bill, which suffered as much from

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the hands of its friends as from its enemies. The civic authorities of New York opposed the bill at each hearing, and many charges were made against the supporters of it of raising funds by illicit methods to forward it in the Legislature.

Probably no interest represented at the Capital during the past session was so grossly misused in the matter of committee assignments and hearings as was yours. Bills which should have been referred to other committees were intentionally sent to committees with which they had no relation. Notably so was this the case with the Streifler duplicate Employers' Liability bill, creating a new principle in State law, which was referred to the Assembly Labor and Industries Committee, whose chairman, Mr. Costello, had previously announced himself as commissioned with the job to throttle it. All agreed it should have went to the Judiciary Committee, and Mr. Streifler so requested. Mr. Costello never permitted a hearing on the bill or a vote to be taken on it. A popular custom with chairmen having labor bills in charge was to arrange for several hearings at the same hour in different parts of the building, in the presumed hope that your chairman would not be able to attend to all at once. But when, by soliciting the gratuitous services of my colleague, Mr. O'Hanlon, and other volunteers, I arranged for attendance at each one it was generally to the disgust of these chairmen, and the sought delay was then accomplished by Mr. Chairman granting a postponement on a request from some supposed objector to the bill delivered by wire, letter or deputy, but very seldom by the objector in person. This practice was so general that I am forced to the conclusion they were not mere coincidences.

In closing this report, I desire to state that the work of the Legislative Committee can be greatly assisted by having perfect copies of bills given your annual Conventions. In the past we have been hampered by the failure of interested unions to do this. Two perfect copies of each bill should be drafted. It saves time, complications and annoyance.

I also desire to thank President Murphy and the other officers of the Federation for the willing and able assistance given me on all occasions.

Respectfully submitted,
JAMES P. HOOLEY,
Chairman Legislative Committee,
No. 441 Tenth St., Troy, N. Y.

Delegate Hooley occupied one hour in presenting his report and at the close of the reading he was heartily applauded for some minutes.

Delegate Mott moved that the report be adopted and concurred in, and that it be printed for distribution under the supervision of the Executive Board.

Delegate McNulty said the street cleaners' bill had been made a preferred measure. Delegate Hooley's report did not show that it was preferred. He asked Mr. Hooley why he had changed it.

Delegate Hooley said he had not changed anything, but he had acted in accordance with the direction of the Executive Board.

Delegate Hanlon said that the street cleaners' bill had not been presented to the Legislative Committee until late in the session. It was so antagonistic to existing legislation that it would reduce the wages of street cleaning foremen.

Delegate McNulty said the street cleaners had made this a preferred measure and he asked what official or Board had the power to make it non-preferred. Other labor laws not introduced by labor unions had been favored and pushed.

Delegate Wilson said Delegate Hooley had declined to go before a committee at the request of a union.

Delegate Daly said the report could not be acted on. It is not put in in time; it is not complete and much of it is verbal so that we can not examine it.

The Chair decided the point well taken.

Delegate White moved that the Convention go into executive session to consider the report.

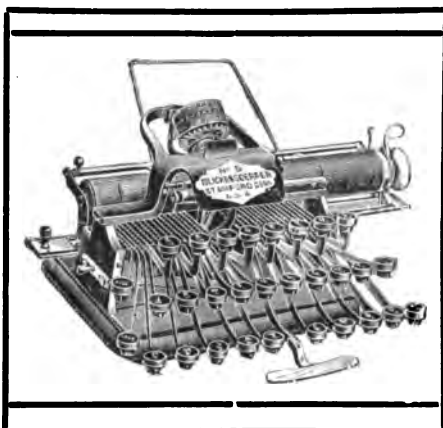
Delegate O'Brien—I am opposed to this body going into executive session. There is nothing we can not do in public.

Delegate Daly—We ought not to go into executive session. It will only arouse curiosity and suspicion. There is nothing that needs an executive session.

Delegate White withdrew his motion.

The Chair said the report could not be voted on, not being complete. He asked the pleasure of the Convention.

Delegate O'Brien and Delegate Mott called attention to amendments to the Constitution, but the Chair held they did not go into effect until after the Convention adjourns.



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Delegate Patterson asked why Delegate Hooley had not referred to his trip to New York in the Slater case.

President Murphy—This report is in regard to legislation and covers only what took place in the Legislature.

Delegate Patterson—That is satisfactory. But why is his report not complete and why was it not presented earlier.

Delegate Hooley—You will understand that labor men get the fewest privileges with the Clerk of the Assembly. The reason why everything is not tabulated in my report is that the journals of the Senate and Assembly are not indexed yet and will not be for some time. The only way to get it is from the complete file in the public printer's office.

I would have been here earlier but I get my living as a musician and was engaged in earning my bread. I could not get away until Wednesday night. I made my report as complete as possible. (Applause.) I have no fear of any result of my action for twenty-eight years in the labor movement. I have heard for some time what was to be done here with me.

Delegate Daly—I was sent to Albany on the street cleaners' bill by the Central Federated Union. We were up there several times and had several hearings and Delegate Hooley did not appear. Why not?

Delegate Hooley—I was always ready to appear. I am not familiar with the operations of the street cleaning department, and I was personally ignored in the matter. The committee employed an attorney in whom it seemed to have more confidence than in me.

Delegate McNulty—I asked Delegate Hooley to go into the committee and he did not.

Delegate Hooley—Delegates Prince, O'Connell and others will bear me out in my record, but do not force me to make statements, I do not wish to.

Delegate Lowery—In reference to the School Furniture Bill the report represents that Delegate McMackin is in favor of machinery in prisons. I know that Delegate McMackin represented Secretary of State McDonough in the matter. I only wish to be fair in regard to Delegate McMackin. I have also been informed that the statements in the report of Factory Inspector Williams are not true. His record on labor measures is above

cavil. He is entitled to fair treatment as President of the National Carpenters.

President Murphy said that Delegate McMackin had claimed to represent labor, but he did not.

Delegate Hooley said that he had only quoted Delegate McMackin's speech and had not characterized it. He had accepted Delegate Williams' suggestions in regard to the Eight-hour Law and had no criticism to make in regard to him.

Delegate Mott asked why the matter of the Factory Inspector was referred to the Executive Board and thrown over for a year.

Delegate Lavery said the Executive Board would take it up at once and act within 24 hours.

Delegate Mott said the Utica Trades Assembly, at an expense of \$200, had prepared to submit proofs in the Williams case at 2 o'clock this afternoon, but it had not been heard by Delegate Lavery.

The Chair said all this discussion was out of order.

Delegate Mott—When will we know of your decision?

President Murphy—As soon as we adjourn.

Delegate Mott—Will you publish it?

President Murphy—I will if the convention so orders.

Delegate Mott—I move that we reconsider the action referring the report to the Executive Board.

President Murphy said—There is a man following me around all day, and he has been following every delegate around all day, pestering everybody to death, because he wants to get at Factory Inspector Williams from a personal motive.

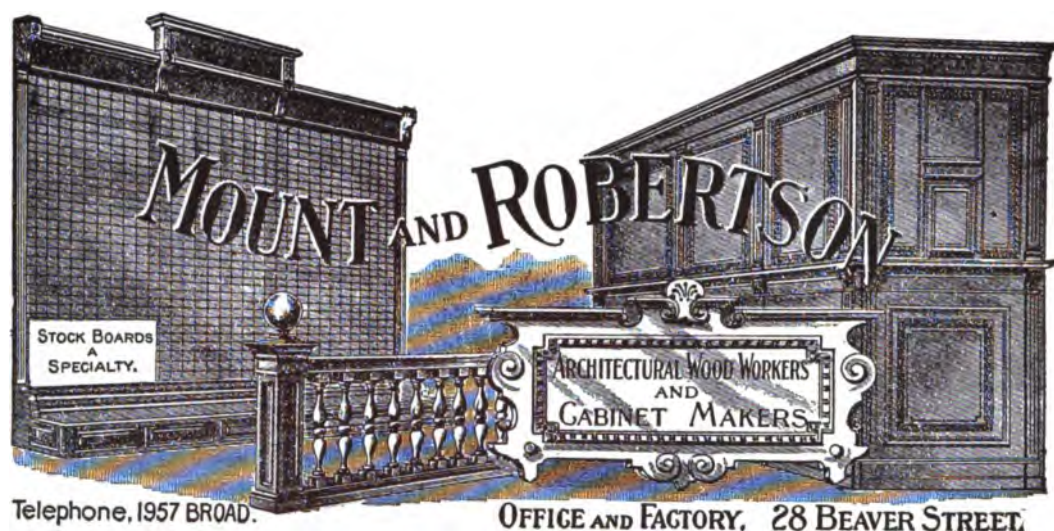
Delegate Harris made the point that the legislative report is now before the house. This was decided well taken.

Delegate Lord made a plea for fairness and spoke against persecution. He was opposed to putting any one in a pillory.

Delegate O'Brien moved to refer the report to the incoming Executive Board. This was carried unanimously.

Delegate Glover inquired about the expenditure of \$50, which the President answered.

Delegate Hooley said, in addition—The expenses of a delegate are not only on the floor or in the committee room. The legislators



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are men with considerable money, and the workingmen's chairman of the Legislative Committee must associate with them on the streets and in the hotels. He must maintain his position and the dignity of the 200,000 workmen all over the State. I don't want the \$50.

Delegate Glover—But he is entitled to the money.

Delegate McConnell moved that the Convention donate \$250 to the locked out cigar-makers of New York. This was voted on at once, and the result was, ayes 62, noes 39. Lost, not two-thirds in the affirmative.

The report of the Credential Committee adversely to admitting James P. Hooley as a delegate was taken up.

Delegate McNulty moved to concur.

Delegate Finn moved, as an amendment, to non-concur.

Delegate Harris said the committee had reported in favor of rejecting the credentials.

The report of the committee was lost—ayes 46, noes 61. The credentials were then accepted.

By Committee on Constitution—Section 5, of Article 5, is hereby amended as follows :

Strike out the words "shall be a resident of Albany or Troy," and insert after the words "be paid," the following in lieu of the words "\$4.00 per day for such services" : "\$5.00 for each day excepting Sunday, also mileage to and from his home each alternate week." Adopted.

By Delegate Hedrick :

WHEREAS, There have been in the past few years frequently non-union painters employed and are now at present working on the State Capitol at Albany, and

WHEREAS, The Painters' Union of Albany have time and time again called the attention of the proper officials to the fact, but without any result, be it hereby

Resolved, That this be referred to the incoming Executive Board, and they be instructed to bring this matter to the attention of the proper officials, so that in the future only organized labor shall be employed on all State work, contract or otherwise, and that they be empowered to use all honorable means to bring about the desired result.

Delegate Michaels, National President of the Bartenders, presented the report of the

Committee on Good of the Order, and it was adopted. It is as follows :

We congratulate the members of this Convention upon the large representation attending the present session, and regard it as ample evidence of the wisdom adopted to hold the annual sessions of this body in different cities of the State. The past year has been one of steady improvements in the work of organization. Despite the number of strikes and lock-outs, the cause of labor has been encouraged and solidified, and we feel that the outlook for the coming year is bright with promise for increased usefulness and a steady advance along the lines mapped out by the representative body of organized labor.

ELECTION OF OFFICERS.

At 5:15 the election of officers was begun, Delegates Queeney and McCabe as tellers, and Delegate R. Glover as clerk.

Hon. Henry Streifler re-nominated Martin F. Murphy, of Buffalo. Delegates McConnell and McGovern seconded the nomination.

Delegate William J. O'Brien, of New York, was nominated, but declined. Delegate Daniel Harris was nominated, but declined.

The Secretary cast a ballot for Mr. Murphy and he was re-elected unanimously amid applause.

For First Vice-President, Charles J. Johnson, of the Locomotive and Firemen, Phil. Kelly, of the Theatrical Workers were nominated. The vote was, Johnson 106, Kelly 34. Mr. Johnson was declared elected.

For Second Vice-President, Delegate Glover nominated Miss Mary Maloney, of Newburg. She was unanimously re-elected.

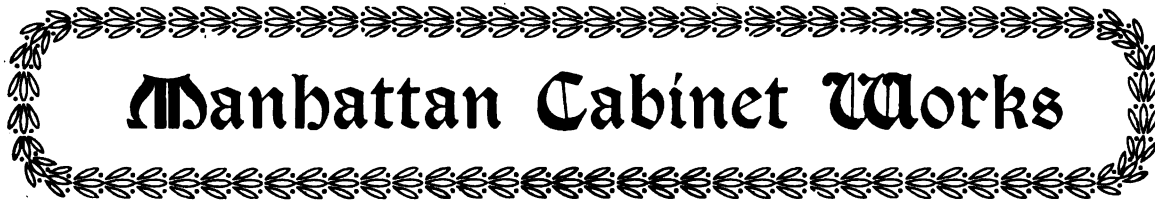
For Third Vice-President, Delegate McMann named John Bradley, of Poughkeepsie, who was unanimously chosen.

Others chosen were: Fourth Vice-President, Richard Patterson, New York ; Fifth Vice-President, George W. Woodburn, of Oneonta.

For Sixth Vice-President, the vote was, Robert Campbell 92, Joseph Load 54. Mr. Campbell was chosen.

For Seventh Vice-President the nominees were : Henry D. Jackson and George Powell, of Schenectady, and F. W. Hedrick, of Albany. The vote resulted : Jackson 26, Powell 30, Hedrick 74. Mr. Hedrick was declared to be elected.

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For Secretary-Treasurer Richard H. Curran, of Rochester, was unanimously re-elected.

For Chairman of the Legislative Committee the nominees were James Lavery, of Poughkeepsie, and James P. Hooley, of Troy. The vote was Hooley 50, Lavery 79. Mr. Lavery was declared elected.

Delegate Hooley said: I thank you very kindly for the manner in which you have treated me on this occasion, for a man who came to this Convention dead and buried. I congratulate you on your choice and hope my successor will not go through the same experience I have. I move the nomination be made unanimous. Carried.

For the remaining members of the Legislative Committee the nominees were: John Coleman, Buffalo; Thomas F. McHale, Albany; C. F. Wilson, New York, who stood for election, and William McCabe, Albany; M. J. Flaherty, Brooklyn; John O'Hanlon, Troy, and Ralph Glover, New York, who declined. The vote was for two. The vote was; Coleman, 96; McHale, 63; Wilson, 63. Coleman was declared elected. McHale and Wilson odd and evened, but to satisfy all a new vote was taken, which resulted: Coleman, 80, McHale, 50; Wilson, 55. Delegates Coleman and Wilson were declared the second and third members of the Legislative Committee.

For Organizer, Charles H. Leo, of Troy, was unanimously chosen, amid applause.

On motion it was decided to send a delegate to the American Federation of Labor. Delegate Mott named John J. McKernan of the Iron Molders of Utica, and he was unani-

mously chosen. John J. Donnelly and Ralph Glover of New York, declined to be candidates.

For place of next meeting the vote was: Syracuse, 77; Rochester, 1; Poughkeepsie, 9. Syracuse was declared chosen.

President Murphy said he had succeeded in getting the International Heater Company to meet a committee of the core makers.

Delegate McConnell moved that James P. Hooley be paid the \$50 to which he is entitled. This was carried unanimously.

Delegate McConnell—You have made no mistake in coming to Utica. There are many people here who never have had a good word for Organized Labor, who have had many compliments for you.

Delegate Criddle said the saloonkeepers of Amsterdam were organized and displayed union cards. There is, however, no union of bartenders. He asked the President for advice.

President Murphy said a bartenders' union must be organized there, or he would notify Organizer Nolan.

Delegate Curran offered a resolution endorsing the Molders' Organization of Cleveland in the position it has taken. Adopted.

The newly elected officers were then obligated, Miss Maloney being obligated by the President, and Miss Maloney obligating the others. At 7.45 the Convention adjourned, to meet at Syracuse on the second Tuesday in September next.

RICHARD H. CURRAN, *Secretary*.
FRANK J. HEINTZ, *As't Secy*.



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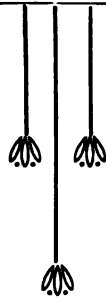
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Do We Punish for Overdoing?

From the Molders' Journal, September, 1900.

DAVID BLACK, EDITOR.

At the several conferences that have taken place between representatives of the National Founders' Association and the Iron Molders' Union, much ado has been made by the foundrymen over the fact that a few cases have been discovered wherein members of the union have been disciplined or fined for having done more on a job than their predecessors had done. Taking its cue from this, one of the trade papers is hysterically shouting out against the iniquity of such a policy and doing its best to deceive its readers into the belief that the Iron Molders' Union of North America stands as the champion of restriction and opposed to the orderly development of the foundry. "The Molders' Union," it says, "enforces and defends rules which put a premium upon dead-level ability and grudging service, and a fine upon ambition and proficiency." We do not quote from this tirade with the view of replying to it, for the publication in question is so notoriously hostile to union labor that it can not be expected to see anything good in the acts of trades unions save as they operate to the advantage of the employing interests, and its entire argument is so full of the virus of prejudice, that any attempt to convince it of its error would be futile. But the quotation will serve to indicate a line of protest or reasoning that the members of the National Founders' Association are using so effectively upon themselves that there is grave danger that they may succeed in convincing one another of its truth.

The representatives of the Molders' Union have never attempted to deny that specific cases can be cited wherein such fines have been imposed, but they are so few in number and very likely have been of such an aggravated character, that the attempt to hold them up as an indication of the policy of the union is, to say the least, extremely unjust. There is

no law of the Iron Molders' Union that restricts a man's output, if we except that which limits a day's work to one of ten hours. Wherever the Union exercises any control its influence is used to secure for the employer a fair return for the wages paid, and we gravely fear that the protests we are hearing so much about lately come from those who are not satisfied with a fair return.

We are charged with attempting to enforce the policy of doing the least possible amount of work for the greatest amount of money. But let us examine the facts, let us consider this policy which has given so much offense. Have our readers heard of that excellent organization, whose officers are clothed with certain police powers, called the Humane Society? Its chief purpose is to protect the lower animals from the abuse and ill-usage meted out to them by brutal or ignorant owners. If a horse be lame or sore his owner is ordered to relieve him from work till he is cured; if its driver is forcing it to draw a load that is beyond its powers, he is brought before a magistrate and punished. One of the functions of a trades union is to do the same service for its members as is performed for the horse by the Humane Society. If a foundryman or his foreman endeavors by one means or another to make him work harder than is legitimate or in the interest of his health, the union is justified in interfering, and in order to perform this duty effectively it has become necessary at times, for the common or general good, to interpose a restraining hand. There is a vast difference between a policy that aims to arbitrarily "limit the output per unit of cost" and one that aims to protect the health and strength of men from undue demands upon them; and yet that is the difference between the charges of our enemies and the actual policy of our union. It may be that occasion-

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ally an injustice is done the interests of an employer in the pursuit of our policy in this direction, but there is an easy method of redress, for if an investigation be demanded, in which all the facts are brought to light, it is very rarely indeed that a just decision is not reached.

There is no attempt to restrain the ambition or the energy of a man, or infringe his individual liberty, no more at least than is deemed legitimate by the community when it enacts laws limiting the hours of continuous service of railway employers, or miners, or street car conductors, or decrees an age under which a child may not enter the workshop or the factory, or places a fine upon the industry of the man who would apply it to the making of whiskey or cigars. Such restraint is legitimate in the interest of public health and morality. Why should not a trades union exercise similar powers in the protection of the health and morals of its members?

Not a word is said by our critics of the taskmasters or foremen, who take advantage of men's necessities in times of depression to exact from them a greater output than is legitimate, who will use one man against another, playing on their weaknesses, in order that he might push the day's work up another notch. Nothing is said of that phase of the question. Foundrymen would deny that it was done with their knowledge, trade papers would denounce it as a cunning argument to hide our own shortcomings, and yet we dare to say, without fear of successful contradiction, that there are hundreds of instances of this kind where there is one in which the union has interfered to limit output. As a rule each new foreman is ambitious to make a better showing than his predecessor, and the easiest and readiest way to do it is to make the molder "dig" harder. It is more rarely done by introducing better methods, better facilities, or a better understanding of the trade, but where it is, the Molders' Union will never be found seriously opposing this legitimate "development in the foundry."

This matter of methods and facilities is often a serious source of trouble between the foundrymen and the union. One shop will be well equipped with appliances adapted to their work, the most improved and economical policy will be pursued in every instance, and thus the output per man is materially increased. His competitor will learn that he is getting a greater amount of certain work for a day than is done in his shop, and forthwith a great howl is raised against the arbitrary conduct of his men and the union in thus discriminating against him. An impartial investigation would, of course, prove the untenability of his complaint, but he won't have it that way, and again the union is held up as an arbitrary body which stands in the way of foundry development and enforces a limitation of production.

Others of our critics inveigh against the injustice of compelling the speedy and more skilled man to work for the same wages as is paid to him of "dead-level ability." Here again they reason from wrong premises. There is not a foundry in the country that will not prove them to be in error. Wherever you look you will find some men who are getting better than the minimum rate of wages. They are better mechanics, more profitable men and are paid more money. No one tries to hold them down to the "dead-level" wage. The more they get the better everybody likes it. The trouble is, however, in this matter of wages that employing interests would like compensation to scale down, while the workmen, very properly, want it to scale up. And even so in the matter of output. Every one knows that one man can make a piece of work equally well and in less time than another. Some have a natural aptitude or ability that another can not acquire, but unfortunately employers, although admitting that, will insist that the pace set by such a man shall be the pace of every one else, a thing altogether out of reason. Long experience has taught workmen that such is the case, and as a result there is a tendency to restrain the phenomenon for the common good. If it were merely a matter of compensating this man commensurate with his superior skill and ability, no objection would be raised, but, when his performance is taken to establish a precedent for all others to follow without increase in compensation, the problem in the eyes of all reasonable men will assume an entirely different complexion.

The workmen and mechanics of this country are as proud of its success in the industrial and commercial world as any manufacturer or any editor of a trade paper ever was. They know that they are the cheapest producers in the world and are pleased that their skill and their employers' enterprise are placing our manufactured products in the forefront of those of all the nations of the earth. But, and our feeling will be reflected in the soul of every true American, such such supremacy would be dearly bought if it were paid for with the health, the comfort and the lives of the men, the women and the children who are contributory to it. We want our goods to take first place in the markets of the world, we will assist in every legitimate way to promote the development of our foundries and our factories, but wherever the health of the workman is endangered, wherever his just reward for services is denied, the trades union reserves the right to protest and interfere. It will not obstruct the wheels of progress, it will not retard development, but in the interest of humanity, in the interest of public health and morality, it will vigorously oppose the evil of over-work.

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MACHINE VOTING.



The first successful election by voting machine on a large scale was held in Rochester, N. Y., in November, 1898, when the Standard Voting Machine was used. The success was so marked that in 1899, this machine was also used in Buffalo, Utica, Ithaca and several smaller places. It has since been adopted by about thirty places in New York State, including besides the above, Poughkeepsie, Hudson, Glens Falls, Gloversville, Johnstown, Rome, Auburn, Oswego, Elmira and Niagara Falls.

This coming method of voting has been legalized by act of Congress, and by the Legislature of New York State, after an amendment to the Constitution of the State; also by the Legislatures of Ohio, Michigan, Minnesota, Indiana and Nebraska.

November, 1899, in Buffalo, the returns from one hundred and six districts were deposited in the County Clerk's office in forty-five minutes. At times in the day votes up to two hundred an hour were taken without trouble by the machine. After the tally sheets were in, the returns were footed by adding machines, so that an extra was published giving the entire returns at 7:15. This was never before accomplished.

The voting machine seems to have solved the problem of securing honest elections. The mechanism of the Standard Machine has been

endorsed by the greatest mechanics in the country, one of whom, Dr. R. H. Thurston, Professor of Mechanical Engineering in Cornell University, who was at the time Chairman of the Finance Committee of the Common Council of the City of Ithaca, says: "Errors readily committed by the voter in the ordinary paper ballot system are impossible by the use of the machines; defective ballots and loss of votes through their rejection cannot occur. The voter who knows how he desires to vote may rely upon an absolute certainty that his vote will be deposited and counted with entire accuracy."

The ease in voting either straight or split tickets is a great advantage to all classes of people. It is a much more economical method of voting than the paper ballot system.

The New York City press have very generally commented favorably upon the Standard Machine. Among them, the Brooklyn *Eagle* says: "The machine has passed beyond its experimental stage. There is no longer doubt of its accuracy or of its trust-worthiness or of its stability." The New York *Times*: "But a merit which no system of handling paper ballots can have is that of certainty and finality. There can be no spoiled or defective ballots, and no doubt can remain about the voter's intention. He simply votes and there it ends; and his vote is counted and recorded with a mechanical precision and certainty which no human mind can emulate." The *Commercial Advertiser*: "It has been as plain as daylight for some time to all impartial observers of the subject that the next change in election methods will be to the voting machine. That is surely making its way to universal usage. Experience with it in this State, especially at the last election, when it was tried for the first time in Buffalo, has shown that it has passed the experimental stage and can now be relied upon absolutely." The Rochester *Democrat and Chronicle* says: "The age of voting machines has been fairly inaugurated, and with it has come the most practical system of election reform that the mind of man has yet devised."

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